

# FRANCESCA'S HOLDINGS CORP

## FORM 10-Q (Quarterly Report)

Filed 12/07/16 for the Period Ending 10/29/16

Address	8760 CLAY ROAD Houston, TX 77080
Telephone	713-864-1358
CIK	0001399935
Symbol	FRAN
SIC Code	5600 - Retail-Apparel & Accessory Stores
Industry	Apparel & Accessories Retailers
Sector	Consumer Cyclical
Fiscal Year	01/28

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM 10-Q**

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**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the Quarterly Period Ended October 29, 2016

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the Transition Period From \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001-35239

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**FRANCESCA'S HOLDINGS CORPORATION**  
(Exact name of registrant as specified in its charter)

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Delaware  
(State or other jurisdiction of  
incorporation or organization)

8760 Clay Road Houston, TX  
(Address of principal executive offices)

20-8874704  
(I.R.S. Employer  
Identification No.)

77080  
(Zip Code)

(713) 864-1358  
(Registrant's telephone number, including area code)

None  
(Former name, former address and former fiscal year, if changed since last report)

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The registrant had 37,781,704 shares (excluding 8,310,494 of treasury stock) of its common stock outstanding as of November 15, 2016.

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**PART I. FINANCIAL INFORMATION**  
**ITEM 1. FINANCIAL STATEMENTS**

**Francesca's Holdings Corporation**  
**Unaudited Consolidated Balance Sheets**  
**(In thousands, except share amounts)**

	October 29, 2016	January 30, 2016	October 31, 2015
<b>ASSETS</b>			
Current assets:			
Cash and cash equivalents	\$ 24,725	\$ 56,224	\$ 42,015
Accounts receivable	8,218	9,580	8,683
Inventories	42,774	31,541	43,885
Deferred income taxes	5,709	6,411	5,737
Prepaid expenses and other current assets	7,745	7,013	6,023
Total current assets	89,171	110,769	106,343
Property and equipment, net	82,992	77,894	79,017
Deferred income taxes	4,425	3,847	6,659
Other assets, net	1,370	1,067	1,656
<b>TOTAL ASSETS</b>	<b>\$ 177,958</b>	<b>\$ 193,577</b>	<b>\$ 193,675</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>			
Current liabilities:			
Accounts payable	\$ 16,550	\$ 14,305	\$ 15,933
Accrued liabilities	16,629	16,328	14,817
Total current liabilities	33,179	30,633	30,750
Landlord incentives and deferred rent	38,821	36,552	37,540
Total liabilities	72,000	67,185	68,290
Commitments and contingencies			
Stockholders' equity:			
Common stock - \$.01 par value, 80.0 million shares authorized; 46.1 million, 45.9 million and 45.5 million shares issued at October 29, 2016, January 30, 2016 and October 31, 2015, respectively.	461	459	455
Additional paid-in capital	107,908	107,693	106,722
Retained earnings	128,922	101,556	86,900
Treasury stock, at cost – 8.3 million, 4.8 million and 3.8 million shares held at October 29, 2016, January 30, 2016 and October 31, 2015, respectively.	(131,333)	(83,316)	(68,692)
Total stockholders' equity	105,958	126,392	125,385
<b>TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY</b>	<b>\$ 177,958</b>	<b>\$ 193,577</b>	<b>\$ 193,675</b>

*The accompanying notes are an integral part of these Unaudited Consolidated Financial Statements.*

**Francesca's Holdings Corporation**  
**Unaudited Consolidated Statements of Operations**  
(In thousands, except per share data)

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	October 29, 2016	October 31, 2015	October 29, 2016	October 31, 2015
Net sales	\$ 119,470	\$ 103,728	\$ 340,843	\$ 304,772
Cost of goods sold and occupancy costs	61,843	55,362	180,149	161,205
Gross profit	57,627	48,366	160,694	143,567
Selling, general and administrative expenses	41,872	37,286	116,353	105,422
Income from operations	15,755	11,080	44,341	38,145
Interest expense	(131)	(122)	(353)	(344)
Other income (expense)	79	29	118	(91)
Income before income tax expense	15,703	10,987	44,106	37,710
Income tax expense	6,009	4,036	16,740	14,214
Net income	\$ 9,694	\$ 6,951	\$ 27,366	\$ 23,496
Basic earnings per common share	\$ 0.26	\$ 0.16	\$ 0.70	\$ 0.55
Diluted earnings per common share	\$ 0.26	\$ 0.16	\$ 0.70	\$ 0.55
Weighted average shares outstanding:				
Basic shares	37,552	42,148	38,831	42,262
Diluted shares	37,675	42,246	38,945	42,365

*The accompanying notes are an integral part of these Unaudited Consolidated Financial Statements.*

**Francesca's Holdings Corporation**  
**Unaudited Consolidated Statement of Changes in Stockholders' Equity**  
(In thousands)

	Common Stock		Additional Paid-in Capital	Retained Earnings	Treasury Stock, at cost	Total Stockholders' Equity
	Shares Outstanding	Par Value				
Balance, January 30, 2016	41,095	\$ 459	\$ 107,693	\$ 101,556	\$ (83,316)	\$ 126,392
Net income	-	-	-	27,366	-	27,366
Stock-based compensation	-	-	18	-	-	18
Restricted stocks issued, net of forfeitures	202	2	-	-	-	2
Stock options exercised	40	-	403	-	-	403
Tax effect of stock-based compensation	-	-	(206)	-	-	(206)
Repurchases of common stock	(3,506)	-	-	-	(48,017)	(48,017)
Balance, October 29, 2016	37,831	\$ 461	\$ 107,908	\$ 128,922	\$ (131,333)	\$ 105,958

*The accompanying notes are an integral part of these Unaudited Consolidated Financial Statements.*

**Francesca's Holdings Corporation**  
**Unaudited Consolidated Statements of Cash Flows**  
(In thousands)

	<b>Thirty-Nine Weeks Ended</b>	
	<b>October 29, 2016</b>	<b>October 31, 2015</b>
<b>Cash Flows Provided by Operating Activities:</b>		
Net income	\$ 27,366	\$ 23,496
<b>Adjustments to reconcile net income to net cash provided by operating activities:</b>		
Depreciation and amortization	14,415	12,361
Stock-based compensation expense	18	2,416
Excess tax benefit from stock-based compensation	(2)	(81)
Impairment charges	66	-
Loss on sale of assets	265	360
Deferred income taxes	(81)	(5,374)
<b>Changes in operating assets and liabilities:</b>		
Accounts receivable	1,364	3,677
Inventories	(11,233)	(20,084)
Prepaid expenses and other assets	(1,294)	(66)
Accounts payable	2,015	6,086
Accrued liabilities	301	2,913
Landlord incentives and deferred rent	2,269	4,663
<b>Net cash provided by operating activities</b>	<b>35,469</b>	<b>30,367</b>
<b>Cash Flows Used in Investing Activities:</b>		
Purchases of property and equipment	(18,666)	(19,850)
Other	8	12
<b>Net cash used in investing activities</b>	<b>(18,658)</b>	<b>(19,838)</b>
<b>Cash Flows Used in Financing Activities:</b>		
Repurchases of common stock	(48,715)	(7,872)
Proceeds from the exercise of stock options	403	206
Excess tax benefit from stock-based compensation	2	81
<b>Net cash used in financing activities</b>	<b>(48,310)</b>	<b>(7,585)</b>
Net (decrease) increase in cash and cash equivalents	(31,499)	2,944
Cash and cash equivalents, beginning of year	56,224	39,071
<b>Cash and cash equivalents, end of period</b>	<b>\$ 24,725</b>	<b>\$ 42,015</b>
<b>Supplemental Disclosures of Cash Flow Information:</b>		
Cash paid for income taxes	\$ 13,014	\$ 14,909
Interest paid	\$ 143	\$ 142

*The accompanying notes are an integral part of these Unaudited Consolidated Financial Statements .*

**Francesca's Holdings Corporation**  
**Notes to Unaudited Consolidated Financial Statements**

**1. Summary of Significant Accounting Policies**

**Nature of Business**

Francesca's Holdings Corporation is a holding company incorporated in 2007 under the laws of the State of Delaware whose business operations are conducted through its subsidiaries. Unless the context otherwise requires, the "Company," refers to Francesca's Holdings Corporation and its consolidated subsidiaries. The Company operates a nationwide-chain of boutiques providing its customers with a unique, fun and personalized shopping experience. The Company offers a diverse and balanced mix of apparel, jewelry, accessories and gifts at attractive values. At October 29, 2016, the Company operated 669 boutiques, which are located in 48 states throughout the United States and the District of Columbia, and its ecommerce website.

**Basis of Presentation**

The accompanying unaudited consolidated financial statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("GAAP") for interim financial statements and are in the form prescribed by the Securities and Exchange Commission ("SEC"). Accordingly, they do not include all of the information and footnotes required by GAAP for complete financial statements. In the opinion of management, these unaudited financial statements include all adjustments, consisting of normal recurring adjustments, considered necessary for a fair presentation of the Company's financial position, results of operations, changes in equity, and cash flows at the dates and for the periods presented. The financial information as of January 30, 2016 was derived from the Company's audited consolidated financial statements and notes thereto as of and for the fiscal year ended January 30, 2016 included in the Company's Annual Report on Form 10-K filed with the SEC on March 25, 2016.

These unaudited interim consolidated financial statements should be read in conjunction with the Company's audited consolidated financial statements and related notes as of and for the fiscal year ended January 30, 2016 included in the Company's Annual Report on Form 10-K.

Due to seasonal variations in the retail industry, interim results are not necessarily indicative of results that may be expected for any other interim period or for a full year.

**Principles of Consolidation**

The accompanying unaudited consolidated financial statements include the accounts of the Company and all its subsidiaries. All intercompany balances and transactions have been eliminated in consolidation.

**Fiscal Year**

The Company maintains its accounts on a 52- or 53-week year ending on the Saturday closest to January 31st. Fiscal years 2016 and 2015 each include 52 weeks of operations. The fiscal quarters ended October 29, 2016 and October 31, 2015 refer to the thirteen week periods ended as of those dates. The year-to-date periods ended October 29, 2016 and October 31, 2015 refer to the thirty-nine week periods ended as of those dates.

**Management Estimates and Assumptions**

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, net of estimated sales returns, and expenses during the reporting periods. Actual results could differ materially from those estimates.

