

# BOOZ ALLEN HAMILTON HOLDING CORP

## Reported by **ODEEN PHILIP A**

### FORM 3

(Initial Statement of Beneficial Ownership)

### Filed 11/16/10 for the Period Ending 11/16/10

Address 8283 GREENSBORO DRIVE

MCLEAN, VA 22102

Telephone 703-902-5000

CIK 0001443646

Symbol BAH





## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *  ODEEN PHILIP A	2. Date of Event Requirin Statement (MM/DD/YYYY) 11/16/2010			3. Issuer Name and Ticker or Trading Symbol  Booz Allen Hamilton Holding Corp [BAH]						
(Last) (First) (Middle)	4. Relations	ship of Rep	orting Person	(s) to I	ssuer	(Check al	l applicable)			
1435 HARVEST CROSSING DRIVE	X Directo		10% Owner Other (specify below)							
(Street)  MCLEAN, VA 22101	5. If Amendment, Date Original Filed (MM/DD/YYYY)		_ <b>X</b> _ For	6. Individual or Joint/Group Filing (Check Applicable Line)  _ X _ Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip)										
1.Title of Security (Instr. 4)			ant of Securitially Owned	of Securities 3. Owned Form		4. Nature of Indirect Beneficial Ownership : Direct r ect (I)		direct Beneficial		
Class A Common Stock (1)				270		D				
Table II - Derivative Secu	rities Benefici	ially Owne	d ( <i>e.g.</i> , puts	s, calls,	, war	rants, opt	ions, converti	ble securities)		
1. Title of Derivate Security (Instr. 4)  2. Date Exerc and Expiration (MM/DD/YYYY)		n Date	Securities U	itle and Amount o urities Underlying vative Security tr. 4)		or Exerci Price of	Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)		
		Expiration Date	Title	Amou or Numb of Sha	er	Derivativ Security	Direct (D) or Indirect (I) (Instr. 5)			
Stock Option (right to buy)	(2)	5/7/2019	Class A Common Stock	mon   3330		\$6.08	D			
Stock Option (right to buy)	(3)	5/7/2019	Class A Common Stock	434	0	\$6.08	D			
Stock Option (right to buy)	(4)	5/7/2019	Class A Common Stock	233	0	\$6.08	D			

- (1) Includes restricted stock.
- (2) 660 options are fully vested and exercisable. The remaining options vest and become exercisable, subject to the reporting person's continued service, ratably on June 30, 2011, 2012, 2013 and 2014. These options fully vest and become exercisable immediately prior to the effective date of certain change in control events.
- (3) 860 options are fully vested and exercisable. The remaining options vest and become exercisable ratably on June 30, 2011, 2012, 2013 and 2014 subject to the achievement of EBITDA performance goals and to the reporting person's continued service, with the opportunity to "catch up" on missed goals if certain performance conditions are satisfied. Any unvested options at the time of a change in control event vest immediately prior to the effective date of the event if certain conditions are met.
- (4) 470 options are fully vested and exercisable. The remaining options vest and become exercisable ratably on June 30, 2011, 2012, 2013 and 2014 subject to the achievement of cumulative cash flow performance goals and to the reporting person's continued service, with the opportunity to "catch up" on missed goals if certain performance conditions are satisfied. Any unvested options at the time of a change in control event vest immediately prior to the effective date of the event if certain conditions are met.

**Reporting Owners** 

Paparting Owner Name / Address	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
ODEEN PHILIP A 1435 HARVEST CROSSING DRIVE	X						
MCLEAN, VA 22101							

#### **Signatures**

By: /s/ Terence E. Kaden, Attorney-in-Fact for Philip A. Odeen

11/16/2010

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

#### **POWER OF ATTORNEY**

Know all by these presents, that the undersigned hereby constitutes and appoints each of CG Appleby, Robert S. Osborne, Douglas S. Manya and Terence E. Kaden, signing singly, the undersigned's true and lawful attorney-in-fact to:

- 1. execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Booz Allen Hamilton Holding Corporation (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- 2. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5, complete and execute any amendment or amendments thereto, and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
- 3. take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

ower_odeen.DOC
IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 15th day of October, 2010.
/s/ Philip Odeen Signature
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power odeen DOC