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Great Place to Work and Fortune Name CA Technologies One of the Best Workplaces for Parents

NEW YORK--(BUSINESS WIRE)-- CA Technologies (NASDAQ: CA) today announced that it was named one of the Best Workplaces for Parents by Great Places to Work® and Fortune Magazine. As an organization that respects the contributions our employees make, both on the job and at home, CA Technologies is proud to announce its place among the 2016 Best Workplaces for Parents. CA was ranked 47 on [the list](#), which is based on employee feedback, as well as benefits that help mothers and fathers participate fully in their organizations.

The ranking considered the results from more than 120,000 surveys of U.S. employees across a range of industries. CA Technologies and other winning businesses excelled in parents' assessment of their companies' fairness, camaraderie, professional opportunities and other factors essential to a rewarding career.

"Our employees - specifically working parents - know that they have the support they need from CA for their families. That translates into a happy workplace and ultimately smart business," states Beth Conway, vice president of Human Resources at CA Technologies.

Some of the programs CA provides to support working families include:

- | Onsite, subsidized Montessori daycare at key locations
- | Robust parental leave that supports all working parents by providing: 12 weeks of fully paid leave (plus an additional 6 weeks for birth mothers) followed by an automatic phase-back to work period Adoption assistance benefits
- | Flexible time off and work schedules
- | Reimbursement for nursing mothers who travel on business to transport milk back to their home

CA Technologies understands that the benefit of a supportive workplace for parents extends to their colleagues, as well. Research from Great Place to Work has found that high-trust workplaces often experience lower turnover and faster revenue growth than their peers.

"Supportive colleagues, trusting managers and equal opportunity for advancement: The strengths of The Best Workplaces for Parents benefit all of their employees," said Michael C. Bush, CEO of Great Place to Work. "The culture of professional respect at these companies is especially valuable for mothers and fathers as they meet the simultaneous challenges of work and family life."

The Best Workplaces for Parents is one of a series of rankings by Great Place to Work and Fortune based on employee survey feedback from Great Place to Work-Certified™ organizations. To see the schedule of all Great Place to Work Best Workplace lists and more information on how to apply, visit [Great Place to Work online](#).

When sharing on social media about the 2016 Best Workplaces for Parents, please use the hashtag: #bestworkplaces.

About The Best Workplaces for Parents

Published together with Fortune, The Best Workplaces for Parents ranking is based upon feedback from 122,482 working parents at Great Place to Work-Certified companies that completed the Trust Index© Employee Survey. Mothers, fathers and their colleagues answered 58 questions about the reality of their day-to-day work experience, including organization-wide support for work-life balance, the quality of benefits, the fairness of opportunities for professional development and advancement, and their overall assessment of the quality of their workplace. To determine the winners, Great Place to Work analyzed how positively mothers and fathers experienced their workplace overall, paying special attention to an index of factors where parents tended to have a less positive experience than colleagues without children. The ranking also takes into account how favorably parents experienced their workplace relative to colleagues without children, as well as the availability and generosity of maternity and paternity leave programs, adoption support and childcare programs. Organizations needed to have at least 50 employees to be considered and were compared to peers of similar size.

About Great Place to Work

[Great Place to Work](#) is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. In the United States, Great Place to Work produces the annual Fortune "100 Best Companies to Work For®" and a series of Great Place to Work Best Workplaces lists, including lists for Millennials, Women, Diversity, Small and Medium Companies and over a half dozen different industries.

Follow Great Place to Work online at www.greatplacetowork.com and on Twitter at [@GPTW_US](https://twitter.com/GPTW_US).

About CA Technologies

CA Technologies (NASDAQ: CA) creates software that fuels transformation for companies and enables them to seize the opportunities of the application economy. Software is at the heart of every business in every industry. From planning, to development, to management and security, CA is working with companies worldwide to change the way we live, transact, and communicate - across mobile, private and public cloud, distributed and mainframe environments. Learn more [at http://www.ca.com](http://www.ca.com).

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