



Earnings Release and Conference Call Dates in 2017

Fourth Quarter and Full Year 2016 – Thursday, February 2, 2017

First Quarter 2017 – Thursday, April 27, 2017

Second Quarter 2017 – Tuesday, August 1, 2017

Third Quarter 2017 – Thursday, October 26, 2017

Note: Earnings press releases are generally issued before the markets open and the earnings conference calls are at 7:30 a.m. Central time. Information for accessing each conference call will be available in press releases issued prior to each call and on our website.

The information above is as of December 1, 2016. The dates and times are subject to change.