

OWENS & MINOR INC/VA/

FORM DEF 14A (Proxy Statement (definitive))

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SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities
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Filed by the Registrant (X)
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Check the appropriate box:

- () Preliminary Proxy Statement () Confidential, for Use of the
Commission Only (as permitted
by Rule 14a-6(e)(2))
(X) Definitive Proxy Statement
() Definitive Additional Materials
() Soliciting Material Pursuant to Section 240.14a-11(c) or Section 240.14a-12

OWENS & MINOR, INC.

(Name of Registrant as Specified in its Charter)

(Name of Person(s) Filing Proxy Statement, if other than Registrant)

Payment of Filing Fee (Check the appropriate box):

(X) No fee required

() Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.

1) Title of each class of securities to which transaction applies:

2) Aggregate number of securities to which transaction applies:

3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (Set forth the amount on which the filing fee is calculated and state how it was determined):

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1) Amount Previously Paid:

2) Form, Schedule, or Registration Statement No.:

3) Filing Party:

4) Date Filed:

[OWENS & MINOR LOGO]

**NOTICE OF
1999
ANNUAL MEETING
AND
PROXY STATEMENT**

**WHETHER OR NOT YOU PRESENTLY PLAN TO ATTEND THE MEETING
IN PERSON, THE BOARD OF DIRECTORS URGES YOU TO SIGN AND
RETURN THE PROXY IN THE ENCLOSED ENVELOPE.**

**OWENS & MINOR, INC.
4800 COX ROAD
GLEN ALLEN, VIRGINIA 23060-6292**

[OWENS & MINOR LOGO]

4800 Cox Road, Post Office Box 27626
Glen Allen, Virginia 23060-6292

(804) 747-9794 FAX (804) 270-7281

March 11, 1999

Dear Shareholders:

It is my pleasure to invite you to our Annual Meeting of Shareholders on Wednesday, April 28, 1999 at 10:00 a.m. The meeting will be held at the Virginia Historical Society, 428 North Boulevard, Richmond, Virginia. Directions are on the back of the Proxy Statement. Morning refreshments will be served.

The primary business of the meeting will be to elect three directors and to ratify KPMG LLP as our independent auditors. In addition to considering these matters, we will review major developments since our last shareholders meeting as well as opportunities in 1999.

Please complete, sign and return the enclosed proxy card as soon as possible in the postage-paid envelope provided. Your vote is important. All of us at Owens & Minor appreciate your continued interest and support.

Warm regards,

/s/ G. Gilmer Minor III

G. GILMER MINOR, III
Chairman, President and
Chief Executive Officer

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YOUR VOTE IS IMPORTANT

WHETHER OR NOT YOU PLAN TO ATTEND THE ANNUAL MEETING, PLEASE SIGN AND RETURN THE PROXY CARD IN THE ENCLOSED ENVELOPE.

NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

TO BE HELD WEDNESDAY, APRIL 28, 1999

TO THE SHAREHOLDERS OF OWENS & MINOR:

The Annual Meeting of Shareholders of Owens & Minor will be held on Wednesday, April 28, 1999 at 10:00 a.m. at the Virginia Historical Society, 428 North Boulevard, Richmond, Virginia.

The purposes of the meeting are:

1. To elect three directors to serve until the Annual Meeting of Shareholders in 2002;
2. To ratify the appointment of KPMG LLP as independent auditors; and
3. To transact any other business properly before the Annual Meeting.

Shareholders as of March 2, 1999 will be entitled to vote at the Annual Meeting.

Your attention is directed to the attached Proxy Statement. This Proxy Statement, proxy card and Owens & Minor's 1998 Annual Report are being distributed on or about March 11, 1999.

BY ORDER OF THE BOARD OF DIRECTORS

DREW ST. J. CARNEAL
Secretary

[OWENS & MINOR LOGO]

STREET ADDRESS
4800 Cox Road
Glen Allen, Virginia 23060-6292

MAILING ADDRESS
P.O. Box 27626
Richmond, Virginia 23261-7626

**PROXY STATEMENT
ANNUAL MEETING OF SHAREHOLDERS
TO BE HELD ON APRIL 28, 1999**

QUESTIONS AND ANSWERS

Q: WHAT AM I VOTING ON?