**Francesca's Holdings Corporation**  
**Notes to Unaudited Consolidated Financial Statements**

**Recent Accounting Pronouncements**

In March 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2016-9, "Improvements to Employee Share-Based Payment Arrangements", which amends Accounting Standards Codification ("ASC") Topic 718, Stock Compensation. The new guidance intends to simplify several aspects of the accounting for share-based payments, including income tax consequences, classification of awards as either equity or liabilities, forfeitures and classification on the statement of cash flows. ASU 2016-9 is effective for annual reporting periods beginning after December 15, 2016, including interim periods within that reporting period, with early adoption permitted. The new guidance includes the following adoption methods depending on the provision being adopted: (1) amendments related to the timing of when excess tax benefits are recognized, minimum statutory withholding requirements and forfeitures should be applied using a modified retrospective transition method, (2) amendments related to the presentation of employee taxes paid on the statement of cash flows should be applied retrospectively, (3) amendments requiring recognition of excess tax benefits and deficiencies in the income statement should be applied prospectively, and (4) amendments related to the presentation of excess tax benefits on the statement of cash flows should be applied either prospectively or retrospectively. The potential impact that the adoption of ASU 2016-9 will have on the Company's financial statements during and after the period of adoption are dependent, in part, upon factors that are not fully controllable or predictable by the Company, including future vesting of stock-based awards, market price of the Company's common stock, timing of employee exercises of vested stock options and achievement of performance criteria that affect the vesting of performance-based awards. However, based on the market price of the Company's common stock, its outstanding restricted stock awards and unexercised stock options as of November 2, 2016, the Company anticipates that the adoption of this pronouncement will result in lower income tax expense in fiscal year 2017 and this anticipated income tax benefit will be reported as a component of cash flows from operating activities. Additionally, the Company will elect to recognize forfeitures as they occur which will result in approximately \$0.1 million of pretax cumulative-effect adjustment to the beginning balance of retained earnings.

In March 2016, the FASB issued ASU 2016-4 "Liabilities - Extinguishments of Liabilities (Subtopic 405-20), Recognition of Breakage for Certain Prepaid Stored-Value Products." The new guidance allows a company to derecognize amounts related to expected breakage to the extent that it is probable that a significant reversal of the recognized breakage amount will not subsequently occur. ASU 2016-4 is effective for annual periods, and interim periods within those annual periods, beginning after December 15, 2017, with early adoption permitted. The amended standard may be adopted on either a modified retrospective or a retrospective basis. The Company is currently evaluating the impact of adopting the new guidance on the consolidated financial statements.

In February 2016, the FASB issued ASU 2016-2, "Leases (Topic 842)." The new guidance, among other things, requires lessees to recognize the following for all leases (with the exception of short-term leases) at the commencement date: (i) a lease liability, which is a lessee's obligation to make lease payments arising from a lease, measured on a discounted basis and (ii) a right-of-use asset, which is an asset that represents the lessee's right to use, or control the use of, a specified asset for the lease term. Under the new guidance, lessor accounting is largely unchanged. Certain targeted improvements were made to align, where necessary, lessor accounting with the lessee accounting model and Topic 606, Revenue from Contracts with Customers. ASU 2016-2 will be effective for public business entities for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years. Early application is permitted for all public business entities upon issuance. The Company is currently evaluating the impact of adopting the new guidance on the consolidated financial statements.

In November 2015, the FASB issued ASU 2015-17, "Income Taxes – Balance Sheet Classification of Deferred Taxes." The new guidance simplifies the presentation of deferred income taxes by permitting classification of all deferred tax assets and liabilities as noncurrent on the consolidated balance sheet. The new guidance is effective for annual periods beginning after December 15, 2016, including interim periods within that fiscal year, with early adoption permitted. The amended standard may be adopted on either a prospective or a retrospective basis. The Company does not expect the adoption of this guidance to have a material impact on its consolidated financial statements.

In July 2015, the FASB issued ASU 2015-11, "Inventory (Topic 330): Simplifying the Measurement of Inventory," which changes the measurement principle for inventory from the lower of cost or market to the lower of cost and net realizable value. ASU 2015-11 defines net realizable value as estimated selling prices in the ordinary course of business, less reasonably predictable costs of completion, disposal, and transportation. The new guidance must be applied on a prospective basis and is effective for periods beginning after December 15, 2016, with early adoption permitted. The Company is currently evaluating the impact of adopting the new guidance on the consolidated financial statements.

In May 2014 the FASB issued ASU No. 2014-09, "Revenue from Contracts with Customers." This pronouncement requires entities to recognize revenue in a way that depicts the transfer of promised goods or services to customers in an amount that reflects the consideration which the entity expects to be entitled to in exchange for those goods and services. In August 2015, the FASB deferred the effective date of ASU 2014-09. Accordingly, this standard is effective for reporting periods beginning on or after December 15, 2017, including interim periods within that fiscal year, with early adoption permitted for interim and annual periods beginning on or after December 15, 2016. Since the original issuance of ASU 2014-09, the FASB has issued several amendments and updates to this guidance, and additional amendments and updates are currently being considered by the FASB. The Company is currently evaluating the impact of adopting the new guidance, along with the related amendments and updates, on the consolidated financial statements.

**2. Earnings per Share**

Basic earnings per common share amounts are calculated using the weighted-average number of common shares outstanding for the period. Diluted earnings per common share amounts are calculated using the weighted-average number of common shares outstanding for the period and include the dilutive impact of stock options and restricted stock grants using the treasury stock method.

**Francesca's Holdings Corporation**  
**Notes to Unaudited Consolidated Financial Statements**

The following table summarizes the potential dilution that could occur if options to acquire common stock were exercised or if restricted stock grants were fully vested and reconciles the weighted-average common shares outstanding used in the computation of basic and diluted earnings per share.

	<u>Thirteen Weeks Ended</u>		<u>Thirty-Nine Weeks Ended</u>	
	<u>October 29, 2016</u>	<u>October 31, 2015</u>	<u>October 29, 2016</u>	<u>October 31, 2015</u>
	(in thousands, except per share data)			
<b>Numerator:</b>				
Net income	\$ 9,694	\$ 6,951	\$ 27,366	\$ 23,496
<b>Denominator:</b>				
Weighted-average common shares outstanding - basic	37,552	42,148	38,831	42,262
Options and other dilutive securities	123	98	114	103
Weighted-average common shares outstanding - diluted	37,675	42,246	38,945	42,365
<b>Per common share:</b>				
Basic earnings per common share	\$ 0.26	\$ 0.16	\$ 0.70	\$ 0.55
Diluted earnings per common share	\$ 0.26	\$ 0.16	\$ 0.70	\$ 0.55

Potentially issuable shares under the Company's stock-based compensation plans amounting to 0.3 million shares in each of the thirteen and thirty-nine weeks ended October 29, 2016 and 0.4 million shares in each of the thirteen and thirty-nine weeks ended October 31, 2015 were excluded in the computation of diluted earnings per share due to their anti-dilutive effect. The Company also excluded contingently issuable performance-based awards totaling 0.3 million shares in each of the thirteen and thirty-nine weeks ended October 29, 2016 and 1.1 million shares in each of the thirteen and thirty-nine weeks ended October 31, 2015 from the computation of diluted earnings per share because the pre-established goals had not been satisfied as of the end of each period.

### 3. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The carrying amount reflected in the consolidated balance sheets of financial assets and liabilities, which includes cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities, approximated their fair values due to the short term nature of these financial assets and liabilities.

### 4. Income Taxes

The provision for income taxes is based on the Company's current estimate of the annual effective tax rate. The effective income tax rates for the thirteen and thirty-nine weeks ended October 29, 2016 were 38.3% and 38.0%, respectively. The effective income tax rates for the thirteen and thirty-nine weeks ended October 31, 2015 were 36.7% and 37.7%, respectively. The difference between our effective tax rate and federal statutory rate is primarily related to state income taxes.

### 5. Revolving Credit Facility

On August 30, 2013, Francesca's Collections, Inc. (the "Borrower"), as borrower, and its parent company, Francesca's LLC, a wholly owned subsidiary of the Company, entered into a Second Amended and Restated Credit Agreement with Royal Bank of Canada, as Administrative Agent and Collateral Agent, and the lenders party thereto. The credit facility provides capacity of \$75.0 million (including up to \$10.0 million for letters of credit) and matures on August 30, 2018. The facility also contains an option permitting the Borrower, subject to certain requirements and conditions, to arrange with the lenders for additional incremental commitments up to an aggregate of \$25.0 million, subject to reductions in the event the Borrower has certain indebtedness outstanding. At October 29, 2016, there were no borrowings outstanding under the revolving credit facility.

The credit facility contains customary events of default and requires the Borrower to comply with certain financial covenants. As of October 29, 2016, the Borrower was in compliance with all covenants under the credit facility. The credit facility restricts the amount of dividends the Borrower can pay; provided that the Borrower is permitted to pay dividends to the extent it has available capacity in its available investment basket (as defined in the Second Amended and Restated Credit Agreement), no default or event of default is continuing, certain procedural requirements have been satisfied and the Borrower is in pro forma compliance with a maximum secured leverage ratio. At October 29, 2016, the Borrower would have met the conditions for paying dividends out of the available investment basket. All obligations under the credit facility are secured by substantially all the assets of the Borrower and any subsidiary guarantor, if any. All obligations under the facility are unconditionally guaranteed by, subject to certain exceptions, Francesca's LLC and each of the Borrower's existing and future direct and indirect wholly-owned domestic subsidiaries.

**Francesca's Holdings Corporation**  
**Notes to Unaudited Consolidated Financial Statements**

**6. Stock-based Compensation**

Stock-based compensation cost is measured at the grant date fair value and is recognized as an expense on a straight-line basis over the employee's requisite service period (generally the vesting period of the equity grant). The Company estimates forfeitures for grants that are not expected to vest. The Company recognized \$0.9 million and less than \$0.1 million of stock-based compensation expense in the thirteen and thirty-nine weeks ended October 29, 2016, respectively, and \$0.8 million and \$2.4 million of stock-based compensation expense in the thirteen and thirty-nine weeks ended October 31, 2015, respectively. Stock-based compensation expense during the thirty-nine weeks ended October 29, 2016 included a \$2.6 million reversal of previously accrued stock-based compensation expense associated with the resignation of the Company's previous Chairman, President and Chief Executive Officer ("CEO") discussed below.

*Resignation of the Chairman, President and Chief Executive Officer*

On May 15, 2016, Michael W. Barnes resigned from his positions as Chairman, President and CEO of the Company. As a result of such resignation, the following outstanding and unvested stock-based awards previously granted to him were forfeited.

- Market- and service-based employee stock options providing Mr. Barnes with the right to purchase 1.0 million shares of the Company's common stock granted in connection with his appointment as Chairman, President and CEO of the Company in December 2014; and
- Performance- and service-based restricted stock awards providing Mr. Barnes with the contingent right to receive 0.3 million shares of the Company's common stock (based on the target number of shares for performance periods that have not yet been completed and the number of earned shares for awards that relate to completed performance periods and are subject only to time-based vesting).

