



**Constellation  
Energy**



## **Jonathan (Jack) W. Thayer**

*Senior Vice President and Chief Financial Officer,  
Constellation Energy*

Mr. Thayer was appointed Senior Vice President and Chief Financial Officer of Constellation Energy in October 2008. In his role as Chief Financial Officer, Mr. Thayer is responsible for all of Constellation Energy's financial matters, including information technology and operations, accounting, audit, financial planning, tax, treasury and investor relations activities.

Mr. Thayer joined Constellation Energy in 2002, at which time he served as Director, Investor Relations, responsible for managing Constellation Energy's relationships with shareholders and analysts. In 2004, he was appointed Vice President and Managing Director, Corporate Strategy & Development, responsible for strategic transaction analysis and planning. He was appointed Treasurer in August 2008.

Prior to joining Constellation Energy, Mr. Thayer held financial positions at Deutsche Bank Securities Inc. and SBC Warburg Dillon Read Inc., primarily focusing on mergers and acquisitions and financing transactions within the health care services, medical technology, biotechnology and pharmaceuticals industries.

Mr. Thayer served as a project officer in Mukono, Uganda from 1994-1995. He managed the Ugandan AIDS Project operations, including development and implementation of palliative AIDS care programs and implementation of administrative, training and supply networks for the Church of Uganda's rural health care initiative.

Mr. Thayer earned a bachelor's degree in history from Middlebury College, *cum laude*, and a master's degree in business administration from Harvard University. He has also earned the title of Eagle Scout. Mr. Thayer was the Chairman of Constellation Energy's 2006 and 2007 United Way Campaign and currently serves as a Board member of The United Way of Central Maryland and Family and Children's Services of Central Maryland. A resident of Baltimore, Md., Mr. Thayer is married and has two children.