



## AMERICAN WATER

### CORPORATE GOVERNANCE FACT SHEET

<b>Size of Board</b>	11
<b>Number of Independent Directors</b>	7
<b>Annual Review of Independence of Board</b>	Yes
<b>Separate Chairman and CEO</b>	Yes
<b>Lead Independent Director</b>	No
<b>Charters for Board Committees</b>	Yes
<b>Independent Audit Committee</b>	Yes
<b>Number of Financial Experts on Audit Committee</b>	2
<b>Independent Nominating and Corporate Governance Committee</b>	Yes
<b>Independent Compensation Committee</b>	Yes
<b>Compensation Consultant Independence Policy</b>	No
<b>Annual Board Elections</b>	Yes
<b>Individual Director Evaluations</b>	
<b>Annual Equity Grants to Non-Employee Directors</b>	Yes
<b>Director Stock Ownership Guidelines</b>	Yes
<b>Executive Stock Ownership and Holding Requirements</b>	Yes
<b>Corporate Governance Guidelines Approved by Board</b>	Yes
<b>Ethics Compliance Program</b>	Yes
<b>Standards of Business Conduct</b>	Yes
<b>Disclosure Committee for Financial Reporting</b>	Yes
<b>Board Orientation Program</b>	Yes