



Non-GAAP Financial Information

In addition to disclosing financial results that are determined in accordance with generally accepted accounting principles ("GAAP"), the Company also discloses in this press release certain non-GAAP financial information including adjusted operating income, adjusted net income and adjusted diluted earnings per share. The Company also discloses revenue adjusted for the impact of acquisitions and the change to net revenue accounting treatment of sales of supplier service contracts ("pro forma revenue" or "organic revenue"). Management believes pro forma revenue is a useful measure for evaluating current period performance as compared with prior periods and understanding underlying trends.

Management believes that operating income adjusted for restructuring, integration and other charges is a useful measure to help investors better assess and understand the Company's operating performance, especially when comparing results with previous periods or forecasting performance for future periods, primarily because management views the excluded items to be outside of Avnet's normal operating results. Management analyzes operating income without the impact of restructuring, integration and other charges as an indicator of ongoing margin performance and underlying trends in the business. Management also uses these non-GAAP measures to establish operational goals and, in some cases, for measuring performance for compensation purposes.

Management believes net income and diluted earnings per share adjusted for the impact of restructuring, integration and other charges and gain on sale of assets is useful to investors because it provides a measure of the Company's net profitability on a more comparable basis to historical periods and provides a more meaningful basis for forecasting future performance. Additionally, because of management's focus on generating shareholder value, of which net profitability is a primary driver, management believes net income and diluted EPS excluding the impact of these items provides an important measure of the Company's net results of operations for the investing public. Other metrics management monitors in its assessment of business performance include return on working capital (ROWC), return on capital employed (ROCE) and economic profit. ROWC is defined as annualized operating income, excluding restructuring, integration and other items, divided by the monthly average balances of trade receivables and inventory less accounts payable. ROCE is defined as annualized tax effected operating income, excluding restructuring, integration and other items, divided by the monthly average balances of interest-bearing debt and equity less cash and cash equivalents ("average capital"). Economic profit is defined as tax effected operating income, excluding restructuring, integration and other items, less a capital charge (assumed to be 10%) on average capital. However, analysis of results and outlook on a non-GAAP basis should be used as a complement to, and in conjunction with, data presented in accordance with GAAP.

Fourth Quarter and Fiscal Year 2007

- Restructuring, integration and other items amounted to a pre-tax benefit in the fourth quarter of \$1.2 million, which consisted of (i) a prior year acquisition-related benefit of \$12.5 million, net of (ii) restructuring, integration and other charges of \$11.3 million

related to further cost-reduction initiatives across the Company as well as Access integration-related costs. Pre-tax restructuring, integration and other items for the fiscal year ended 2007 amounted to \$7.4 million and consisted of \$19.9 million of restructuring, integration and other charges, net of the acquisition-related benefit of \$12.5 million.

- Gain on sale of assets for the fiscal year ended 2007 resulted from the receipt of contingent purchase price proceeds related to a prior sale of a business.
- Debt extinguishment costs for the fiscal year ended 2007 related to the Company's election to redeem all of its outstanding 9¾% Notes due February 15, 2008 during the first quarter.

| | Fourth Quarter Ended Fiscal 2007 | | | | Fiscal Year Ended 2007 | | | |
|---|---|-------------------|-------------------|----------------|------------------------|-------------------|-------------------|----------------|
| | Op Income | Pre-tax | Net Income | Diluted EPS | Op Income | Pre-tax | Net Income | Diluted EPS |
| | <i>\$ in thousands, except per share data</i> | | | | | | | |
| GAAP results | \$ 196,927 | \$ 180,769 | \$ 124,657 | \$ 0.81 | \$ 678,273 | \$ 586,619 | \$ 393,067 | \$ 2.63 |
| Restructuring, integration and other..... | (1,168) | (1,168) | (722) | (0.00) | 7,353 | 7,353 | 5,289 | 0.03 |
| Gain on sale of assets..... | - | - | - | - | - | (3,000) | (1,814) | (0.01) |
| Debt extinguishment costs..... | - | - | - | - | - | 27,358 | 16,538 | 0.11 |
| Total adjustments..... | (1,168) | (1,168) | (722) | (0.00) | 7,353 | 31,711 | 20,013 | 0.13 |
| Adjusted results | \$ 195,759 | \$ 179,601 | \$ 123,935 | \$ 0.81 | \$ 685,626 | \$ 618,330 | \$ 413,080 | \$ 2.76 |

