



December 1, 2017

## American Water Named a 2018 Military Friendly Employer

VOORHEES, N.J.--(BUSINESS WIRE)-- [American Water](#) (NYSE: AWK), the nation's largest publicly traded water and wastewater utility company, announced today that it has earned the 2018 Military Friendly<sup>®</sup> Employer designation by Victory Media. First published in 2003, Military Friendly Employers is the most comprehensive, powerful resource for veterans today. Each year, the list of Military Friendly Employers is provided to service members and their families, helping them discover the best post-military career opportunities available.

"We are very honored to be recognized as a 2018 Military Friendly Employer, and grateful for all of our American Water employees who have served or continue to serve in the military," said American Water President and CEO Susan Story. "We are committed to supporting and recruiting military veterans into our workforce in all areas of the business, from operations to engineering to information technology. The same characteristics that are needed for successful military service—talent, honor, sacrifice, commitment to others and to safety—describe the type of people we need to deliver critical water services to our customers."

Companies and organizations earning the Military Friendly Employer designation were evaluated using three data sources in the scoring methodology: publicly available data from federal agencies; personal opinion data from veteran employees; and proprietary Military Friendly survey data from participating organizations. More than 200 companies participated in the Military Friendly Employers portion of the 2018 Military Friendly Companies survey.

American Water is committed to hiring military talent, knowing first-hand that recruiting veterans and military spouses is not only the "right thing to do," but the right thing for business.

"Companies that have earned this designation have exceptionally strong hiring programs and meaningful jobs for transitioning service members, veterans and spouses," said Daniel Nichols, Chief Product Officer at Victory Media. "Our Military Friendly Employers have moved beyond answering 'why hire military?' They are truly aligning their jobs and recruiting efforts with Military Friendly Schools to translate military competencies into civilian careers."

Ratings methodology, criteria, and weightings were determined by Victory Media with input from the Military Friendly Advisory Council of independent leaders in the higher education and military recruitment community. Final ratings were determined by combining an organization's survey score with an assessment of the organization's ability to meet thresholds for Applicant, New Hire Retention, Employee Turnover, and Promotion & Advancement of veterans and military employees.

American Water will be showcased along with other 2018 Military Friendly Employers in the December issue of G.I. Jobs<sup>®</sup> magazine, the January 2018 issue of Military Spouse Magazine, and on [MilitaryFriendly.com](#)

### About Military Friendly<sup>®</sup> Employers

The Military Friendly<sup>®</sup> Employers list is created each year based on extensive research using public data sources for thousands of federal contractors nationwide, input of military employees, and responses to the proprietary, data-driven Military Friendly<sup>®</sup> Employers survey from participating companies. The survey questions, methodology, criteria and weightings were developed with the assistance of an independent research firm and an advisory council of educators and employers. Data calculations and tabulations were independently evaluated for completeness and accuracy by EY. The survey is administered for free and is open to companies that have hired veterans in the past 12 months. Criteria for consideration can be found at: <https://militaryfriendly.com>.

### About Victory Media:

Founded in 2001, Victory Media is a service-disabled, veteran-owned small business (SDVOSB) that connects the military community to civilian employment, educational and entrepreneurial opportunities through its G.I. Jobs<sup>®</sup>, Military Spouse, Vetpreneur<sup>®</sup>, STEM Jobs<sup>SM</sup> and Military Friendly<sup>®</sup> brands. Learn more about Victory Media at [www.victorymedia.com](http://www.victorymedia.com).

## About American Water

With a history dating back to 1886, American Water is the largest and most geographically diverse U.S. publicly-traded water and wastewater utility company. The company employs more than 6,800 dedicated professionals who provide regulated and market-based drinking water, wastewater and other related services to an estimated 15 million people in 47 states and Ontario, Canada. More information can be found by visiting [www.amwater.com](http://www.amwater.com).

[Click here to subscribe to Mobile Alerts for American Water.](#)

View source version on [businesswire.com](http://www.businesswire.com): <http://www.businesswire.com/news/home/20171201005636/en/>

American Water  
Joseph Szafran  
External Affairs Manager  
856-309-4690  
[joseph.szafran@amwater.com](mailto:joseph.szafran@amwater.com)

Source: American Water

News Provided by Acquire Media