

May 18, 2017

Splunk Recognized as a Top Company for Attracting and Retaining Talent by LinkedIn

SAN FRANCISCO--(BUSINESS WIRE)-- <u>Splunk Inc.</u> (NASDAQ: SPLK), provider of the leading software platform for real-time Operational Intelligence, today announced it has been named to the LinkedIn Top Companies list, which recognizes the 50 best companies in the United States at attracting and keeping top talent. Splunk is hiring around the world in all departments. Learn more about Splunk's culture and career opportunities on the <u>Splunk Careers</u> page.

"Splunk is honored to be recognized as one of LinkedIn's Top Companies for the second year in a row. The diverse, global workforce at Splunk is our strongest asset and their achievements continue to impress and amaze me," said Tracy Edkins, senior vice president and chief human resources officer, Splunk. "At Splunk, we pride ourselves on approaching our work with passion, delivering innovative solutions to solve customer challenges, all while having fun. That passion is infectious, it is what makes Splunk unique and allows us to attract and retain top talent from around the world."

Splunk prides itself on living its values both inside the company and out, doing so is part of what makes Splunk attractive to prospective employees. The <u>Splunk Values</u> are Passionate, Innovative, Disruptive, Open and Fun.

Splunk was also recently <u>named</u> as one of the "Best Places to Work" in the Bay Area by the San Francisco Business Times. It was the 10th consecutive year Splunk has been named a top Bay Area employer by the publication.

LinkedIn's Top Companies list is based on actions of LinkedIn global users. The methodology for compiling the list leveraged actions such as job applications, engagement and new hire staying power. LinkedIn's global editorial team analyzed billions of actions taken by its 500+ million members in over 200 countries and territories to come up with a blended score that was used to rank the winners.

About Splunk Inc.

Splunk Inc. (NASDAQ: SPLK) is the market leader in analyzing machine data to deliver Operational Intelligence for security, IT and the business. Splunk® software provides the enterprise machine data fabric that drives digital transformation. More than 13,000 customers in over 110 countries use Splunk solutions in the cloud and on-premises. Join millions of passionate users by trying Splunk software for free: http://www.splunk.com/free-trials.

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