

January 25, 2017

EXFO certified as a great workplace by the Great Place to Work® Institute

QUEBEC CITY, Jan. 25, 2017 /PRNewswire/ - EXFO Inc. (NASDAQ: EXFO) (TSX: EXF) announced today that it has been certified by Great Place to Work®, a global and independent research firm that helps organizations across the globe develop high-trust workplace cultures. The certification confirms that EXFO has achieved all the required level of excellence in its Talent Management and employee recognition to be recognized as a great place to work.

The thorough certification process is based on independent analysis carried out by Great Place to Work® Canada and is based on direct and anonymous feedback from employees about their workplace experience. EXFO distinguished itself for its wide array of employee benefits, focus on employee commitment, community involvement & social responsibility. The company was also commended for its commitment to company-wide transparency and employee appreciation, which in turn leads to trust and pride in been part of EXFO.

"At EXFO, we have always believed that maximizing the engagement of our talented team starts with our commitment to fostering an environment where trust, ownership, talent developments, career opportunities, strong sense of ethic and shared values are part of the day-to-day lives of all members - whatever their role or location. This allows EXFO to keep attracting and retaining top talents in the industry that are the very foundation of a successful organization - and this certification by Great Place to Work® proves exactly that" said Germain Lamonde, EXFO's CEO. "We are immensely proud to have received this certification, we are thankful to our amazing global team while remaining more committed than ever to continue fostering the right positive work environment for our employees and for the company to strive."

About EXFO

EXFO develops smarter network test, data and analytics solutions for the world's leading communications service providers, network equipment manufacturers and web-scale companies. Since 1986, we've worked side by side with our clients in the lab, field, data center, boardroom and beyond to pioneer essential technology and methods for each phase of the network lifecycle. Our portfolio of test orchestration and real-time 3D analytics solutions turn complex into simple and deliver business-critical insights from the network, service and subscriber dimensions. Most importantly, we help our clients flourish in a rapidly transforming industry where "good enough" testing and data analytics just isn't good enough anymore-it never was for us, anyway. For more information, visit EXFO.com and follow us on the [EXFO Blog](#).

About Great Place to Work:

[GPTW](#) is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, GPTW recognizes the world's Best Workplaces in a series of national lists including those published by Fortune magazine (USA) and The Globe & Mail (Canada). Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. Follow GPTW online at www.greatplacetowork.ca and on Twitter at @GPTW_Canada

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