



## California Transparency in Supply Chains Act Disclosure

Colfax strives to operate its worldwide business in accordance with high ethical standards and all applicable laws. Our Board of Directors has adopted a Code of Business Conduct and Ethics (the "Code of Conduct") to promote Colfax's commitment to these standards and compliance with all applicable laws, rules and regulations. The Code of Conduct applies to all Colfax business units around the world. Colfax is aware of the public interest in the topic of slavery and human trafficking and is supportive of efforts to eradicate those practices. As such, Colfax considers slavery and human trafficking in its supply chain to be inconsistent with the Company's ethical standards and its Code of Conduct. Suppliers that fail to comply with applicable law or to meet our ethical standards are subject to termination. In addition, Colfax employees are expected to uphold our ethical standards and are subject to disciplinary actions up to and including termination for failure to do so. Colfax managers are responsible for compliance with and enforcement of our Code of Conduct for their area of operation, including with respect to our business partners.

To date, Colfax has not implemented definitive measures relating to verification, audit or certification of supply chain sourcing in connection with slavery and human trafficking. However, as noted above, Colfax does hold its employees and suppliers accountable for maintaining Colfax's high ethical standards through the Code of Conduct, and provides periodic training to its employees to reinforce the importance of this message.