The resignation of Mr. Barnes resulted in the reversal of \$2.6 million of previously accrued stock-based compensation expense related to these unvested awards. This reversal was recorded during the thirteen weeks ended July 30, 2016.

*Performance-based restricted stock awards*

The Company granted approximately 358,000 and 115,000 target shares of performance-based restricted stock to certain executives and key employees in March 2016 and March 2015, respectively. Awards are considered "granted" when the performance goals related to those awards have been established. The number of shares that may ultimately vest will equal 0% to 150% of the target shares subject to the achievement of pre-established performance goals during the applicable performance period and the employees' continued employment through the third year anniversary of the date on which the award was originally approved by the Compensation Committee.

In connection with the performance-based restricted stock awards, the Company recognized \$0.4 million and \$0.6 million of stock-based compensation expense in the thirteen and thirty-nine weeks ended October 29, 2016, respectively and \$0.2 million and \$0.3 million in the thirteen and thirty-nine weeks ended October 31, 2015, respectively.

**7. Share Repurchases**

On September 3, 2013, the Company's Board of Directors authorized a \$100.0 million share repurchase program ("Previous Repurchase Plan") commencing on the same date. In April 2016, the authorized amount was fully exhausted.

On March 15, 2016, the Company's Board of Directors authorized an additional \$100.0 million share repurchase program ("New Repurchase Plan"), which commenced immediately upon the exhaustion of the Previous Repurchase Plan. This authorization has no expiration date. Under the New Repurchase Plan, purchases can be made from time to time in the open market, in privately negotiated transactions, under Rule 10b5-1 plans or through other available means. The specific timing and amount of the repurchases is dependent on market conditions, securities law limitations and other factors.

**Francesca's Holdings Corporation**  
**Notes to Unaudited Consolidated Financial Statements**

The following table summarizes the Company's repurchase activity for the periods presented. The cost of repurchased shares is presented as treasury stock in the unaudited consolidated balance sheets.

	<u>Thirteen Weeks Ended</u>		<u>Thirty-Nine Weeks Ended</u>	
	<u>October 29, 2016</u>	<u>October 31, 2015</u>	<u>October 29, 2016</u>	<u>October 31, 2015</u>
	(in thousands, except per share data)			
Number of shares repurchased	263	666	3,506	666
Total cost of shares repurchased	\$ 4,194	\$ 8,549	\$ 48,017	\$ 8,549
Average price per share (including brokers' commission)	\$ 15.94	\$ 12.83	\$ 13.70	\$ 12.83

At October 29, 2016, there was \$68.8 million remaining balance available for future purchases.

Subsequent to October 29, 2016 through December 2, 2016, the Company repurchased 144,000 shares of common stock for approximately \$2.4 million or an average price (including brokers' commission) of \$16.41 per share.

## 8. Commitments and Contingencies

### *Operating Leases*

The Company leases boutique space and office space under operating leases expiring in various years through the fiscal year ending 2028. Certain of the leases provide that the Company may cancel the lease, with penalties as defined in the lease, if the Company's boutique sales at that location fall below an established level. Certain leases provide for additional rent payments to be made when sales exceed a base amount. Certain operating leases provide for renewal options for periods from three to five years at their fair rental value at the time of renewal.

Minimum future rental payments under non-cancellable operating leases as of October 29, 2016, are as follows:

<u>Fiscal year</u>	<u>Amount</u>
	<u>(In thousands)</u>
Remainder of 2016	\$ 10,891
2017	43,263
2018	42,136
2019	39,339
2020	33,631
Thereafter	88,360
	<u>\$ 257,620</u>

### *Legal Proceedings*

The Company, from time to time, is subject to various claims and legal proceedings, including employment claims, wage and hour claims, intellectual property claims, contractual and commercial disputes and other matters that arise in the ordinary course of business. While the outcome of any such claim cannot be predicted with certainty, the Company does not believe that the outcome of these matters will have a material adverse effect on the Company's business, results of operations or financial condition.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

### FORWARD-LOOKING STATEMENTS

This report contains forward-looking statements concerning our business, operations and financial performance and condition as well as our plans, objectives and expectations for our business operations and financial performance and condition, which are subject to risks and uncertainties. All statements other than statements of historical fact included in this report are forward-looking statements. These statements may include words such as "aim", "anticipate", "assume", "believe", "can have", "could", "due", "estimate", "expect", "goal", "intend", "likely", "may", "objective", "plan", "potential", "positioned", "predict", "should", "target", "will", "would" and other words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events or trends. For example, all statements we make relating to our estimated and projected earnings, sales, costs, expenditures, cash flows, growth rates, market share and financial results, our plans and objectives for future operations, growth or initiatives, strategies or the expected outcome or impact of pending or threatened litigation are forward-looking statements.

These forward-looking statements are based on current expectations, estimates, forecasts and projections about our business and the industry in which we operate and our management's beliefs and assumptions. These statements are not guarantees of future performance or development and involve known and unknown risks, uncertainties and other factors that are in many cases beyond our control. All of our forward-looking statements are subject to risks and uncertainties that may cause our actual results to differ materially from our expectations. These risks and uncertainties include, but are not limited to, the following: the risk that we cannot anticipate, identify and respond quickly to changing fashion trends and customer preferences; our ability to attract a sufficient number of customers to our boutiques or sell sufficient quantities of our merchandise through our ecommerce business; our ability to successfully open and operate new boutiques each year; and our ability to efficiently source and distribute additional merchandise quantities necessary to support our growth. For additional information regarding these and other risks and uncertainties that could cause actual results to differ materially from those contained in our forward looking statements, please refer to "Item 1A. Risk Factors," in our Annual Report on Form 10-K for the fiscal year ended January 30, 2016 and filed with the Securities and Exchange Commission ("SEC") on March 25, 2016, and any risk factors contained in subsequent Quarterly Reports on Form 10-Q or other filings we file with the SEC.

We derive many of our forward-looking statements from our own operating budgets and forecasts, which are based upon many detailed assumptions. While we believe that our assumptions are reasonable, we caution that it is very difficult to predict the impact of known factors, and it is impossible for us to anticipate all factors that could affect our actual results. All written and oral forward-looking statements attributable to us, or persons acting on our behalf, are expressly qualified in their entirety by the cautionary statements contained in this report as well as other cautionary statements that are made from time to time in our other SEC filings and public communications. You should evaluate all forward-looking statements made in this report in the context of these risks and uncertainties.

Potential investors and other readers are urged to consider these factors carefully in evaluating the forward-looking statements and are cautioned not to place undue reliance on the forward-looking statements. These forward-looking statements speak only as of the date of this report. Except as required by law, we undertake no obligation to update or revise any forward-looking statements publicly after the date of this report whether as a result of new information, future developments or otherwise.

### Overview

Unless the context otherwise requires, the "Company," "we," "our," "ours," "us" and "francesca's®" refer to Francesca's Holdings Corporation and its consolidated subsidiaries.

francesca's® is a growing specialty retailer which operates a nationwide-chain of boutiques providing customers a unique, fun and personalized shopping experience. The merchandise assortment is a diverse and balanced mix of apparel, jewelry, accessories and gifts. As of October 29, 2016, francesca's® operated 669 boutiques in 48 states and the District of Columbia and also served its customers through [www.francescas.com](http://www.francescas.com), its ecommerce website. The information contained on our website is not incorporated by reference into this Quarterly Report on Form 10-Q and you should not consider information contained on our website to be part of this Quarterly Report on Form 10-Q.

During the thirteen weeks ended October 29, 2016, our net sales increased 15% to \$119.5 million from \$103.7 million, income from operations increased by 42% to \$15.8 million from \$11.1 million and net income increased 39% to \$9.7 million, or \$0.26 per diluted share based on 37.7 million weighted average diluted shares outstanding, from \$7.0 million, or \$0.16 per diluted share based on 42.2 million weighted average diluted shares outstanding, over the comparable prior year period. During the thirty-nine weeks ended October 29, 2016, our net sales increased 12% to \$340.8 million from \$304.8 million, income from operations increased by 16% to \$44.3 million from \$38.1 million and net income increased 16% to \$27.4 million, or \$0.70 per diluted share based on 38.9 million weighted average diluted shares outstanding, from \$23.5 million, or \$0.55 per diluted share based on 42.4 million weighted average diluted shares outstanding, over the comparable prior year period.

We have increased our boutique count to 669 boutiques as of October 29, 2016 from 619 boutiques as of October 31, 2015. We plan to open five boutiques and close three boutiques during the remainder of the fiscal year.

On May 15, 2016, Michael W. Barnes resigned from his positions as Chairman, President and Chief Executive Officer (“CEO”) of the Company. As a result of such resignation, each of Mr. Barnes’ then-outstanding and unvested equity awards were forfeited. This forfeiture resulted in the reversal of \$2.6 million of previously recognized stock-based compensation expense related to those unvested awards recorded during the second quarter of fiscal year 2016. Additionally, we incurred \$0.6 million of professional expenses in connection with the related search process for a new CEO during the same period.

In September 2016, the Board of Directors appointed Steven P. Lawrence as the Company’s President and Chief Executive Officer effective as of October 10, 2016.

We are in the early stages of deploying a new technology suite of systems to enhance our omni-channel and customer engagement capabilities as part of our long-term strategic plan. This includes replacing our legacy point-of-sale system and introduction of a new order management system and a new customer relationship management system. The point-of-sale system is expected to be implemented during fiscal year 2017. Throughout the installation and stabilization of these new systems, we will continue to run our existing platform to ensure continuity during the conversion process. We expect that these new systems will enhance our visibility into our customers’ preferences, products and supply chain resulting in improved customer service, improved operational efficiency, enhanced management analytics and increased synergies between our ecommerce and our boutique channels.

### Results of Operations

The following represents operating data for the thirteen and thirty-nine weeks ended October 29, 2016 and October 31, 2015.

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	October 29, 2016	October 31, 2015	October 29, 2016	October 31, 2015
Total net sales growth for period	15%	19%	12%	13%
Comparable sales change for period <sup>(1)</sup>	7%	4%	3%	(1)%
Number of boutiques open at end of period	669	619	669	619
Net sales per average square foot for period <sup>(2)</sup>	\$ 131	\$ 124	\$ 373	\$ 381
Average square feet per boutique <sup>(3)</sup>	1,387	1,368	1,387	1,368
Total gross square feet at end of period	928,000	847,000	928,000	847,000

(1) A boutique is included in comparable sales on the first day of the fifteenth full month following the boutique’s opening. When a boutique that is included in comparable sales is relocated, we continue to consider sales from that boutique to be comparable sales. If a boutique is closed for thirty days or longer for a remodel or as a result of weather damage, fire or the like, we no longer consider sales from that boutique to be comparable sales. If a boutique is permanently closed, we exclude sales from that boutique from comparable sales on the first day of the fiscal month that it did not register full month of sales. Comparable sales include our ecommerce sales.

