

**Lands' End, Inc.**  
**Technology Committee of the Board of Directors**  
**Charter**

**Purpose**

The Technology Committee of the Board of Directors (the “**Board**”) of Lands' End, Inc. (the “**Company**”) is appointed by the Board to assist the Board in fulfilling its oversight responsibilities regarding the Company's information technology strategy, significant investments in support of such strategy, and information technology risks.

**Committee Membership**

The Technology Committee shall consist of no fewer than three members. A majority of the members of the Technology Committee shall satisfy the independence requirements of the NASDAQ Stock Market. The members of the Technology Committee shall be appointed, and may be replaced, by the Board.

**Meetings**

The Technology Committee shall meet as often as necessary to carry out its responsibilities. The Chairman of the Technology Committee shall preside at each meeting. In the event the Chairman is not present at a meeting, the Technology Committee members present at the meeting shall designate one of its members as the acting chair of the meeting.

**Committee Authority and Responsibilities**

The Technology Committee shall have authority to obtain advice and assistance from internal and external legal, accounting, and other advisors.

The Technology Committee may form and delegate authority to subcommittees when appropriate.

The Technology Committee, to the extent it deems necessary or appropriate, shall:

1. Review and discuss with management the Company's information technology plans and strategy, including the expected benefits of proposed significant information technology-related projects and initiatives.
2. Review and discuss with management, and make recommendations to the Board regarding, significant information technology investments.
3. Review and discuss with management reports concerning the implementation of the Company's significant information technology initiatives.
4. Receive reports on existing and future trends in information technology that may affect the Company's strategic plans, including monitoring overall industry trends.
5. Review the significant information technology risk exposures of the Company.

6. Review the Company's risk management and risk assessment guidelines and policies regarding information technology security and data integrity, including the quality and effectiveness of the Company's information technology security and the Company's disaster recovery capabilities.
7. Coordinate with the Audit Committee of the Board periodic reporting to the Audit Committee regarding information technology systems and processes that relate to or affect the Audit Committee's responsibility for oversight of risks and exposures associated with the Company's financial matters, including financial reporting, tax, accounting, disclosure, internal control over financial reporting, and credit and liquidity matters.
8. Review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval.