

Fourth Quarter & Fiscal Year 2016 **Earnings Call** November 21, 2016























































Fourth Quarter & Fiscal Year 2016 Earnings Call

November 21, 2016

Highlights

Record fourth quarter net sales of \$1.17 billion, 49.1% above the prior year
First year in Company history with \$4 billion in annual net sales
Fourth quarter organic net sales growth of 2.4% in existing markets
Fourth quarter gross margin improvement of 140 basis points to 25.7% of net sales
Fourth quarter EPS of \$0.78 (\$0.88 Adjusted) vs. \$0.61 (\$0.75 Adjusted) in the prior year
Fourth quarter net income grew to \$47.4 million vs. \$30.8 million in the prior year
Fourth quarter Adjusted EBITDA of \$127.5 million, 10.9% of sales
Beat RSG synergy realization target of \$30 million by over 30%
Completed 8 acquisitions in fiscal year 2016

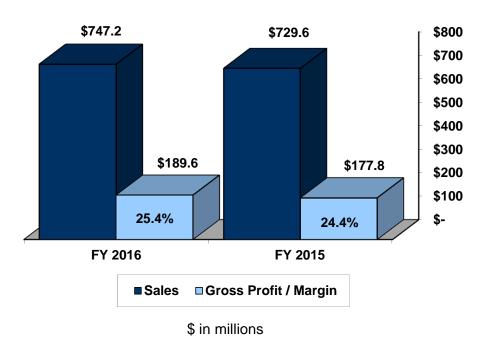


RSG Integration Update

Consolidated 30 branches during fiscal 2016
 ERP system conversion complete
 Successfully migrating RSG branches to Beacon operating structure
 Minimal loss of net sales post-consolidation
 Synergy realization exceeded target, expect to realize full \$55 million in 2017
 Notable improvement in RSG gross margins vs. prior year under Beacon supply chain contracts

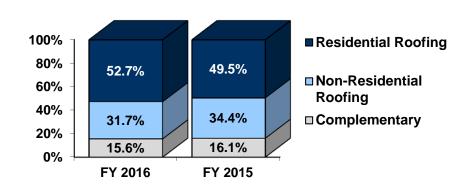
Quarterly Results

Existing Market Sales, Gross Profit & Gross Margin



Existing Market results above exclude growth from acquired branches until they have been under ownership for at least four full fiscal quarters at the start of the fiscal reporting period.

Existing Market Product Mix

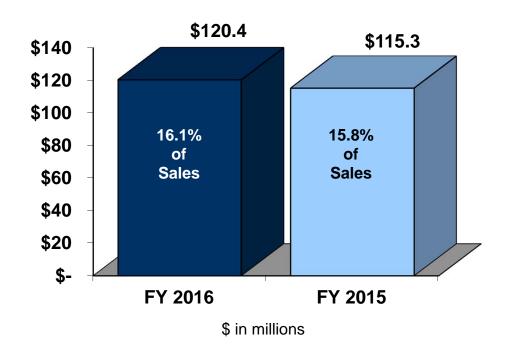


Existing Market Sales Growth (Decline)

Total	2.4%
Canada	(5.2%)
West	(9.1%)
Midwest	5.2%
Southwest	25.4%
Southeast	6.8%
Mid-Atlantic	1.8%
Northeast	(8.6%)

Quarterly Results

Existing Market Operating Expenses

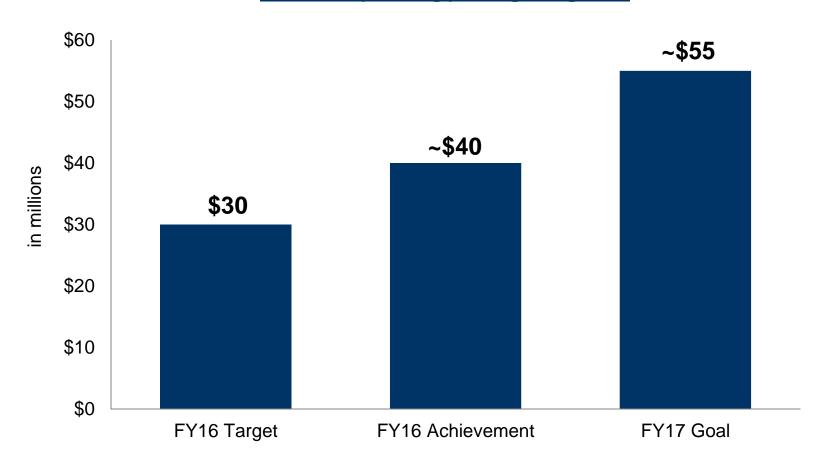


Existing Market results above exclude growth from acquired branches until they have been under ownership for at least four full fiscal quarters at the start of the fiscal reporting period.