(2) Net sales per average square foot is calculated by dividing net sales for the period by the average square feet during the period. Because of our growth, for purposes of providing net sales per square foot measure, we use average square feet during the period as opposed to total gross square feet at the end of the period. For individual quarterly periods, average square feet is calculated as (a) the sum of total gross square feet at the beginning and end of the period, divided by (b) two. For periods consisting of more than one fiscal quarter, average square feet is calculated as (a) the sum of total gross square feet at the beginning of the period and total gross square feet at the end of each fiscal quarter within the period, divided by (b) the number of fiscal quarters within the period plus one (which, for a fiscal year, is five). There may be variations in the way in which some of our competitors and other retailers calculate sales per square foot or similarly titled measures. As a result, average square feet and net sales per average square foot for the period may not be comparable to similar data made available by other retailers.

(3) Average square feet per boutique is calculated by dividing total gross square feet at the end of the period by the number of boutiques open at the end of the period.

### Boutique Count

The following table summarizes the number of boutiques open at the beginning and end of the periods indicated.

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	October 29, 2016	October 31, 2015	October 29, 2016	October 31, 2015
Number of boutiques open at beginning of period	652	608	616	539
Boutiques opened	18	11	59	80
Boutiques closed	(1)	-	(6)	-
<b>Number of boutiques open at the end of period</b>	<b>669</b>	<b>619</b>	<b>669</b>	<b>619</b>

**Thirteen Weeks Ended October 29, 2016 Compared to Thirteen Weeks Ended October 31, 2015**

	Thirteen Weeks Ended				Variance		
	October 29, 2016		October 31, 2015		In USD	%	Basis Points
	In USD	As a % of Net Sales <sup>(1)</sup>	In USD	As a % of Net Sales <sup>(1)</sup>			
(In thousands, except percentages and basis points)							
Net sales	\$ 119,470	100.0%	\$ 103,728	100.0%	\$ 15,742	15%	-
Cost of goods sold and occupancy costs	61,843	51.8%	55,362	53.4%	6,481	12%	(160)
Gross profit	57,627	48.2%	48,366	46.6%	9,261	19%	160
Selling, general and administrative expenses	41,872	35.0%	37,286	35.9%	4,586	12%	(90)
Income from operations	15,755	13.2%	11,080	10.7%	4,675	42%	250
Interest expense	(131)	(0.1)%	(122)	(0.1)%	(9)	(7)%	-
Other income	79	0.1%	29	0.0%	50	172%	10
Income before income tax expense	15,703	13.1%	10,987	10.6%	4,716	43%	250
Income tax expense	6,009	5.0%	4,036	3.9%	1,973	49%	110
Net income	\$ 9,694	8.1%	\$ 6,951	6.7%	\$ 2,743	39%	140

(1) Percentage totals or differences in the above table may not equal the sum or difference of the components due to rounding.

**Net Sales**

Net sales increased 15% to \$119.5 million in the thirteen weeks ended October 29, 2016 from \$103.7 million in the thirteen weeks ended October 31, 2015. This increase was due to a 7% increase in comparable sales driven by the increase in the number of transactions at the boutiques and online as well as the opening of 50 net new boutiques since the comparable prior year period. Ecommerce comparable sales increased 47% to \$5.7 million driven by higher website traffic and conversion rates. There were 596 comparable boutiques and 73 non-comparable boutiques open at October 29, 2016 compared to 526 and 93, respectively, at October 31, 2015.

**Cost of Goods Sold and Occupancy Costs**

Cost of goods sold and occupancy costs increased 12% to \$61.8 million in the thirteen weeks ended October 29, 2016 from \$55.4 million in the thirteen weeks ended October 31, 2015. Cost of merchandise and freight expenses increased by \$5.0 million due to increased sales volume. Occupancy costs increased by \$1.5 million due to the increase in the number of boutiques in operation during the thirteen weeks ended October 29, 2016 compared to the same period of the prior year.

As a percentage of net sales, cost of goods sold and occupancy costs decreased to 51.8% in the thirteen weeks ended October 29, 2016 from 53.4% in the thirteen weeks ended October 31, 2015, a favorable variance of 160 basis points. This favorable variance was due to 40 basis points improvement in merchandise margin and 120 basis points of occupancy costs leverage. The increase in merchandise margin was mostly attributable to favorable mix change and lower markdowns compared to the prior period.

**Selling, General and Administrative Expenses**

Selling, general and administrative expenses increased 12% to \$41.9 million in the thirteen weeks ended October 29, 2016 from \$37.3 million in the thirteen weeks ended October 31, 2015. This increase was due to higher boutique and corporate payroll, professional fees, software costs and depreciation. The higher boutique payroll was associated with the larger boutique base while the remaining increases were due to increased strategic initiatives investments, including technology and infrastructure. As a percentage of net sales, selling, general and administrative expenses decreased to 35.0% in the thirteen weeks ended October 29, 2016 from 35.9% in the thirteen weeks ended October 31, 2016, which was driven by leveraging of expenses.

## Income Tax Expense

Income tax expense increased \$2.0 million in the thirteen weeks ended October 29, 2016 compared to the thirteen weeks ended October 31, 2015 due to the increase in pretax income. The effective tax rates were 38.3% and 36.7% in the thirteen weeks ended October 29, 2016 and October 31, 2015, respectively. The effective tax rate in the thirteen weeks ended October 31, 2015 was impacted by the true-up of state taxes.

### Thirty-Nine Weeks Ended October 29, 2016 Compared to Thirty-Nine Weeks Ended October 31, 2015

	Thirty-Nine Weeks Ended				Variance		Basis Points
	October 29, 2016		October 31, 2015		In USD	%	
	In USD	As a % of Net Sales <sup>(1)</sup>	In USD	As a % of Net Sales <sup>(1)</sup>			
(In thousands, except percentages and basis points)							
Net sales	\$ 340,843	100.0%	\$ 304,772	100.0%	\$ 36,071	12%	-
Cost of goods sold and occupancy costs	180,149	52.9%	161,205	52.9%	18,944	12%	-
Gross profit	160,694	47.1%	143,567	47.1%	17,127	12%	-
Selling, general and administrative expenses	116,353	34.1%	105,422	34.6%	10,931	10%	(50)
Income from operations	44,341	13.0%	38,145	12.5%	6,196	16%	50
Interest expense	(353)	(0.1)%	(344)	(0.1)%	(9)	(3)%	-
Other income (expense)	118	0.0%	(91)	0.0%	209	230%	-
Income before income tax expense	44,106	12.9%	37,710	12.4%	6,396	17%	50
Income tax expense	16,740	4.9%	14,214	4.7%	2,526	18%	20
Net income	<u>\$ 27,366</u>	<u>8.0%</u>	<u>\$ 23,496</u>	<u>7.7%</u>	<u>\$ 3,870</u>	<u>16%</u>	<u>30</u>

<sup>(1)</sup> Percentage totals or differences in the above table may not equal the sum or difference of the components due to rounding.

## Net Sales

Net sales increased 12% to \$340.8 million in the thirty-nine weeks ended October 29, 2016 from \$304.8 million in the thirty-nine weeks ended October 31, 2015. This increase is due to a 3% increase in comparable sales driven by the increase in the number of transactions at the boutiques and online as well as the opening of 50 net new boutiques since the comparable prior year period. Ecommerce comparable sales increased 41% to \$15.8 million driven by higher website traffic and conversion rates. There were 596 comparable boutiques and 73 non-comparable boutiques open at October 29, 2016 compared to 526 and 93, respectively, at October 31, 2015.

## Cost of Goods Sold and Occupancy Costs

Cost of goods sold and occupancy costs increased 12% to \$180.1 million in the thirty-nine weeks ended October 29, 2016 from \$161.2 million in the thirty-nine weeks ended October 31, 2015. Cost of merchandise and freight expenses increased by \$13.1 million due to increased sales volume. Occupancy costs increased by \$5.8 million due to the increase in the number of boutiques in operation during the thirty-nine weeks ended October 29, 2016 compared to the same period of the prior year. As a percentage of net sales, cost of goods sold and occupancy costs was flat compared to the same prior year period.

## Selling, General and Administrative Expenses

Selling, general and administrative expenses increased 10% to \$116.4 million in the thirty-nine weeks ended October 29, 2016 from \$105.4 million in the thirty-nine weeks ended October 31, 2015. This increase was due to higher boutique payroll to support the larger boutique base, as well as an increase in corporate payroll, marketing, professional fees, software costs and depreciation. The increase in marketing expense was due to the implementation of new marketing initiatives while the higher corporate payroll, professional fees, software costs and depreciation was due to increased strategic initiatives investments, including technology and infrastructure. These increases were partially offset by a \$2.0 million net benefit associated with the resignation of our previous CEO and the related search process. As a percentage of net sales, selling, general and administrative expense decreased to 34.1% in the thirty-nine weeks ended October 30, 2016 compared to 34.6% in the thirty-nine weeks ended October 1, 2015 primarily due to the net benefit associated with the resignation of our CEO.

## Income Tax Expense

Income tax expense increased \$2.5 million in the thirty-nine weeks ended October 29, 2016 compared to the thirty-nine weeks ended October 31, 2015 due to the increase in pretax income. The effective tax rates were 38.0% and 37.7% in the thirty-nine weeks ended October 29, 2016 and October 31, 2015, respectively.

## Sales by Merchandise Category

	Thirteen Weeks Ended				Thirty-Nine Weeks Ended			
	October 29, 2016		October 31, 2015		October 29, 2016		October 31, 2015	
	In Dollars	As a % of Net Sales	In Dollars	As a % of Net Sales	In Dollars	As a % of Net Sales	In Dollars	As a % of Net Sales
	(in thousands, except percentages)							
Apparel	\$ 63,926	53.7%	\$ 54,326	52.5%	\$ 179,899	52.9%	\$ 158,937	52.2%
Jewelry	26,143	21.9%	21,265	20.5%	75,573	22.2%	66,679	21.9%
Accessories	17,433	14.6%	17,078	16.5%	48,615	14.3%	46,969	15.5%
Gifts	11,638	9.8%	10,847	10.5%	36,174	10.6%	31,772	10.4%
Merchandise sales <sup>(1)</sup>	\$ 119,140	100.0%	\$ 103,516	100.0%	\$ 340,261	100.0%	\$ 304,357	100.0%

(1) Excludes gift card breakage income, shipping and change in return reserve.