A: Proposal 1: The election of the following three directors, each for a three-year term:
Vernard W. Henley, G. Gilmer Minor, III and Peter S. Redding.
Proposal 2: Ratification of KPMG LLP as Owens & Minor's independent auditors.

Q: WHO IS ENTITLED TO VOTE?

A: Shareholders as of the close of business on March 2, 1999 (the Record Date) are entitled to vote. Each share of common stock is entitled to one vote.

Q: HOW DO I VOTE?

A: Vote by completing, signing and returning the enclosed proxy card. You may revoke a proxy prior to the meeting by (1) submitting a subsequently dated proxy, (2) giving notice in writing to the Secretary of the Company or (3) voting in person at the meeting.

Q: WHAT HAPPENS IF I DON'T MAKE SELECTIONS ON MY PROXY CARD?

A: If you sign your proxy card, but do not make any selections, you give authority to the individuals designated on the proxy card to vote on the two proposals and any other matter that may arise at the meeting. All proxies will be voted in favor of the election of directors and in favor of the ratification of independent auditors unless otherwise indicated on the proxy card.

Q: WHAT DOES IT MEAN IF I GET MORE THAN ONE PROXY CARD?

A: Your shares are probably registered differently or are in more than one account. Sign and return all proxy cards to ensure that all your shares are voted. Please have all of your accounts registered in the same name and address. You may do this by contacting our transfer agent, Bank of New York, at 1-800-524-4458.

Q: WHAT CONSTITUTES A QUORUM?

A: As of March 2, 1999, 32,685,349 shares of Owens & Minor common stock were issued and outstanding. A majority of the outstanding shares, present or represented by proxy, constitutes a quorum. A quorum is required to conduct the Annual Meeting. If you vote by proxy card, you will be considered part of the quorum. Abstentions and shares held by brokers that are voted on any matter are included in the quorum.

Q: WHICH SHAREHOLDERS OWN AT LEAST 5% OF OWENS & MINOR?

A: Westport Asset Management, Inc. (253 Riverside Avenue, Westport, CT 06880) owned 2,976,450 shares, or 9.11%, as of February 16, 1999.

Wellington Management Company, LLP (75 State Street, Boston, MA 02109) owned 2,896,300 shares, or 8.86%, as of December 31, 1998.

Valenzuela Capital Partners LLC (1270 Avenue of the Americas, Suite 508, New York, NY 10020) owned 2,211,350 shares, or 6.77%, as of February 1, 1999.

Q: WHAT PERCENTAGE OF OWENS & MINOR STOCK IS OWNED BY ITS DIRECTORS AND OFFICERS?

A: As of March 2, 1999, approximately 5.5%.

Q: WHEN ARE THE YEAR 2000 SHAREHOLDER PROPOSALS DUE?

A: Shareholder proposals must be submitted in writing by December 11, 1999 to Drew St.J. Carneal, Senior Vice President, General Counsel, Owens & Minor, 4800 Cox Road, Glen Allen, VA 23060. Shareholder recommendations for director-nominees must be accompanied by a consent of the nominee to serve if elected and set forth the following:

- (i) the name and address of the nominating shareholder and each proposed nominee;
- (ii) the number of shares of common stock owned by the nominating shareholder and each nominee; and
- (iii) such other information about each nominee as is required by rules of the Securities and Exchange Commission to be disclosed in a proxy statement.

Q: WHAT ARE THE COSTS OF SOLICITING PROXIES?

A: Owens & Minor will pay all costs of this proxy solicitation. Corporate Investor Communications has been retained to aid in the distribution and solicitation of proxies for approximately \$4,000 plus expenses. The Company will reimburse stockbrokers and other custodians, nominees and fiduciaries for their expenses in forwarding proxy and solicitation materials.

BOARD MEETINGS AND COMMITTEES

The Board of Directors held nine meetings during 1998. All directors attended at least 75% of the total meetings of the Board of Directors and any committees on which they serve.

The Board of Directors has the following committees:

EXECUTIVE COMMITTEE: Exercises limited powers of the Board when the Board is not in session.