Operating Expense Increase (Decrease)

Payroll, employee benefits, stock comp	\$ 7.2
Greenfields	0.1
Amortization & depreciation	0.1
Bad debt expense	(8.0)
Selling expense & other	 (1.5)
Total	\$ 5.1

RSG Synergy Highlights





RSG and Other Fiscal 2016 Acquisition Costs

(In millions)	Q4 2016	YTD 2016	P&L Line Item
Integration Costs	\$1.5	\$22.7	
Misc. SG&A	\$1.5	\$18.4	Ор Ех
Stock Comp. Expense	\$0.0	\$4.3	Ор Ех
Transaction Costs	\$2.1	\$14.0	
Misc. SG&A	\$0.0	\$5.6	Op Ex
Interest Expense	\$2.1	\$7.6	Other (income) / expense
(Gain) / Loss on Assets	\$0.0	\$0.8	Ор Ех
Incremental Amortization	\$5.7	\$22.8	Ор Ех
Total	\$9.3	\$59.5	

Acquisition costs reflected on a pre-tax basis

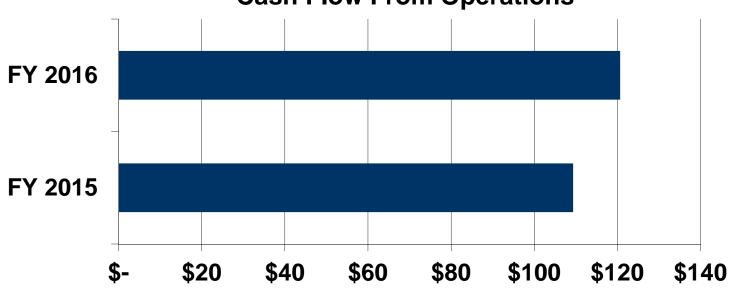
Amortization Impact on Net Income and EPS

	2016					
(\$ in millions)	All Included	Incremental Excluded				
Legacy Beacon	(\$14)	(\$14)				
Legacy RSG	(\$26)	(\$26)				
Q1 & Q3 Beacon Acquisitions	(\$5)	(\$5)				
Incremental RSG	(\$23)					
FY16 Net Income Impact	(\$41)	(\$27)				
EPS Impact ¹	(\$0.68)	(\$0.45)				

¹ Full Year EPS assumes diluted shares of 60.4 million

YTD Results

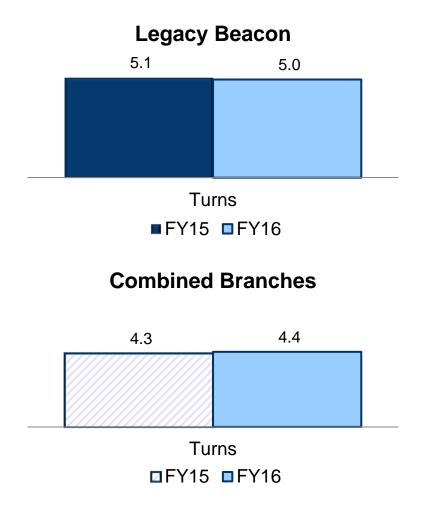


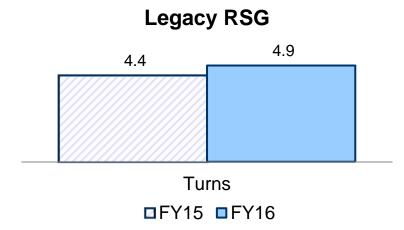


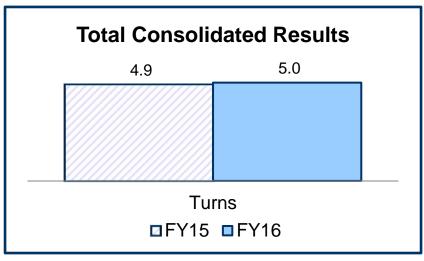
in millions

	Net Income	Non-Cash & WC Adj.	CF from Ops
FY 2016	\$89.9	\$30.7	\$120.6
FY 2015	\$62.3	\$47.0	\$109.3

