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Frontier Communications Joins Paradigm for ParitySM Coalition

Strengthens Its Commitment to Gender Parity in Corporate Leadership Positions

NORWALK, Conn.--(BUSINESS WIRE)-- Frontier Communications Corporation (NASDAQ:FTR) has announced its membership in the Paradigm for ParitySM coalition and its commitment to achieving gender parity throughout Frontier's corporate leadership structure by 2030.

"At Frontier we are proud to promote diversity and inclusion throughout our organization -- from our Board of Directors to our front line," said Kathleen Weslock, EVP and Chief People Officer of Frontier. "Partnering with Paradigm for ParitySM is another positive way for Frontier to further strengthen its commitment to addressing gender imbalance in the workplace."

The coalition's goals include increasing the number of women in senior operating roles, setting targets and progress reports for each company; and providing women with mentors who can help them position for long-term success in their careers.

To date, companies in the coalition include Accenture, Adecco, American Electric Power, APCO Worldwide, AstraZeneca, Bank of America, Cargill, DSC Logistics, Edison International, Egon Zehnder, Farient Advisors, Frontier Communications, HealthHelp, Huffington Post, Linkage, LinkedIn, McKinsey, MetricStream, NeoGenomics Clinical Laboratories, Newmont Mining Corporation, Nordstrom, VF Corp, SAP, Spencer Stuart, TDIndustries and VOYA.

Visit www.paradigm4parity.com to learn more about the Paradigm for ParitySM coalition.

About Paradigm for ParitySM

The Paradigm for ParitySM coalition comprises CEOs, senior executives, founders, board members and business academics who are committed to achieving a new norm in corporate leadership: one in which women and men have equal power, status, and opportunity. Visit www.paradigm4parity.com for more information.

About Frontier Communications

Frontier Communications Corporation is a leader in providing communications services to urban, suburban, and rural communities in 29 states. Frontier offers a variety of services to residential customers over its fiber-optic and copper networks, including video, high-speed internet, advanced voice, and Frontier Secure[®] digital protection solutions. Frontier Business Edge[™] offers communications solutions to small, medium, and enterprise businesses. More information about Frontier is available at www.frontier.com.

Please note that Frontier has a new logo that is available for download at <https://frontier.com/corporate/pressroom>.

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