Pro Forma (Organic) Revenue

Pro forma or Organic revenue, is defined as revenue adjusted for (i) the impact of acquisitions to include the revenue recorded by these businesses as if the acquisitions had occurred at the beginning of fiscal 2007, and (ii) the impact of the classification of sales of supplier service contracts on an agency (net) basis, which was effective beginning in the third quarter of fiscal 2007, as if the net revenue accounting was applied to periods prior to the change. Prior period revenue adjusted for these impacts is presented below:

| | Revenue as Reported | Acquisition Revenue | Gross to Net Impact | Pro forma Revenue |
|-----------------------|------------------------|------------------------|------------------------|----------------------|
| | <i>(in thousands)</i> | | | |
| Q1 Fiscal 2008..... | \$ 4,098,718 | \$ 250,095 | \$ - | \$ 4,348,813 |
| Q2 Fiscal 2008..... | 4,753,145 | 120,156 | - | 4,873,301 |
| Q3 Fiscal 2008..... | 4,421,645 | 23,982 | - | 4,445,627 |
| Q4 Fiscal 2008..... | 4,679,199 | - | - | 4,679,199 |
| Fiscal year 2008..... | <u>\$ 17,952,707</u> | <u>\$ 394,233</u> | <u>\$ -</u> | <u>\$ 18,346,940</u> |
| Q1 Fiscal 2007..... | \$ 3,648,400 | \$ 699,782 | \$ (95,810) | \$ 4,252,372 |
| Q2 Fiscal 2007..... | 3,891,180 | 821,827 | (118,607) | 4,594,400 |
| Q3 Fiscal 2007..... | 3,904,262 | 252,319 | - | 4,156,581 |
| Q4 Fiscal 2007..... | 4,237,245 | 252,080 | - | 4,489,325 |
| Fiscal year 2007..... | <u>\$ 15,681,087</u> | <u>\$ 2,026,008</u> | <u>\$ (214,417)</u> | <u>\$ 17,492,678</u> |

“Acquisition Revenue” as presented in the table above include the following acquisitions.

Acquired Business

Operating Group

Acquisition Date

| | | |
|--------------------------------|----|----------|
| Access Distribution | TS | 12/31/06 |
| Azure Technologies | TS | 04/16/07 |
| Flint Distribution Ltd. | EM | 07/05/07 |
| Division of Magirus Group | TS | 10/06/07 |
| Betronik GmbH | EM | 10/31/07 |
| ChannelWorx | TS | 10/31/07 |
| Division of Acal plc Ltd. | TS | 12/17/07 |
| YEL Electronics Hong Kong Ltd. | EM | 12/31/07 |
| Azzurri Technology Ltd. | EM | 3/31/08 |

Quarterly Reconciliations

References to restructuring and other charges, debt extinguishment costs and other items and/or the exclusion thereof refer to the following charges taken in the quarters indicated (with reference to the appropriate SEC filing in which further disclosure of these charges first appeared). All other quarters had no such charges recorded:

Q4 FY08 – (1) Restructuring, integration and other charges, amounted to \$28.1 million pre-tax, \$23.9 million after tax and \$0.16 per share on a diluted basis; (2) gain on sale of an investment amounted to \$42.4 million pre-tax, \$25.9 million after tax and \$0.17 per share on a diluted basis; and (3) net reduction of tax reserves amounted to \$13.9 million, \$0.09 per share on a diluted basis.

(Form 8-K filed August 6, 2008)

Q3 FY08 – Restructuring, integration and other charges amounted to \$10.9 million pre-tax, \$7.5 million after tax and \$0.05 per share on a diluted basis.

(Form 8-K filed April 24, 2008 and Form 10-Q filed May 7, 2008)

Q2 FY08 – (1) Gain on a sale of a building in the EMEA region amounted to \$4.5 million pre- and after tax and \$0.03 per share on a diluted basis and (2) a gain of \$3.0 million pre-tax, \$1.8 million after-tax and \$0.01 per share on a diluted basis for the receipt of contingent purchase price proceeds related to a prior sale of a business.

(Form 8-K filed January 24, 2008 and Form 10-Q filed February 5, 2008)

Q4 FY07 – Restructuring, integration and other items amounted to a pre-tax benefit in the fourth quarter of \$1.2 million, which consisted of (i) a prior year acquisition-related benefit of \$12.5 million, net of (ii) restructuring, integration and other charges of \$11.3 million related to further cost-reduction initiatives across the Company as well as Access integration-related costs.