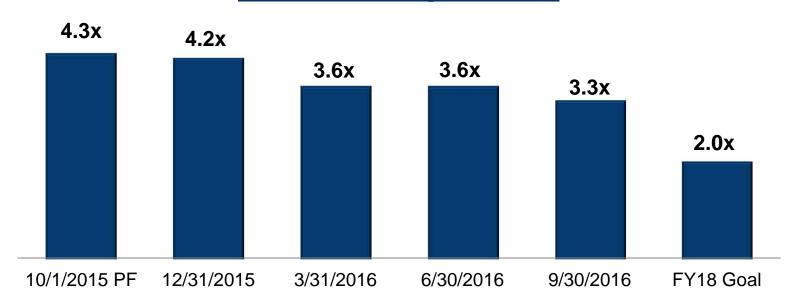
Q4 Inventory Turnover







Debt Leverage Ratio¹



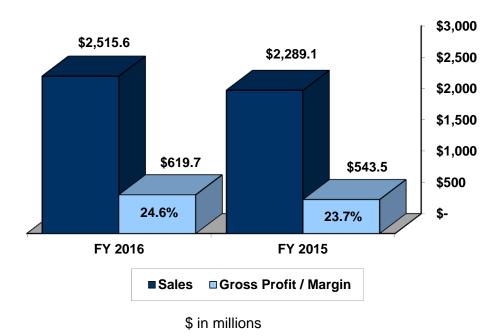
¹ Debt Leverage Ratio = Total debt, net of cash / Trailing 4 quarter Proforma EBITDA

Fourth Quarter Highlights:

- ☐ From 10/1/15 to 9/30/16 lowered Debt Leverage Ratio from 4.3x to 3.3x
- ☐ Steady progress towards goal of 2.0x in FY18

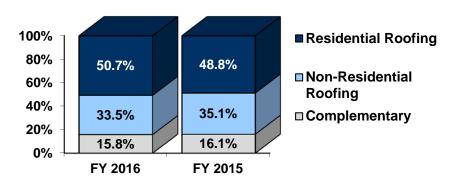
Year-to-Date Results

Existing Market Sales, Gross Profit & Gross Margin



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Existing Market Product Mix



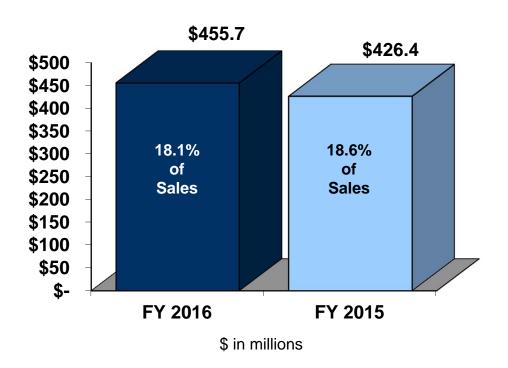
Existing Market Sales Growth (Decline)

Northeast	5.1%
Mid-Atlantic	9.8%
Southeast	23.6%
Southwest	26.1%
Midwest	3.9%
West	10.0%
Canada	(3.1%)
Total	9.9%

^{*} Sales growth 9.5% on a same day basis

Year-to-Date Results

Existing Market Operating Expenses



Existing Market results above exclude growth from acquired branches until they have been under ownership for at least four full fiscal quarters at the start of the fiscal reporting period.

Operating Expense Increase (Decrease)

Payroll, employee benefits, stock comp	\$ 30.9
Greenfields	2.7
Bad debt expense	1.8
Other	(1.1)
Gain on sale of assets	(1.4)
Selling expenses	(3.6)
Total	\$ 29.3

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Reconciliation: Adjusted Net Income/Adjusted EPS

Reconciliation of Net Income to Adjusted Net Income:

(In millions)

	Three Months Ended September 30, 2016					Year Ended September 30, 2016					
	Actual		Non-GAAP djustments		Actual djusted)		Actual		n-GAAP stments		Actual djusted)
Net sales	\$ 1,174	.3 \$	-	\$	1,174.3	\$	4,127.1	\$	-	\$	4,127.1
Cost of products sold	872	.3			872.3		3,114.0				3,114.0
Gross profit	302	.0	-		302.0		1,013.1		-		1,013.1
Operating expense	206	.2	(7.2)		199.0		808.1		(51.9)		756.2
Income from operations	95	.8	7.2		103.0		205.0		51.9		256.9
Interest expense, financing costs and other	16	.9	(2.1)		14.8		58.5		(7.6)		50.9
Income before provision for income taxes	78	.9	9.3		88.2		146.5		59.5		206.0
Provision for income taxes	31	.5_	3.1		34.6		56.6		22.9		79.5
Net Income	\$ 47	.4 \$	6.2	\$	53.6	\$	89.9	\$	36.6	\$	126.5
Reconciliation of EPS to Adjusted EPS:											
EPS	\$ 0.	7 8				\$	1.49				
Non-GAAP Adjustments per share impact	0.	0					0.61				
Adjusted EPS	\$ 0.8	38 ⁻				\$	2.10				

