

Charter of the Scientific Committee of the Board of Directors

The Scientific Committee shall meet two-three times a year – or more frequently if this is considered relevant.

The Chairman of the Committee is selected among the members of the Board of Directors. The other members of the Board of Directors may participate in the meetings as they wish. The Chairman of the Committee and the Executive Vice President for Research & Development shall plan the meetings of the Committee.

External participants with scientific insight into the issues that are to be discussed may be invited. The participants may vary from meeting to meeting depending on the topic. The purpose is to provide the Board of Management and the Board of Directors with insight into and advice on complex research and development issues. At the following board meeting, the Chairman of the Committee shall report to the Board of Directors providing them with general information as well as information on any decisions that may require the authorisation of the Board of Directors.