

Cisco Systems, Inc.
2009 Annual Meeting of Shareholders
Santa Clara Convention Center
November 12, 2009

Shares outstanding entitled to vote as of 9/14/09: 5,792,675,097

Total shares present in person or by proxy: 83.67%

	<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-votes</u>
Proposal #1				
<i>Election of Board of Directors:</i>				
Carol A. Bartz	4,725,770,487	107,859,500	13,005,797	0
M. Michele Burns	4,780,786,813	52,139,185	13,710,584	0
Michael D. Capellas	4,781,485,918	51,359,446	13,791,219	0
Larry R. Carter	4,788,532,320	44,492,537	13,611,726	0
John T. Chambers	4,734,179,626	99,749,363	12,707,535	0
Brian L. Halla	4,766,858,456	65,766,628	14,010,639	0
Dr. John L. Hennessy	4,233,321,211	593,434,273	19,881,039	0
Richard M. Kovacevich	4,512,674,166	319,974,515	13,941,543	0
Roderick C. McGearry	4,765,183,873	67,168,574	14,233,977	0
Michael K. Powell	4,806,571,036	26,288,604	13,727,909	0
Arun Sarin	4,806,065,451	26,235,025	14,286,562	0
Steven M. West	4,777,246,457	55,657,859	13,682,722	0
Jerry Yang	4,769,090,629	64,689,653	12,806,756	0
Proposal #2				
<i>Amendment and restatement of the 2005 Stock Incentive Plan:</i>	3,007,546,131	944,377,933	15,938,985	878,773,534
Proposal #3				
<i>Amendment and restatement of the Employee Stock Purchase Plan:</i>	3,685,871,779	268,279,249	13,793,232	878,692,323
Proposal #4				
<i>Ratification of appointment of Independent Registered Public Accounting Firm (PricewaterhouseCoopers LLP):</i>	4,792,139,849	46,477,359	7,973,232	46,143

	<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-votes</u>
Proposal #5 (shareholder proposal) <i>Establish board committee on human rights:</i>	178,141,025	3,353,529,611	436,276,879	878,689,068
<i>It is the responsibility of the Board to discuss human rights issues, and the Board does do so. Through the measures we currently have in place, we believe that the Board is able to effectively oversee the global impact Cisco's policies and activities have on human rights.</i>				
Proposal #6 (shareholder proposal) <i>Request for annual advisory resolution of shareholders to ratify the compensation of the named executive officers described in the proxy statement:</i>	1,941,615,164	1,833,621,746	192,650,370	878,749,303
<i>As always we are committed to communicating openly with our shareholders and value their opinions. The vote tally today resulted in 34% of outstanding shares in favor, 32% opposed, and another 34% either actively abstaining or not voting on this issue. Whereas Cisco shareholders are clearly divided on this issue, the Board will study closely the various ways companies have implemented the Say on Pay proposals and develop an appropriate plan for Cisco in response to today's shareholder vote.</i>				
Proposal #7 (shareholder proposal) <i>Request for report providing a summarized listing and assessment of concrete steps Cisco could reasonably take to reduce the likelihood that its business practices might enable or encourage the violation of human rights:</i>	1,118,479,047	2,268,819,959	580,641,194	878,696,383
<i>Management has engaged with the proponents on numerous occasions to understand their views and have a constructive dialogue on the proposal. We believe our active advocacy of an open, standards-based internet fulfills the goals of this proposal.</i>				