(Form 8-K filed August 8, 2007 and Form 10-K filed August 29, 2007)

Q3 FY07 – (1) Restructuring and other charges, including integration cost relating to the acquisition of Access as well as other cost reduction initiatives amounting to \$8.5 million pre-tax, \$6.0 million after tax and \$0.04 per share on a diluted basis, and (2) gain on sale of assets in the amount of \$3.0 million pre-tax, \$1.8 million after tax and \$0.01 per share on a diluted basis due the receipt of contingent purchase price proceeds related to the sale of TS' single tier businesses in the Americas.

(Form 8-K filed April 26, 2007 and Form 10-Q filed May 9, 2007)

Q1 FY07 – Debt extinguishment costs of \$27.4 million pre-tax, \$16.5 million after tax and \$0.11 per share on a diluted basis associated with the redemption of its outstanding 9¾% Notes due February 15, 2008.

(Form 8-K filed October 26, 2006 and Form 10-Q filed November 8, 2006)

Q4 FY06 - (1) Restructuring and other charges, including integration costs, relating to the Memec acquisition, divestitures, and other actions amounting to \$6.8 million pre-tax, \$7.3 million after tax and \$0.05 per share on a diluted basis; (2) a one-time loss of \$13.6 million pre-tax, \$14.3 million after tax and \$0.10 per share on a diluted basis associated with the sale of two small, non-core businesses; and (3) debt extinguishment costs of \$10.9 million pre-tax, \$6.6 million after tax and \$0.04 per share on a diluted basis associated with the early repayment of \$113.6 million of the 9¾% Notes due February 15, 2008.

(Form 8-K filed August 9, 2006 and Form 10-K filed August 30, 2006)

Q3 FY06 – (1) Restructuring and other charges, including integration costs, relating to the Memec acquisition and other actions amounting to \$17.0 million pre-tax (\$1.4 million of which is included in cost of sales), \$11.2 million after tax and \$0.08 per share on a diluted basis; and (2) a one-time gain of \$10.9 million pre-tax, \$7.3 million after tax and \$0.05 per share on a diluted basis associated with the divestiture of two TS businesses

(Form 8-K filed April 27, 2006 and Form 10-Q filed May 8, 2006)

Q2 FY06 – (1) Restructuring and other charges and integration costs, substantially all related to the Memec acquisition, totaling \$32.4 million pre-tax (\$7.5 million of which is included in cost of sales), \$21.4 million after tax, and \$0.14 per share on a diluted basis.

(Form 8-K filed January 25, 2006 and Form 10-Q filed February 3, 2006)

Q1 FY06 – (1) Restructuring and integration costs substantially all related to the acquisition of Memec, totaling \$13.8 million pre-tax, \$10.0 million after tax and \$0.07 per diluted share; (2) Debt extinguishment costs associated with the repurchase of \$254.1 million of the 8.00% Notes due November 15, 2006 totaling \$11.7 million pre-tax, \$7.1 million after tax and \$0.05 per diluted share.

(Form 8-K filed October 27, 2005 and Form 10-Q filed November 9, 2005)

Q3 FY04 – Debt extinguishment costs associated with the cash tender offer completed during the quarter for \$273.4 million of the 7 7/8% notes due February 15, 2005 totaling \$16.4 million pre-tax, \$14.2 million after-tax and \$0.12 per diluted share.

(Form 8-K filed April 29, 2004 and Form 10-Q filed May 18, 2004)

Q2 FY04 – Charges related to cost cutting initiatives and the previously announced combination of the Computer Marketing and Applied Computing operating groups into one operating group now called Technology Solutions. These charges include severance costs, charges for consolidation of certain owned and leased facilities, write-offs of certain capitalized IT-related initiatives and the impairment of certain owned assets in the Company's European operations totaling \$23.5 million pre-tax, \$16.4 million after-tax and \$0.14 per diluted share

(Form 8-K filed January 29, 2004 and Form 10-Q filed February 13, 2004)

The Company occasionally refers to comparative results in both delivered dollars and constant dollars. Delivered dollars reflect the reported results while constant dollars

reflect the adjustment for fluctuations in foreign currency exchange rates between the two comparative periods.