

On October 21, 2004, our Board of Directors approved amending our Code of Business Conduct and Ethics as follows:

- (i) The Code prohibits the predating of contracts.
- (ii) The Code specifies that only members of the finance department may request that revenue be recognized or suggest when or whether revenue will be recognized.
- (iii) The Code prohibits any person from exerting pressure on any member of the finance department to book or recognize revenue to achieve revenue targets. The changes to the Code clarify, however, that neither (a) supplying information at the request of the finance department, the audit committee of the Board of Directors, or the independent auditors, nor (b) requesting an understanding from a member of the finance department of the revenue recognition implications of a potential or actual transaction, will be deemed a violation of the Code.
- (iv) The Code provides that all inquiries or calls from financial analysts must be referred to the Chairman, Chief Executive Officer, President, Chief Financial Officer or Director of the investor relations.
- (v) The Code provides that the Board of Directors or an authorized committee may grant a waiver under the Code to a member of the Board of Directors.
- (vi) The Code designates the General Counsel as the "Compliance Officer."