## Liquidity and Capital Resources

Our primary sources of liquidity are cash flows from operations and borrowings under our revolving credit facility. Our primary cash needs are for capital expenditures in connection with opening new boutiques and remodeling existing boutiques, investing in improved technology and distribution facility enhancements, funding normal working capital requirements and payments of interest and principal, if any, under our revolving credit facility. We may use cash or our revolving credit facility to issue letters of credit to support merchandise imports or for other corporate purposes. The most significant components of our working capital are cash and cash equivalents, merchandise inventories, accounts payable and other current liabilities. Our working capital position benefits from the fact that we generally collect cash from sales to customers the day of or, in the case of credit or debit card transactions, within several days of the related sales and we typically have up to 30 days to pay our vendors.

We were in compliance with all covenants under our revolving credit facility as of October 29, 2016. At October 29, 2016, we had \$24.7 million of cash and cash equivalents and approximately \$75.0 million in borrowing availability as no borrowings were outstanding under our revolving credit facility.

We expect that our cash flow from operations along with borrowings under our revolving credit facility and tenant allowances for new boutiques will be sufficient to fund capital expenditures and our working capital requirements for at least the next twelve months.

### Cash Flow

A summary of our operating, investing and financing activities are shown in the following table:

	Thirty-Nine Weeks Ended	
	October 29, 2016	October 31, 2015
	(In thousands)	
Provided by operating activities	\$ 35,469	\$ 30,367
Used in investing activities	(18,658)	(19,838)
Used in financing activities	(48,310)	(7,585)
Net increase (decrease) in cash and cash equivalents	\$ (31,499)	\$ 2,944

### Operating Activities

Operating activities consist of net income adjusted for non-cash items, including depreciation and amortization, deferred taxes, the effect of working capital changes and tenant allowances received from landlords. Net cash provided by operating activities was \$35.5 million and \$30.4 million in the thirty-nine weeks ended October 29, 2016 and October 31, 2015, respectively. The increase in cash provided by operating activities was primarily due to the increase in net income, as adjusted for non-cash items, as well as timing of payments for inventory purchases and income taxes, partially offset by changes in landlord incentives and deferred rent in connection with new boutiques.

### Investing Activities

Investing activities consist primarily of capital expenditures for new boutiques, improvements to existing boutiques, as well as investment in information technology and our distribution facility.

	<b>Thirty-Nine Weeks Ended</b>	
	<b>October 29, 2016</b>	<b>October 31, 2015</b>
	<b>(In thousands)</b>	
Capital expenditures for:		
New boutiques	\$ 11,538	\$ 12,572
Existing boutiques	3,316	5,243
Technology	3,160	1,498
Corporate and distribution	652	537
Total capital expenditures	<u>\$ 18,666</u>	<u>\$ 19,850</u>

Our total capital expenditures for the thirty-nine weeks ended October 29, 2016 and October 31, 2015 were \$18.7 million and \$19.9 million, respectively, with new boutiques accounting for most of our spending at \$11.5 million and \$12.6 million, respectively. Spending for new boutiques included amounts associated with boutiques that will open subsequent to the end of each fiscal quarter. We opened 59 boutiques in the thirty-nine weeks ended October 29, 2016 compared to 80 boutiques in the thirty-nine weeks ended October 31, 2015. The average cost of the leasehold improvements, equipment, furniture and fixtures, excluding tenant allowances which are reflected in operating cash flows, for new boutiques opened in the thirty-nine weeks ended October 29, 2016 and October 31, 2015 was \$234,000 and \$220,000, respectively. The average tenant allowance per new boutique in the thirty-nine weeks ended October 29, 2016 and October 31, 2015 was \$77,000 and \$78,000, respectively. Tenant allowances are amortized as a reduction in rent expense over the term of the lease. The average collection period for these allowances is approximately six months after boutique opening. As a result, we fund the cost of new boutiques with cash flow from operations, tenant allowances from our landlords, or borrowings under our revolving credit facility. Our spending for existing boutiques totaled \$3.3 million and \$5.2 million during the thirty-nine weeks ended October 29, 2016 and October 31, 2015, respectively. The majority of the current year expenditure was spent on remodeling 31 boutiques while the prior year amount was for updating display fixtures and equipment and remodeling 25 boutiques.

Management anticipates that capital expenditures for the remainder of fiscal year 2016 will be approximately \$6.4 million to \$9.4 million. The majority of this amount will be spent on new and existing boutiques as well as investments in our information technology systems.

#### ***Financing Activities***

Financing activities consist of borrowings and payments under our revolving credit facility, repurchases of our common stock, and proceeds from the exercise of stock options and the related tax consequence.

Net cash used in financing activities was \$48.3 million during the thirty-nine weeks ended October 29, 2016 which consists of \$48.7 million in repurchases of our common stock and \$0.4 million in proceeds from the exercise of stock options and the related tax consequence. Net cash used in financing activities totaled \$7.6 million during the thirty-nine weeks ended October 31, 2015, which consists of \$7.9 million in repurchases of common stock and \$0.3 million in proceeds from the exercise of stock options and the related tax consequence.

#### ***Revolving Credit Facility***

On August 30, 2013, Francesca's Collections, Inc. (or the "Borrower"), as borrower, and its parent company, Francesca's LLC, a wholly owned subsidiary of the Company, entered into a Second Amended and Restated Credit Agreement with Royal Bank of Canada, as Administrative Agent and Collateral Agent, and the lenders party thereto. The credit facility provides capacity of \$75.0 million (including up to \$10.0 million for letters of credit) and matures on August 30, 2018. The facility also contains an option permitting the Borrower, subject to certain requirements and conditions, to arrange with the lenders for additional incremental commitments up to an aggregate of \$25.0 million, subject to reductions in the event the Borrower has certain indebtedness outstanding. At October 29, 2016, there were no borrowings outstanding under the credit facility.

The credit facility contains customary events of default and requires the Borrower to comply with certain financial covenants. As of October 29, 2016, the Borrower was in compliance with all covenants under the credit facility. The credit facility restricts the amount of dividends the Borrower can pay; provided that the Borrower is permitted to pay dividends to the extent it has available capacity in its available investment basket (as defined in the Second Amended and Restated Credit Agreement), no default or event of default is continuing, certain procedural requirements have been satisfied and the Borrower is in pro forma compliance with a maximum secured leverage ratio. At October 29, 2016, the Borrower would have met the conditions for paying dividends out of the available investment basket. All obligations under the credit facility are secured by substantially all the assets of the Borrower and any subsidiary guarantor, if any. All obligations under the facility are unconditionally guaranteed by, subject to certain exceptions, Francesca's LLC and each of the Borrower's existing and future direct and indirect wholly-owned domestic subsidiaries.

### ***Share Repurchase Program***

For information regarding our share repurchase program, please refer to Note 7 to our unaudited consolidated financial statements included in Part I of this report, which is incorporated herein by reference.

### **Critical Accounting Policies**

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, and expenses, as well as the related disclosures of contingent assets and liabilities at the date of the financial statements. A summary of the Company's significant accounting policies is included in Note 1 to the Company's annual consolidated financial statements included in the Company's Annual Report on Form 10-K for the fiscal year ended January 30, 2016.

Certain of the Company's accounting policies and estimates are considered critical, as these policies and estimates are the most important to the depiction of the Company's consolidated financial statements and require significant, difficult, or complex judgments, often about the effect of matters that are inherently uncertain. Such policies are summarized in the "Management's Discussion and Analysis of Financial Condition and Results of Operations" section of our Annual Report on Form 10-K for the fiscal year ended January 30, 2016. As of October 29, 2016, there were no significant changes to any of our critical accounting policies and estimates as disclosed in our Annual Report on Form 10-K for the fiscal year ended January 30, 2016.

### **Recent Accounting Pronouncements**

For information regarding recent accounting pronouncements, please refer to Note 1 to our unaudited consolidated financial statements included in Part I of this Report, which is incorporated herein by reference.

### **Contractual Obligations**

There were no significant changes to our contractual obligations and commercial commitments as disclosed in our Annual Report on Form 10-K for the fiscal year ended January 30, 2016, other than those which occur in the normal course of business.

### **Off Balance Sheet Arrangements**

We are not party to any off balance sheet arrangements.

## **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

Our principal exposure to market risk relates to changes in interest rates. Our revolving credit facility carries floating interest rates that are tied to LIBOR, the federal funds rate and the prime rate, and therefore, our statements of operations and our cash flows could be exposed to changes in interest rates to the extent that we do not have effective hedging arrangements in place. We historically have not used derivative financial instruments for speculative or trading purposes; however, this does not preclude our adoption of specific hedging strategies in the future. At October 29, 2016, there were no borrowings outstanding under our revolving credit facility.

## **ITEM 4. CONTROLS AND PROCEDURES**

We maintain disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) that are designed to ensure that information required to be disclosed in our reports under the Exchange Act is processed, recorded, summarized and reported within the time periods specified in the SEC's rules and regulations and that such information is accumulated and communicated to management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow for timely decisions regarding required disclosure. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management is required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

At the end of the period covered by this Quarterly Report on Form 10-Q, we carried out an evaluation, under the supervision and with the participation of our Disclosure Committee and management, including the Chief Executive Officer and the Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures pursuant to Rule 13a-15 of the Exchange Act. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective at the reasonable assurance level as of October 29, 2016.

There were no changes in our internal control over financial reporting during the quarter ended October 29, 2016 that materially affected or are reasonably likely to materially affect our internal control over financial reporting.

## PART II. OTHER INFORMATION

### ITEM 1. LEGAL PROCEEDINGS

We are subject to various claims and legal proceedings, including employment claims, wage and hour claims, intellectual property claims, contractual and commercial disputes and other matters that arise in the ordinary course of business. While the outcome of these and other claims cannot be predicted with certainty, we do not believe that the outcome of these matters will have a material adverse effect on our business, results of operations or financial condition.

### ITEM 1A. RISK FACTORS

There have been no material changes to our risk factors as previously disclosed in Item 1A contained in Part I of our Annual Report on Form 10-K for the fiscal year ended January 30, 2016 and filed with the SEC on March 27, 2015 and Item 1A contained in Part II of our Form 10-Q for the fiscal quarter ended April 30, 2016 and filed with the SEC on June 9, 2016.

### ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table provides information about the Company's share repurchase activity during the thirteen weeks ended October 29, 2016.

