



Ocwen Financial Corporation

Risk Committee Charter

Version 1

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I. SUMMARY

The purpose of the Risk Committee (the “Committee”) of the Board of Directors (the “Board”) of Ocwen Financial Corporation (“Ocwen” or the “Company”) is to assist the Board in fulfilling its oversight responsibility with respect to the Company’s enterprise risk management function. To that end, the Committee shall be responsible for ensuring that management has (1) identified the relevant risks that could affect the ability of the Company to achieve its strategies and preserve its assets and (2) established an enterprise risk management infrastructure—the people, processes and technology—to identify, measure, monitor and report on the risks the Company faces. It is not the responsibility of the Committee to conduct risk assessment or to manage risk; rather, the Committee is responsible for reviewing management’s processes for assessing and managing risk, and management’s implementation thereof, and for providing guidance to management with respect thereto.

The Committee shall also assist management in its efforts to ensure a culture of people at all levels in the Company recognizing and managing risk and help to set the tone for a strong risk management culture at the Company.

II. CONTENTS

- Responsibilities and Scope
- Membership
- Meetings
- Reporting
- Evaluation and Charter Review

III. RESPONSIBILITIES AND SCOPE

The Committee shall:

- (a) Review the Company’s enterprise risk management framework, including the processes, technology and personnel that support the identification, measurement, monitoring and reporting of the Company’s material strategic, financial (including liquidity, market and credit), operational (including technology, information security and compliance) and reputational risks;
- (b) Meet periodically with the Company’s Chief Risk Officer (“CRO”) to review and consider the Company’s significant risk exposures and the steps management has taken to monitor, control and mitigate such exposures;
- (c) Review and recommend that the Board approve a risk appetite statement presented by the CRO and the Chief Executive Officer (“CEO”) that describes the amount and types of risk that the Company is able and willing to accept in pursuit of its strategic and business objectives;
- (d) Review the alignment of the Company’s risk profile with the Company’s strategic plan and risk appetite;



- (e) Receive reports from the CRO, or other individuals, as appropriate, with respect to the Company's risk appetite statement and metrics/key risk indicators assessing adherence to the Company's risk appetite;
- (f) Review with management the progress and results of key risk management projects;
- (g) Oversee the effective and timely implementation of corrective actions to address any material risk-management deficiencies;
- (h) Coordinate with other Committee chairs on areas where the substance of their activities overlap, including the risk review assessment of the Company's incentive compensation plans and programs; and
- (i) Review whether sufficient and appropriate resources are being dedicated to risk management efforts.

The Committee shall have the authority to retain consultants or advisors to assist the Committee in fulfilling its responsibilities, the cost of such consultants or advisors to be borne by the Company.

IV. MEMBERSHIP

The Committee shall be comprised of three or more directors as determined from time to time by resolution of the Board. Unless otherwise determined by the Board, at least one member of the Committee must have experience in identifying, assessing and managing risk at a large, complex financial firm or firms of at least the size and complexity of the Company. At least a majority of the members of the Committee must qualify as independent directors under the listing standards of the New York Stock Exchange ("Independent Directors").

The Chair of the Committee shall be designated by the Board, provided that if the Board does not so designate a Chair, the members of the Committee, by a majority vote, may designate a Chair.

Any vacancy on the Committee shall be filled by resolution of the Board. No member of the Committee may be removed except by majority vote of the Independent Directors then in office (excluding any member subject to such removal vote).

At any time when the Committee consists of three or more members, the Committee may form and delegate authority to subcommittees and may delegate authority to one or more designated members of the Committee.

V. MEETINGS

The Committee shall meet once every fiscal quarter or more frequently as it shall determine is necessary to carry out its duties and responsibilities. The Chair may ask the CRO, the CEO, other members of management, any directors or others to attend its meetings (or portions thereof) and to provide pertinent information as necessary. In the ordinary course, it is expected that the CRO will attend Committee meetings to provide the reports detailed below under "VI Reporting."



The Committee may fix its own rules of procedure, which shall be consistent with the Bylaws of the Company and this Charter. The Chair of the Committee or a majority of the members of the Committee may also call a special meeting of the Committee. In the absence of a different determination by the Committee, a majority of members shall constitute a quorum. Any action required or permitted to be taken at any meeting of the Committee or of any sub-committee thereof may be taken without a meeting, if a majority of the members of the Committee or sub-committee thereof, as the case may be, consent thereto in writing (which may be given by email).

The Committee shall maintain minutes of its meetings and records relating to those meetings.

VI. REPORTING AND CRO PERFORMANCE REVIEW

The CRO shall:

- (a) Report to the CEO and the Chair of Committee;
- (b) Make reports to the Committee at every regular quarterly Committee meeting, unless the Chair determines otherwise;
- (c) Make reports to the Committee at any other Committee meetings, unless the Chair determines otherwise;
- (d) Notify the Committee of any breaches of the Risk Appetite Statement or other risk limits for financial and operational risk and the proposed course of action to address such breaches;
- (e) Have direct and unfettered access to the Chair;
- (f) Confer with the Chairs of the Audit, Compliance and Compensation Committees on risk-related matters and report at meetings of such Committees if the applicable Chair determines that is appropriate; and
- (g) Perform such other tasks and make such other reports as the Chair may determine to be appropriate.

The Committee shall report to the Board as it determines is appropriate. Such reports shall be oral, unless otherwise determined by the Committee.

The Committee shall also report to the Board as provided below under “VII Evaluation and Charter Review.”

The CEO shall consult with the Chair of the Committee regarding the CRO’s annual performance appraisal and with respect to any recommendation from management to the Compensation Committee regarding the CRO’s compensation. The CEO shall consult with the Chair of the Committee regarding any decision to terminate the employment of the CRO or appoint a new CRO.



VII. EVALUATION AND CHARTER REVIEW

The Committee shall, on at least an annual basis, evaluate its performance under this Charter. In conducting this review, the Committee shall evaluate whether this Charter appropriately addresses the matters that are or should be within its scope. The Committee shall address all matters that the Committee considers relevant to its performance, including at least the following: the adequacy, appropriateness and quality of the information and recommendations presented by the Committee to the Board, the manner in which matters were discussed or debated, and whether the number and length of meetings of the Committee were adequate for the Committee to complete its work in a thorough and thoughtful manner.

The Committee shall report to the Board regarding the results of its evaluation, including any recommended amendments to this Charter and any recommended changes to the Company's or the Board's policies or procedures. Such report shall be oral, unless otherwise determined by the Committee.