Adjusted Net Income is defined as net income excluding non-recurring costs related to the acquisitions incurred in fiscal years 2015 and 2016 as well as the incremental amortization of acquired intangibles. We believe that Adjusted Net Income is an operating performance metric that is useful to investors because it permits investors to better understand year-over-year changes in underlying operating performance. Adjusted net income per share or "Adjusted EPS" is calculated by dividing the Adjusted Net Income for the period by the weighted-average diluted shares outstanding for the period.

Non-GAAP Adjustments are comprised entirely of non-recurring costs related to the RSG acquisition and the other acquisitions made in fiscal year 2016 - See "RSG and Other Acquisition Costs" slide for further detail

While we believe Adjusted Net Income and Adjusted EPS are useful measures for investors, these are not measurements presented in accordance with United States generally accepted accounting principles ("GAAP"). You should not consider Adjusted Net Income or Adjusted EPS in isolation or as a substitute for net income and net loss per share or diluted earnings per share calculated in accordance with GAAP.

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Reconciliation: Adjusted EBITDA

Reconciliation of Net Income to Adjusted EBITDA:

(In millions)

	7	Three Mor Septen			Year Ended September 30,			
		2016	2	2015	2016		2015	
Net Income	\$	47.4	\$	30.8	\$	89.9	\$	62
Acquisition costs		1.4		7.0		24.8		7.0
Interest expense, net	erest expense, net			2.8		58.1		10.6
Income taxes		31.5		25.6		56.6		44.0
Depreciation and amortization		27.2		8.9		100.2		34.9
Stock-based compensation		3.7		2.6		17.7		9.9
Adjusted EBITDA	\$	127.5	\$	77.7		347.3	\$	168.7
Adjusted EBITDA as a % of net sales		10.9%		9.9%		8.4%		6.7%

Adjusted EBITDA is defined as net income plus interest expense (net of interest income), income taxes, depreciation and amortization, adjustments to contingent consideration, stock-based compensation and RSG acquisition costs incurred in fiscal years 2015 and 2016 and other fiscal year 2016 non-recurring acquisitions costs. We believe that Adjusted EBITDA is an operating performance measure that provides investors and analysts with a measure of operating results unaffected by differences in capital structures, capital investment cycles, and ages of related assets among otherwise comparable companies.

Acquisition costs reflect all non-recurring charges related to acquisitions completed (excluding the impact of tax) that are not embedded in other balances of the table. Certain portions of the total acquisition costs incurred are included in interest expense, income taxes, depreciation and amortization, and stock-based compensation.

While we believe Adjusted EBITDA is a useful measure for investors, it is not a measurement presented in accordance GAAP. You should not consider Adjusted EBITDA in isolation or as a substitute for net income, cash flows from operations, or any other items calculated in accordance with GAAP. In addition, Adjusted EBITDA has inherent material limitations as a performance measure. It does not include interest expense, because we have borrowed money, interest expense is a necessary element of our costs. In addition, Adjusted EBITDA does not include depreciation and amortization expense. Because we have capital and intangible assets, depreciation and amortization expense is a necessary element of our costs. Adjusted EBITDA also does not include stock-based compensation, which is a necessary element of our costs since we make stock awards to key members of management as an important incentive to maximize overall company performance and as a benefit. Moreover, Adjusted EBITDA does not include taxes, and payment of taxes is a necessary element of our operations. Accordingly, since Adjusted EBITDA excludes these items, it has material limitations as a performance measure. We separately monitor capital expenditures, which impact depreciation expense, as well as amortization expense, interest expense, and income tax expense. Because not all companies use identical calculations, our presentation of Adjusted EBITDA may not be comparable to other similarly titled measures of other companies.



Reconciliation: Debt Leverage Ratio

Reconciliation of Debt Leverage Ratio:

(In millions)

Gross total debt as of September 30, 2016 Cash and cash equivalents as of September 30, 2016	\$ 1,162.9 (31.4)
Net debt as of September 30, 2016	\$ 1,131.5
Adjusted EBITDA for the twelve months ended September 30, 2016	\$ 347.3
Debt leverage ratio as of September 30, 2016	3.3