Period <sup>(1)</sup>	Total number of shares purchased	Average price paid per share <sup>(2)</sup>	Total number of shares purchased as part of a publicly announced plans or programs <sup>(3)</sup>	Approximate dollar value of shares that may yet be purchased under the plans or programs
July 31, 2016 – August 27, 2016	-	-	-	\$ 73,012,475
August 28, 2016 – October 1, 2016	92,051	\$ 15.38	92,051	\$ 71,593,954
October 2, 2016 – October 29, 2016	171,201	\$ 16.24	171,201	\$ 68,818,518
Total	<u>263,252</u>	<u>\$ 15.94</u>	<u>263,252</u>	

(1) Periodic information is presented by reference to our fiscal monthly periods during the third quarter of fiscal year 2016.

(2) Average price paid per share includes brokers' commission.

(3) On March 15, 2016, the Company's Board of Directors authorized an additional \$100 million share repurchase program commencing upon the exhaustion of a previous \$100 million share repurchase program approved in September 2013. This authorization has no expiration date. Under the repurchase program, purchases can be made from time to time through open market purchases, in privately negotiated transactions, under a Rule 10b5-1 plans or through other available means. The specific timing and amount of repurchases is dependent on market conditions, securities law limitations and other factors.

### ITEM 6. EXHIBITS

Exhibit No.	Description
3.1	Amended and Restated Bylaws of Francesca's Holdings Corporation (incorporated by reference to Exhibit 3.1 of Form 8-K filed by Francesca's Holdings Corporation on September 20, 2016)
10.1+	Employment Letter Agreement, dated September 16, 2016, between Francesca's Collections, Inc., Francesca's Services Corporation, Francesca's Holdings Corporation and Steven P. Lawrence (incorporated by reference to Exhibit 10.1 of Form 8-K filed by Francesca's Holdings Corporation on September 20, 2016)
10.2+*	Performance Stock Award Agreement (Per Section 1(h)(ii)) dated October 10, 2016, between Francesca's Holdings Corporation and Steven P. Lawrence
31.1*	Certification of Chief Executive Officer Pursuant to Exchange Act Rule 13a-14(a)
31.2*	Certification of Chief Financial Officer Pursuant to Exchange Act Rule 13a-14(a)

<b>Exhibit No.</b>	<b>Description</b>
32.1**	Certification of Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101*	Interactive data files pursuant to Rule 405 of Regulation S-T: (i) the Unaudited Consolidated Balance Sheets as of October 29, 2016, January 30, 2016 and October 31, 2015, (ii) the Unaudited Consolidated Statements of Operations for the Thirteen and Thirty-Nine Weeks Ended October 29, 2016 and October 31, 2015, (iii) Unaudited Consolidated Statements of Changes in Stockholders' Equity for the Thirty-Nine Weeks Ended October 29, 2016, (iv) Unaudited Consolidated Statements of Cash Flows for the Thirty-Nine Weeks ended October 29, 2016 and October 31, 2015 and (v) the Notes to the Unaudited Consolidated Financial Statements.

\* Filed herewith.

\*\* Furnished herewith.

+ Indicates a management contract or compensatory plan or arrangement.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Francesca's Holdings Corporation  
(Registrant)

Date: December 7, 2016

/s/ Kelly Dilts  
\_\_\_\_\_  
Kelly Dilts  
Chief Financial Officer (duly authorized officer and Principal Financial and  
Accounting Officer)

**FRANCESCA'S HOLDINGS CORPORATION**  
**2015 EQUITY INCENTIVE PLAN**  
**PERFORMANCE STOCK AWARD AGREEMENT**  
**(PER SECTION 1(h)(ii))**

**THIS PERFORMANCE STOCK AWARD AGREEMENT** (this “**Award Agreement**”) is dated as of October 10, 2016 (the “**Award Date**”) by and between Francesca’s Holdings Corporation, a Delaware corporation (the “**Corporation**”), and Steven P. Lawrence (the “**Participant**”).

**WITNESSETH**

**WHEREAS**, pursuant to the Francesca’s Holdings Corporation 2015 Equity Incentive Plan (the “**Plan**”), the Corporation hereby grants to the Participant, effective as of the date hereof, a performance stock award (the “**Award**”), upon the terms and conditions set forth herein and in the Plan; and

**WHEREAS**, the Corporation and the Participant have entered into an employment letter agreement, dated September 16, 2016 (the “**Employment Letter**”), and Section 1(h)(ii) of the Employment Letter provides that the Participant will be granted an award of performance shares that is subject to the time-based and performance-based vesting requirements provided in Section 3 below.

**NOW THEREFORE**, in consideration of services rendered and to be rendered by the Participant, and the mutual promises made herein and the mutual benefits to be derived therefrom, the parties agree as follows:

- 1. Defined Terms**. Capitalized terms used herein and not otherwise defined herein shall have the meaning assigned to such terms in the Plan.
  - 2. Grant**. Subject to the terms of this Award Agreement, the Corporation hereby grants to the Participant an Award with respect to an aggregate of 90,854 restricted shares of Common Stock of the Corporation (the “**Restricted Stock**”) at a purchase price of \$0.01 per share (the “**Purchase Price**”). The Participant agrees to promptly pay to the Corporation the amount of the aggregate Purchase Price for the Restricted Stock. Subject to payment of the Purchase Price, the Restricted Shares shall be issued to the Participant on or promptly following the Award Date as provided in Section 7(a) hereof. The Participant hereby acknowledges that the Award is in full satisfaction of the Participant’s right to be granted an award pursuant to Section 1(h)(ii) of the Employment Letter.
  - 3. Performance-Based and Time-Based Vesting**. Subject to Section 8 below, the shares of Restricted Stock shall vest (and restrictions other than those set forth in Section 8.1 of the Plan shall lapse) (a) with respect to one-third ( $1/3^{\text{rd}}$ ) of the shares of Restricted Stock (the “**First Vesting Tranche**”) on the last day of the Corporation’s 2017 fiscal year if both the Participant’s employment with the Corporation continues through the first anniversary of the Award Date and the Corporation’s EPS for the Corporation’s 2017 fiscal year is greater than \$0.75, and (y) with respect to the remaining two-thirds ( $2/3^{\text{rd}}$ ) of the shares of Restricted Stock (the “**Second Vesting Tranche**”) on the last day of the Corporation’s 2019 fiscal year if both the Participant’s employment with the Corporation continues through the third anniversary of the Award Date and the Corporation’s EPS for the Corporation’s 2019 fiscal year is greater than \$0.75. Subject to Section 8(c), if the EPS goal for a particular fiscal year is not met, the vesting tranche of the Award that is subject to such EPS goal shall terminate as of the last day of that fiscal year and be subject to the forfeiture provisions set forth in Section 8(a).
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For purposes of the Award, “ **EPS** ” means the Corporation’s earnings per share for the applicable fiscal year as determined by the Corporation in accordance with U.S. Generally Accepted Accounting Principles (“ **GAAP** ”), adjusted as provided below. The Administrator shall adjust (without duplication) the performance results for EPS (as determined before giving effect to such adjustments), for the following items: (i) increased or decreased to eliminate the financial statement impact of employee retention and earn-out costs that result from mergers and acquisitions; (ii) increased or decreased to eliminate the financial statement impact of divestitures; (iii) increased or decreased to eliminate the financial statement impact of any new changes in accounting standards announced during the year that are required to be applied during the year in accordance with GAAP; (iv) increased or decreased to eliminate the financial impact for the dispositions or impairments of long-lived assets; (v) increased or decreased to eliminate the financial impact related to early extinguishment of debt and debt related instruments; and (vi) increased or decreased to eliminate the financial impact of natural disasters and related insurance recoveries. In addition, the Administrator shall equitably and proportionately adjust the EPS goal for a particular fiscal year to mitigate the impact of any stock splits, reverse stock splits, stock dividends and repurchases by the Corporation of its outstanding shares of Common Stock during the fiscal year. The Administrator’s determination of whether any adjustment is required, and the nature and extent of any such adjustment, shall be final and binding.

**4. Continuance of Employment**. Except as expressly provided in Section 8 of this Award Agreement, the vesting schedule requires continued employment or service through the applicable vesting date as a condition to the vesting of the applicable installment of the Award and the rights and benefits under this Award Agreement. Employment or service for only a portion of the vesting period, even if a substantial portion, will not (except as expressly provided in Section 8) entitle the Participant to any proportionate vesting or avoid or mitigate a termination of rights and benefits upon or following a termination of employment or services as provided in Section 8 below or under the Plan.

Nothing contained in this Award Agreement or the Plan constitutes an employment or service commitment by the Corporation, affects the Participant’s status as an employee at will who is subject to termination without cause, confers upon the Participant any right to remain employed by or in service to the Corporation or any of its Subsidiaries, interferes in any way with the right of the Corporation or any of its Subsidiaries at any time to terminate such employment or services, or affects the right of the Corporation or any of its Subsidiaries to increase or decrease the Participant’s other compensation or benefits. Nothing in this Award Agreement, however, is intended to adversely affect any independent contractual right of the Participant without his or her consent thereto.

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**5. Dividend and Voting Rights**. After the Award Date, the Participant shall be entitled to cash dividends with respect to the shares of Restricted Stock subject to the Award even though such shares are not vested but shall not be entitled to voting rights with respect to the shares of Restricted Stock; provided that such rights to cash dividends shall terminate immediately as to any shares of Restricted Stock that are forfeited pursuant to Section 8 below; and provided, further, that the Participant agrees that promptly following any such forfeiture of the shares of Restricted Stock, the Participant will make a cash payment to the Corporation equal to the amount of any cash dividends received by the Participant in respect of any such unvested, forfeited shares. To the extent the shares are forfeited after the record date and before the payment date for a particular dividend, the Participant shall, promptly after the dividend is paid, make a cash payment to the Corporation equal to the amount of any such cash dividend received by the Participant in respect of such forfeited shares.

**6. Restrictions on Transfer**. Prior to the time that they have become vested pursuant to Section 3 or Section 8 hereof or Section 7 of the Plan, neither the Restricted Stock, nor any interest therein, amount payable in respect thereof, nor any Restricted Property (as defined in Section 9 hereof), may be sold, assigned, transferred, pledged or otherwise disposed of, alienated or encumbered, either voluntarily or involuntarily. The transfer restrictions in the preceding sentence shall not apply to (a) transfers to the Corporation, or (b) transfers by will or the laws of descent and distribution.

**7. Issuance of Shares**.

(a) **Book Entry Form**. On or promptly following the Award Date, the Corporation shall issue the shares of Restricted Stock subject to the Award either: (a) in certificate form as provided in Section 7(b) below; or (b) in book entry form, registered in the name of the Participant with notations regarding the applicable restrictions on transfer imposed under this Award Agreement.

