



**Constellation
Energy**

Shon J. Manasco

*Senior Vice President and Chief Human Resources Officer,
Constellation Energy*



Shon Manasco was appointed Senior Vice President and Chief Human Resources Officer in August 2009. He is responsible for the overall strategy and integration of the human resources function across all of Constellation Energy.

Mr. Manasco joined Constellation Energy in April 2008 as the Vice President of Human Resources for Constellation Energy Resources, an organization that integrates the electrical generation assets with the marketing and risk management of energy and energy-related commodities. In this position, he was responsible for directing the overall human resources strategy, as well as leading learning and organizational effectiveness, diversity and talent acquisition across all of Constellation Energy.

Before joining Constellation Energy, he was a Senior Vice President with Bank of America where he held the role as the Head of Human Resources for several businesses to include Banc of America Securities (the Investment Banking arm), Banc of America Capital Management, Banc of America Investment Services, Inc., and Premier Banking. Mr. Manasco joined the Bank in 1997 and worked in the Private Banking Division.

Prior to moving to the private sector, Mr. Manasco served as an active duty officer in the United States Army. Captain Manasco commanded at Fort Bragg, N.C., deployed to Haiti during Operation Restore Democracy and was the Chief Financial Officer for an elite organization under the National Command Authority in Washington, DC.

Mr. Manasco holds a master's degree in business administration, with an emphasis in finance, from Southern Methodist University and a bachelor's degree in science with a concentration in systems engineering and business from the United States Military Academy at West Point.

A resident of Baltimore, Md., he is married with three boys.