



Tandem Diabetes Care, Inc. Statement on Conflict Minerals

Tandem Diabetes Care, Inc. (“Tandem Diabetes”) is a responsible corporate citizen and always endeavors to comply with health, safety, and environmental requirements under applicable government standards and regulations.

In 2010, the U.S. Congress included certain disclosure requirements in section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (commonly known as the “Conflict Minerals Rule”) as a result of concerns that profits from the sale of certain minerals from the Democratic Republic of Congo and adjoining countries (the “DRC Region”) may be financing armed groups that are engaged in civil war and are committing human rights violations. The Conflict Minerals Rule was designed to create greater transparency regarding the use of conflict minerals mined in the DRC Region. Gold (Au), tantalum (Ta), tungsten (W) and tin (Sn), (collectively “conflict minerals”) are used in the manufacture of a variety of commercial products, including products manufactured and sold by Tandem Diabetes. The Conflict Minerals Rule requires companies to determine and disclose the source of these metals used in the manufacture of their products, whether mined in the DRC Region, other regions of the world, or obtained from recycled and scrap sources.

In 2012, the final rule was approved by the U.S. Securities and Exchange Commission (“SEC”) requiring public companies subject to the SEC to report annually on conflict minerals, beginning May 31, 2014 for the 2013 calendar year. However, the staff of the SEC’s Division of Corporation Finance (staff) has stated that it will not object if a newly public company begins making conflict minerals disclosure for the first calendar year that begins no sooner than eight months after the effective date of the registration statement for the initial public offering. Since the registration statement for our initial public offering was effective on November 13, 2013, Tandem Diabetes is subject to the rule beginning with the 2015 calendar year.

Although the metals supply chain is global and complex, Tandem Diabetes is committed to institute procedures and reporting systems, and to conduct the necessary diligence to comply with the Conflicts Minerals Rule, and to work toward the elimination, over time, of conflict minerals in our products that we discover originate in the DRC Region and support armed groups.

Tandem Diabetes is conducting due diligence to understand the use and source of conflict minerals in our products across our supply chain. For instance, following guidelines developed by the Organization for Economic Cooperation and Development (OECD), we will be identifying products and suppliers in scope, and sending questionnaires to key suppliers, utilizing the Electronic Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative (GeSI) conflict minerals reporting template. We also have developed standardized contract language that will require our suppliers, as appropriate, to disclose the presence of conflict minerals in their supply chains upon our request.

Please support our efforts to comply with the Conflicts Minerals Rule and to proactively identify and make every effort to eliminate the use of any conflict minerals in our supply chain. We expect our suppliers to conduct business operations in an ethical manner and comply with all applicable laws related to environmental responsibility, workplace health and safety, and human rights. Suppliers may be subject to audits and, if a supplier is found to not be in compliance with these objectives, the supplier will be expected to develop, implement and document plans to remedy such non-compliance in a timely manner. If the non-compliance cannot be resolved, we reserve the right to terminate the relationship with the supplier.