



Code of Conduct

On December 2, 2013, the Company implemented an updated Code of Conduct, as approved and authorized by our Board of Directors. The Code of Conduct applies to our directors, officers and employees, including our chief executive officer, chief financial officer and chief accounting officer. We have amended the Code of Conduct primarily to improve its readability and comprehension for employees, as well as to update certain provisions consistent with other new or updated Company policies. No substantive amendment to any element of the "code of ethics" definition enumerated in Item 406(b) of Regulation S-K was effectuated as a result of this update to the Code of Conduct. This summary is qualified in its entirety by reference to the full text of the Code of Conduct.