(b) **Certificates to be Held by Corporation; Legend**. Any certificates representing shares of Restricted Stock that may be delivered to the Participant by the Corporation prior to vesting shall be redelivered to the Corporation to be held by the Corporation until the restrictions on such shares shall have lapsed and the shares shall thereby have become vested or the shares represented thereby have been forfeited hereunder. Such certificates shall bear the following legend and any other legends the Corporation may determine to be necessary or advisable to comply with all applicable laws, rules, and regulations:

*“The ownership of this certificate and the shares of stock evidenced hereby and any interest therein are subject to substantial restrictions on transfer under an Agreement entered into between the registered owner and Francesca’s Holdings Corporation. A copy of such Agreement is on file in the office of the Secretary of Francesca’s Holdings Corporation.”*

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(c) Delivery of Certificates Upon Vesting. Promptly after the vesting of any shares of Restricted Stock pursuant to Section 3 or Section 8 hereof or Section 7 of the Plan and the satisfaction of any and all related tax withholding obligations pursuant to Section 10, the Corporation shall, as applicable, either remove the notations on any shares of Restricted Stock issued in book entry form which have vested or deliver to the Participant a certificate or certificates evidencing the number of shares of Restricted Stock which have vested (or, in either case, such lesser number of shares as may result after giving effect to Section 10). The Participant (or the beneficiary or personal representative of the Participant in the event of the Participant's death or disability, as the case may be) shall deliver to the Corporation any representations or other documents or assurances as the Corporation or its counsel may determine to be necessary or advisable in order to ensure compliance with all applicable laws, rules, and regulations with respect to the grant of the Award and the delivery of shares of Common Stock in respect thereof. The shares so delivered shall no longer be restricted shares hereunder.

(d) Stock Power; Power of Attorney. Concurrently with the execution and delivery of this Award Agreement, the Participant shall deliver to the Corporation an executed stock power in the form attached hereto as Exhibit A, in blank, with respect to such shares. The Corporation shall not deliver any share certificates in accordance with this Award Agreement unless and until the Corporation shall have received such stock power executed by the Participant. The Participant, by acceptance of the Award, shall be deemed to appoint, and does so appoint by execution of this Award Agreement, the Corporation and each of its authorized representatives as the Participant's attorney(s)-in-fact to effect any transfer of unvested forfeited shares (or shares otherwise reacquired by the Corporation hereunder) to the Corporation as may be required pursuant to the Plan or this Award Agreement and to execute such documents as the Corporation or such representatives deem necessary or advisable in connection with any such transfer.

#### **8. Effect of Termination of Employment or Services; Change of Control Event**

(a) General. Except as expressly provided in Section 8(b) and 8(c) below, if the Participant ceases to be employed by or ceases to provide services to the Corporation or a Subsidiary at any time prior to the third anniversary of the Award Date (the date of such termination of employment or service is referred to as the Participant's "**Severance Date**"), the Participant's shares of Restricted Stock (and related Restricted Property as defined in Section 9 hereof) shall be forfeited to the Corporation (regardless of the reason for such termination of employment or service, whether with or without cause, voluntarily or involuntarily, or due to death or disability). Upon the occurrence of any forfeiture of shares of Restricted Stock hereunder, such unvested, forfeited shares and related Restricted Property shall be automatically transferred to the Corporation as of the Severance Date, without any other action by the Participant (or the Participant's beneficiary or personal representative in the event of the Participant's death or disability, as applicable). No consideration shall be paid by the Corporation with respect to such transfer, except that the Corporation will return to the Participant the original Purchase Price for such forfeited shares. The Corporation may exercise its powers under Section 7(d) hereof and take any other action necessary or advisable to evidence such transfer. The Participant (or the Participant's beneficiary or personal representative in the event of the Participant's death or disability, as applicable) shall deliver any additional documents of transfer that the Corporation may request to confirm the transfer of such unvested, forfeited shares and related Restricted Property to the Corporation.

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(b) Termination Without Cause, With Good Reason or Due to Death. Subject to Section 8(c), in the event the Participant ceases to be employed by or ceases to provide services to the Corporation or a Subsidiary prior to the third anniversary of the Award Date, and such termination of employment is by the Corporation or a Subsidiary without Cause (as defined below), by the Participant for Good Reason (as defined below) or due to the death of the Participant, the following shall apply with respect to the Award:

(i) If the Participant's Severance Date occurs after the Award Date and prior to the first anniversary of the Award Date, the First Vesting Tranche will remain outstanding until the end of the Corporation's 2017 fiscal year and, if the EPS performance goal for the 2017 fiscal year set forth in Section 3 is met, will vest as to a number of shares equal to (x) the total number of shares of Restricted Stock subject to the First Vesting Tranche multiplied by (y) a fraction, the numerator of which is the total number of calendar days in the period between the Award Date and the Participant's Severance Date and the denominator of which is three hundred sixty-five (365). If the Participant's Severance Date occurs after the Award Date and prior to the first anniversary of the Award Date, the Second Vesting Tranche will be forfeited in its entirety on the Severance Date.

(ii) If the Participant's Severance Date occurs on or after the first anniversary of the Award Date and prior to the third anniversary of the Award Date, the Second Vesting Tranche will remain outstanding until the end of the Corporation's 2019 fiscal year and, if the EPS performance goal for the 2019 fiscal year set forth in Section 3 is met, will vest as to a number of shares equal to (x) the total number of shares of Restricted Stock subject to the Second Vesting Tranche multiplied by (y) a fraction, the numerator of which is the total number of calendar days in the period between the first anniversary of the Award Date and the Participant's Severance Date and the denominator of which is the total number of calendar days in the period between the first anniversary of the Award Date and the third anniversary of the Award Date. In the event that the Participant's Severance Date occurs after the first anniversary of the Award Date and prior to the last day of the Corporation's 2017 fiscal year, the First Vesting Tranche will vest only if the EPS performance goal applicable to the Corporation's 2017 fiscal year set forth in Section 3 above is met.

(c) Change of Control. In the event a Change of Control (as defined below) occurs prior to the last day of the Corporation's 2019 fiscal year, the EPS performance goals set forth in Section 3 above will no longer apply to the Award (or, in the case of a Change of Control that occurs after the last day of the Corporation's 2017 fiscal year, the EPS performance goal applicable to the Second Vesting Tranche set forth in Section 3 above will no longer apply), and the Award will remain subject to the time-based vesting requirements set forth in Section 3 above; provided, however, that if either (1) the Award is to be terminated pursuant to Section 7.2 of the Plan in connection with such Change of Control and not assumed, substituted for, exchanged or otherwise continued after such event, or (2) the Award is or would be assumed, substituted for, exchanged or otherwise continued after such Change of Control and in connection with or within twelve (12) months following the Change of Control, the Participant's employment or service is terminated by the Corporation or a Subsidiary without Cause (as defined below) or by the Participant for Good Reason (as defined below) (the occurrence of an event described in the foregoing clause (1) or clause (2), a "**Trigger Event**"), the Award, to the extent outstanding and unvested at the time of Trigger Event, will vest in full upon the Trigger Event. For purposes of this Section 8(c), a termination of the Participant's employment or service shall not be considered to be "in connection with" a Change of Control if such termination occurs more than sixty (60) days before the Change in Control.

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(d) Release. Notwithstanding the foregoing provisions, the treatment of the Award in connection with a termination of the Participant's employment or service by the Corporation or a Subsidiary without Cause or by the Participant for Good Reason pursuant to either Section 8(b) or 8(c) above shall be subject to the Participant's providing to the Corporation upon or promptly following (and in all events within twenty-one (21) days, or such longer period of time as required by applicable law, following) the Severance Date a separation agreement which shall contain a valid, executed general release of claims in a form acceptable to the Corporation, and the Participant's not revoking such release within any revocation period provided by applicable law.

(e) Defined Terms. The following definitions shall apply for purposes of this Award Agreement:

(i) "**Cause**" with respect to the Participant means the definition of "Cause" provided in any written employment agreement (or offer letter or similar written agreement) between the Participant and Corporation or any Subsidiary. If the Participant is not covered by such an agreement with the Corporation or a Subsidiary that defines such term, then "Cause" with respect to the Participant means that one or more of the following has occurred: (A) the Participant has committed a felony or a crime involving moral turpitude (under the laws of the United States or any relevant state, or a similar crime or offense under the applicable laws of any relevant foreign jurisdiction); (B) the Participant has engaged in acts of fraud, dishonesty or other acts of material misconduct in the course of the Participant's duties; (C) the Participant's abuse of narcotics or alcohol that has or may reasonably cause material harm the Corporation; (D) any material violation by the Participant of the Corporation's written policies that causes material harm to the Corporation or any of its Subsidiaries; (E) the Participant's material failure to perform or uphold his or her duties and/or his or her material failure to comply with reasonable directives of the Corporation's Board of Directors, as applicable; or (F) any material breach by the Participant of this Award Agreement or any other contract the Participant is a party to with the Corporation or any Subsidiary.

(ii) "**Change of Control**" means any of the following:

(a) The dissolution or liquidation of the Corporation, other than in the context of a Business Combination that does not constitute a Change in Control Event under paragraph (c) below;

(b) The acquisition by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934, as amended (a "**Person**")) of beneficial ownership (within the meaning of Rule 13d-3 promulgated under the Securities Exchange Act of 1934, as amended (the "**Exchange Act**")) of 50% or more of either (1) the then-outstanding shares of common stock of the Corporation (the "**Outstanding Company Common Stock**") or (2) the combined voting power of the then-outstanding voting securities of the Corporation entitled to vote generally in the election of directors (the "**Outstanding Company Voting Securities**"); provided, however, that, for purposes of this paragraph (b), the following acquisitions shall not constitute a Change of Control; (A) any acquisition directly from the Corporation, (B) any acquisition by the Corporation, (C) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by the Corporation or any of its affiliates or a successor to the Corporation or any of its affiliates, (D) any acquisition by any entity pursuant to a Business Combination, or (E) any acquisition by a Person described in and satisfying the conditions of Rule 13d-1(b) promulgated under the Exchange Act; or

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(c) Consummation of a reorganization, merger, statutory share exchange or consolidation or similar corporate transaction involving the Corporation or any Subsidiary, a sale or other disposition of all or substantially all of the assets of the Corporation, or the acquisition of assets or stock of another entity by the Corporation or any of its Subsidiaries (each, a “ **Business Combination** ”), in each case unless, following such Business Combination, (1) all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding Company Common Stock and the Outstanding Company Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 50% of the then-outstanding shares of common stock and the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the entity resulting from such Business Combination (including, without limitation, an entity that, as a result of such transaction, owns the Corporation or all or substantially all of the Corporation’s assets directly or through one or more subsidiaries (a “ **Parent** ”)), and (2) no Person (excluding any individual or entity described in clauses (C) or (E) of paragraph (b) above) beneficially owns (within the meaning of Rule 13d-3 promulgated under the Exchange Act), directly or indirectly, more than 50% of, respectively, the then-outstanding shares of common stock of the entity resulting from such Business Combination or the combined voting power of the then-outstanding voting securities of such entity, except to the extent that the ownership in excess of 50% existed prior to the Business Combination.

