

Financial Highlights

Years ended June 30	2003	2002	2001
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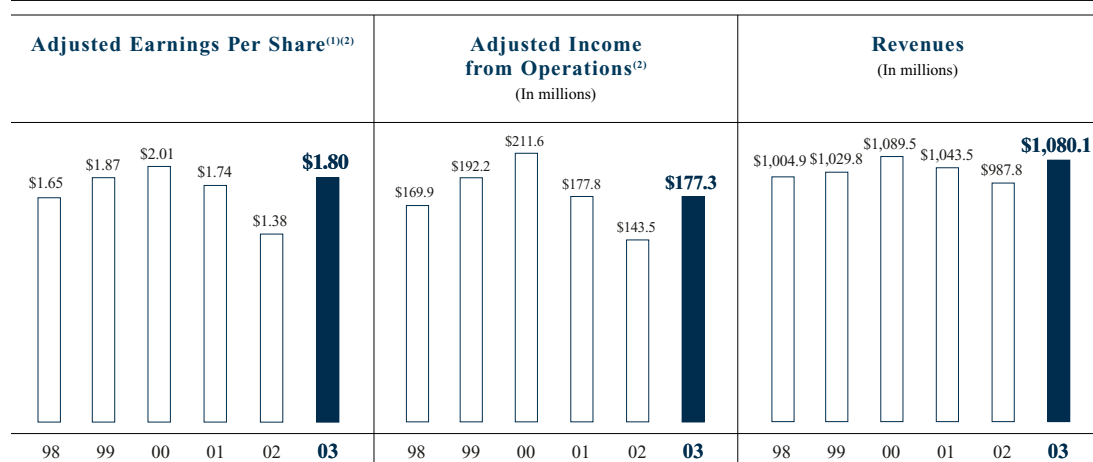
(In millions except per share data)

GAAP Results

Revenues	\$ 1,080.1	\$ 987.8	\$ 1,043.5
Income from operations	\$ 177.3	\$ 117.8	\$ 126.6
Earnings before accounting change ⁽¹⁾	\$ 91.1	\$ 91.4	\$ 71.3
Diluted earnings per share			
before accounting change ⁽¹⁾	\$ 1.78	\$ 1.79	\$ 1.39
Total assets	\$ 1,436.7	\$ 1,460.3	\$ 1,437.7
Long-term debt			
(including current portion)	\$ 375.0	\$ 385.0	\$ 470.0
Shareholders' equity	\$ 500.8	\$ 507.7	\$ 447.9

Non-GAAP Adjusted Results

Revenues	\$ 1,080.1	\$ 987.8	\$ 1,043.5
Income from operations ⁽²⁾	\$ 177.3	\$ 143.5	\$ 177.8
Earnings before accounting change ⁽¹⁾⁽²⁾	\$ 92.0	\$ 70.1	\$ 89.5
Diluted earnings per share			
before accounting change ⁽¹⁾⁽²⁾	\$ 1.80	\$ 1.38	\$ 1.74
Dividends per share	\$ 0.37	\$ 0.35	\$ 0.33
Stock Price			
High	\$ 47.75	\$ 45.00	\$ 38.97
Low	\$ 33.42	\$ 26.50	\$ 26.75



(1) Before the cumulative effect of a change in accounting principle. (2) Adjusted for SFAS No. 142 and special items.

Non-GAAP adjusted amounts on this page are not in accordance with GAAP. While management believes these measures contribute to an understanding of the Company's financial performance, they should not be considered in isolation or as a substitute for measures of performance prepared in accordance with GAAP. See "Reconciliations of Non-GAAP Financial Measures" in Appendix 1 immediately following the included Form 10-K.