

Empresas ICA, S.A.B. de C.V. Annual Meeting, April 16, 2013

Newly Elected Members of the Board of Directors

Carlos Fernández González. Mr. Fernández is Chairman and CEO of Grupo Modelo, S.A.B. de C.V., the largest brewer in Mexico and the seventh largest in the world. He became Chairman in 2005, and has served as CEO since 1997. He is an industrial engineering graduate of the Universidad Anahuac, with graduate studies at the Instituto Panamericano de Alta Dirección de Empresa (IPADE).

Ricardo Gutiérrez Muñoz. Since 2011, Mr. Gutiérrez has been the Chairman of the Executive Committee of Mexichem, S.A.B. de CV. and Director General of Klauz, S.A. de C.V., the parent company of Grupo Antonio del Valle. Previously, he was CEO of Mexichem, managing 75 companies in Mexico, the Americas, the United Kingdom, Japan, and Taiwan. Before joining Mexichem, he was CEO and member of the board of directors of Grupo Industrial Camesa; Vice president of Corporate Development of Empresas Lanzagorta; CEO and member of the board of directors of Industrias Synkro; and Chief Financial Officer of Indetel/Alcatel. Mr. Gutiérrez holds a degree in public accounting from the National Polytechnical Institute (ESCA) and has a Masters in Finance from the Universidad Lasalle.

Carlos Guzmán Bofill. Mr. Guzmán was the CEO of Pro-México, Mexico's foreign trade and investment promotion agency, from 2010 until December 2012. From 2000 to 2010, he was CEO of HP México. He has also served as the President of the Mexican IT Industry Association, the director of market development for HP México, and director of strategic planning for the steel division of Grupo Alfa. Mr. Guzmán is a chemical engineering graduate of the Universidad Iberoamericana and has a Masters in chemical engineering from MIT and an MBA from Stanford University.

Eduardo Revilla Martínez. Mr. Revilla is a partner in the law firm Revilla y Álvarez Alcalá. He was legal director for revenue policies in the Ministry of Finance and Public Credit, the Ministry of Finance's representative in Washington D.C., Deputy Attorney General for protective orders, and director general for international tax matters. He teaches tax law at ITAM, the Escuela Libre de Derecho, Universidad Iberoamericana, and CIDE. He is a member of the International Fiscal Association and, since 2012, has been an independent board member of the Office of the Counsel for Defense of Taxpayers. He has a law degree from the Escuela Libre de Derecho.