



Charles A. Berardesco

*Senior Vice President, General Counsel, Corporate Secretary
& Chief Compliance Officer, Constellation Energy*



Charles A. Berardesco serves as Constellation Energy's Senior Vice President, General Counsel, Corporate Secretary and Chief Compliance Officer. He has primary responsibility for the company's legal strategies and policies, including corporate governance, legal compliance and ethics, corporate finance activities, mergers and acquisitions, and litigation.

Mr. Berardesco formerly served as Vice President and Deputy General Counsel, a position he held since September 2006. He joined Constellation Energy in January 2003 as Associate General Counsel and was appointed Chief Compliance Officer and Corporate Secretary in 2005.

Prior to joining Constellation Energy, Mr. Berardesco had practiced law for nearly 20 years, both in-house and with law firms. He served as Vice President, General Counsel & Corporate Secretary of Fusura, a consortium of AIG, Kemper and Prudential, and Senior Vice President, General Counsel & Corporate Secretary of HCIA, a publicly held health care information company. He was Counsel with the national law firm of Piper Rudnick (now DLA Piper), where he focused on corporate finance and mergers and acquisitions, and a partner in the law firm of Whiteford, Taylor & Preston, where he chaired the firm's corporate department and served as a member of its executive committee.

Mr. Berardesco is also active in a number of charitable organizations, including having served as Chairman of the Board of the Woodbourne Center, President of the Presbyterian Home of Maryland, Chair of the Church Council of Foundry United Methodist Church and a member of the Board of Directors of the Baltimore Choral Arts Society. He is also a member of the Business Council of the Human Rights Campaign, the largest civil rights organization working to achieve equality for lesbian, gay, bisexual and transgender Americans.

Mr. Berardesco received his Juris Doctor (with high honors) in 1983 from The George Washington University, where he was the Managing Editor of The George Washington Law Review, and his Bachelor of Arts (magna cum laude) in 1980 from Duke University.