



Compliance with the California Transparency in the Supply Chain Act of 2010

The California Transparency in the Supply Chain Act of 2010 requires certain manufacturers and retailers, including EMCORE Corporation (the “Company”), to disclose their efforts to eradicate human trafficking and slavery from their supply chains. The Company requires its suppliers to certify that they comply with all applicable laws, including with those relating to human trafficking and slavery. However, the Company does not independently verify its product supply chain or its direct suppliers for risks relating to human trafficking or slavery, nor for compliance with Company standards regarding the same. The Company does not provide its employees with training on human trafficking or slavery, nor does it maintain internal accountability standards or procedures related to the same.