



Platform Specialty Products Corporation Stock Ownership Guidelines

Purpose

The Compensation Committee of the Board of Directors (the "Compensation Committee") of Platform Specialty Products Corporation ("Platform") has determined that to further align the long-term interests of Platform's stockholders and its senior officers and employees, it is in the best interest of Platform to require such senior officers and employees to maintain significant direct ownership in shares of common stock of Platform. As a result of such determination, the Compensation Committee has adopted the stock ownership guidelines described below.

Equity Holding Requirements

Each Platform officer and employee (to grade 22) who receives any restricted equity grant from Platform is required to own shares of common stock of Platform in accordance with the following schedule:

Position	Value of Shares
CEO	5x base salary
Other officers	2x base salary
Other equity recipients (to grade 22)	1x base salary

Compliance

Each Platform officer and employee (to grade 22) who receives any restricted equity grant from Platform is required to meet the equity holding requirements described above as soon as practicable and in any event within five (5) years after the later of (i) March 17, 2015 and (ii) the date such person becomes an officer or such employee first receives a restricted equity grant.

Administration

The Compensation Committee may enforce these guidelines on a case-by-case basis, and modify these guidelines at any time at its sole discretion.

Any questions relating to these guidelines may be directed to the Legal Department.