(iii) “ **Good Reason** ” with respect to the Participant means the definition of “Good Reason” provided in any written employment agreement (or offer letter or similar written agreement) between the Participant and Corporation or any Subsidiary. If the Participant is not covered by such an agreement with the Corporation or a Subsidiary that defines such term, then “Good Reason” with respect to the Participant means the occurrence (without the Participant’s consent) of any one or more of the following conditions: (A) a material diminution in the Participant’s rate of base salary; (B) a material diminution in the Participant’s authority, duties, or responsibilities; (C) a material change in the geographic location of the Participant’s principal office with the Corporation (for this purpose, in no event shall a relocation of such office to a new location that is not more than fifty (50) miles from the current location of the Corporation’s executive offices constitute a “material change”); or (D) a material breach by the Corporation of this Award Agreement; provided, however, that any such condition or conditions, as applicable, shall not constitute Good Reason unless both (x) the Participant provides written notice to the Corporation of the condition claimed to constitute Good Reason within sixty (60) days of the initial existence of such condition(s) (such notice to be delivered in accordance with Section 11), and (y) the Corporation fails to remedy such condition(s) within thirty (30) days of receiving such written notice thereof; and provided, further, that in all events the termination of the Participant’s employment with the Corporation shall not constitute a termination for Good Reason unless such termination occurs not more than one hundred and twenty (120) days following the initial existence of the condition claimed to constitute Good Reason.

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**9. Adjustments Upon Specified Events**. Upon the occurrence of certain events relating to the Corporation's stock contemplated by Section 7.1 of the Plan, the Administrator shall make adjustments in accordance with such section in the number and kind of securities that may become vested under the Award. If any adjustment shall be made under Section 7.1 of the Plan or an event described in Section 7.2 of the Plan shall occur and the shares of Restricted Stock are not fully vested upon such event or prior thereto, the restrictions applicable to such shares of Restricted Stock shall continue in effect with respect to any consideration, property or other securities (the "**Restricted Property**" and, for the purposes of this Award Agreement, "Restricted Stock" shall include "Restricted Property", unless the context otherwise requires) received in respect of such Restricted Stock. Such Restricted Property shall vest at such times and in such proportion as the shares of Restricted Stock to which the Restricted Property is attributable vest, or would have vested pursuant to the terms hereof if such shares of Restricted Stock had remained outstanding. To the extent that the Restricted Property includes any cash (other than regular cash dividends), such cash shall be invested, pursuant to policies established by the Administrator, in interest bearing, FDIC-insured (subject to applicable insurance limits) deposits of a depository institution selected by the Administrator, the earnings on which shall be added to and become a part of the Restricted Property.

**10. Tax Withholding**. Subject to Section 8.1 of the Plan, upon any vesting of the Award, the Corporation shall automatically withhold and reacquire the appropriate number of whole shares of Restricted Stock, valued at their then fair market value (with the "fair market value" of such shares determined in accordance with the applicable provisions of the Plan) , to satisfy any withholding obligations of the Corporation or its Subsidiaries with respect to such vesting at the minimum applicable withholding rates. In the event that the Corporation cannot satisfy such withholding obligations by withholding and reacquiring shares of Restricted Stock, or in the event that the Participant makes or has made an election pursuant to Section 83(b) of the Code or the occurrence of any other withholding event with respect to the Award, the Corporation (or a Subsidiary) shall be entitled to require a cash payment by or on behalf of the Participant and/or to deduct from other compensation payable to the Participant any sums required by federal, state or local tax law to be withheld with respect to such vesting of any Restricted Stock or such Section 83(b) election or other withholding event.

**11. Notices**. Any notice to be given under the terms of this Award Agreement shall be in writing and addressed to the Corporation at its principal office to the attention of the Secretary, and to the Participant at the Participant's last address reflected on the Corporation's payroll records. Any notice shall be delivered in person or shall be enclosed in a properly sealed envelope, addressed as aforesaid, registered or certified, and deposited (postage and registry or certification fee prepaid) in a post office or branch post office regularly maintained by the United States Government. Any such notice shall be given only when received, but if the Participant is no longer an Eligible Person, shall be deemed to have been duly given five business days after the date mailed in accordance with the foregoing provisions of this Section 11.

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**12. Plan.** The Award and all rights of the Participant under this Award Agreement are subject to the terms and conditions of the provisions of the Plan, incorporated herein by reference. The Participant agrees to be bound by the terms of the Plan and this Award Agreement. The Participant acknowledges having read and understanding the Plan, the Prospectus for the Plan, and this Award Agreement. Unless otherwise expressly provided in other sections of this Award Agreement, provisions of the Plan that confer discretionary authority on the Board or the Administrator do not (and shall not be deemed to) create any rights in the Participant unless such rights are expressly set forth herein or are otherwise in the sole discretion of the Board or the Administrator so conferred by appropriate action of the Board or the Administrator under the Plan after the date hereof.

**13. Entire Agreement.** This Award Agreement and the Plan together constitute the entire agreement and supersede all prior understandings and agreements, written or oral, of the parties hereto with respect to the subject matter hereof. The Plan may be amended pursuant to Section 8.6 of the Plan. This Award Agreement may be amended by the Board from time to time. Any such amendment must be in writing and signed by the Corporation. Any such amendment that materially and adversely affects the Participant's rights under this Award Agreement requires the consent of the Participant in order to be effective with respect to the Award. The Corporation may, however, unilaterally waive any provision hereof in writing to the extent such waiver does not adversely affect the interests of the Participant hereunder, but no such waiver shall operate as or be construed to be a subsequent waiver of the same provision or a waiver of any other provision hereof.

**14. Counterparts.** This Award Agreement may be executed simultaneously in any number of counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

**15. Section Headings.** The section headings of this Award Agreement are for convenience of reference only and shall not be deemed to alter or affect any provision hereof.

**16. Governing Law.** This Award Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Delaware without regard to conflict of law principles thereunder.

**17. Construction.** It is intended that the terms of the Award will not result in the imposition of any tax liability pursuant to Section 409A of the Code. This Award Agreement shall be construed and interpreted consistent with that intent.

**18. Clawback Policy.** The Award and the shares of Common Stock that are or may be acquired pursuant to the Award are subject to the terms of the Corporation's recoupment, clawback or similar policy as it may be in effect from time to time, as well as any similar provisions of applicable law, any of which could in certain circumstances require repayment or forfeiture of the Award or such shares or other cash or property received with respect to the Award (including any value received from a disposition of the shares acquired pursuant to the Award).

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**19. Waiver of Jury Trial.** EACH OF THE PARTIES HERETO IRREVOCABLY WAIVES ALL RIGHT TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM AGAINST OUT OF OR RELATING TO THE PLAN OR THIS PERFORMANCE STOCK AWARD AGREEMENT (INCLUDING THESE TERMS).

**20. No Advice Regarding Grant.** The Participant is hereby advised to consult with his or her own tax, legal and/or investment advisors with respect to any advice the Participant may determine is needed or appropriate with respect to the Award (including, without limitation, to determine the foreign, state, local, estate and/or gift tax consequences with respect to the Award, the advantages and disadvantages of making an election under Section 83(b) of the Code with respect to the Restricted Stock under the Award, and the process and requirements for such an election). Neither the Corporation nor any of its officers, directors, affiliates or advisors makes any representation (except for the terms and conditions expressly set forth in this Award Agreement) or recommendation with respect to the Award or the making an election under Section 83(b) of the Code with respect to the Restricted Stock under the Award. In the event the Participant desires to make an election under Section 83(b) of the Code with respect to the Restricted Stock, it is the Participant's sole responsibility to do so timely. Except for the withholding rights set forth in Section 10 above, the Participant is solely responsible for any and all tax liability that may arise with respect to the Award.

*[Remainder of page intentionally left blank]*

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**CERTIFICATION PURSUANT TO SECTION 302  
OF THE SARBANES-OXLEY ACT OF 2002**

I, Steven Lawrence, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Francesca's Holdings Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined by Exchange Act Rules 13a-15(f) and 15-d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: December 7, 2016

/s/ Steven Lawrence  
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Steven Lawrence  
*Chief Executive Officer*  
*(Principal Executive Officer)*

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**CERTIFICATION PURSUANT TO SECTION 302  
OF THE SARBANES-OXLEY ACT OF 2002**

I, Kelly Dilts, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Francesca's Holdings Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined by Exchange Act Rules 13a-15(f) and 15-d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: December 7, 2016

/s/ Kelly Dilts

Kelly Dilts

*Chief Financial Officer*

*(Principal Financial and Accounting Officer)*

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**CERTIFICATIONS PURSUANT TO 18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO SECTION 906  
OF THE SARBANES-OXLEY ACT OF 2002**

I, Steven Lawrence, the Chief Executive Officer of Francesca's Holdings Corporation, certify that (i) the quarterly report on Form 10-Q for the fiscal quarter ended October 29, 2016 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Francesca's Holdings Corporation as of the dates and for the periods set forth therein.

/s/ Steven Lawrence

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Steven Lawrence  
*Chief Executive Officer*  
*(Principal Executive Officer)*

December 7, 2016

\_\_\_\_\_  
Date

I, Kelly Dilts, the Chief Financial Officer of Francesca's Holdings Corporation, certify that (i) the quarterly report on Form 10-Q for the fiscal quarter ended October 29, 2016 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Francesca's Holdings Corporation as of the dates and for the periods set forth therein.

/s/ Kelly Dilts

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Kelly Dilts  
*Chief Financial Officer*  
*(Principal Financial and Accounting Officer)*

December 7, 2016

\_\_\_\_\_  
Date

The foregoing certifications are being furnished solely to accompany the Quarterly Report on Form 10-Q pursuant to 18 U.S.C. § 1350 and Rule 13a-14(b) of the Securities Exchange Act of 1934, as amended. These certifications shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liability of that section, nor shall it be incorporated by reference into any filing of the Company under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, except to the extent that the Company specifically incorporates it by reference.

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