AUDIT COMMITTEE: Oversees the Company's financial reporting and internal control structure and serves as a direct line of communication among the Company's independent auditors, Internal Audit Department and the Board. Recommends the Company's independent auditors. All members are non-employee directors.

COMPENSATION & BENEFITS COMMITTEE: Administers executive compensation programs, policies and practices. Advises the Board on salaries and compensation of the executive officers and makes other studies and recommendations concerning compensation and compensation policies. All members are non-employee directors.

GOVERNANCE & NOMINATING COMMITTEE: Considers and recommends nominees for election as directors and officers. Reviews and evaluates the procedures, practices and policies of the Board and its members. All members are non-employee directors.

STRATEGIC PLANNING COMMITTEE: Reviews and makes recommendations for the strategic direction of the Company.

BOARD COMMITTEE MEMBERSHIP

DIRECTOR	BOARD	AUDIT	COMPENSATION & BENEFITS	EXECUTIVE	GOVERNANCE & NOMINATING	STRATEGIC PLANNING
G. Gilmer Minor, III	X			X*		X
Henry A. Berling	X			X		X
Josiah Bunting, III	X	X				X
R. E. Cabell, Jr., Esq.	X	X*		X		
James B. Farinholt, Jr.	X	X		X		X*
Vernard W. Henley	X	X	X		X	
E. Morgan Massey	X		X		X	X
James E. Rogers	X		X*	X		X
James E. Ukrop	X		X			X
Anne Marie Whittemore	X		X	X	X*	
No. of meetings in 1998	9	4	4	4	3	1

*Chairperson

DIRECTOR COMPENSATION

EMPLOYEE DIRECTORS receive no additional compensation other than their normal salary for serving on the Board or its committees.

NON-EMPLOYEE DIRECTORS receive the following annual cash and stock compensation:

DIRECTOR COMPENSATION TABLE

TYPE OF COMPENSATION	CASH	STOCK
Annual Retainer	\$ 10,000*	\$ 10,000*
Additional Retainer for Committee Chair	\$ 3,000*	
Board or Committee Attendance Fee (per meeting)	\$ 1,000*	
Board or Committee Telephone Conference (per meeting)	\$ 500*	
Stock Options		Option for 3000 shares

*Effective April 28, 1999, director compensation will be increased to the following amounts: Annual Retainer (cash), \$12,500; Annual Retainer (stock), \$12,500; Additional Retainer for Committee Chair, \$3,500; Board or Committee Attendance Fee (per meeting), \$1,200; Board or Committee Telephone Conference (per meeting), \$600.

Directors may defer the receipt of all or part of their directors fees. Amounts deferred are "invested" in bookkeeping accounts that measure earnings and losses based on the performance of a particular investment. Directors may elect to defer their fees into the following two subaccounts: (i) an account based upon the price of the common stock and (ii) an account based upon the current interest rate of the Company's fixed income fund in its 401(k) plan. Subject to certain restrictions, a director may take cash distributions from a deferred fee account either prior to or following the termination of his or her service as a director. Directors are also permitted to receive payment of their director fees in common stock.

PROPOSAL 1: ELECTION OF DIRECTORS

The Board of Directors is divided into three classes for purposes of election. One class is elected at each Annual Meeting to serve for a three-year term. Three directors will be elected at the Annual Meeting to serve for a three-year term expiring at the Company's Annual Meeting in the year 2002. Each nominee has agreed to serve if elected. If any nominee is not able to serve, the Board may designate a substitute or reduce the number of directors serving on the Board.

Unless otherwise directed, a proxy will be voted for the nominees shown below. Each nominee must be elected by a plurality of shares voted in this election. Votes that are withheld and broker shares that are not voted in the election of directors will not be included in determining the number of votes cast.

Information on each nominee and continuing director, including age and principal occupation during the past five years, is set forth below.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR THE ELECTION OF EACH NOMINEE

AS DIRECTOR.

NOMINEES FOR ELECTION

FOR THREE-YEAR TERM EXPIRING IN 2002:

[PHOTO]	VERNARD W. HENLEY, 69, is Chairman of the Board and Chief Executive Officer of Consolidated Bank and Trust Company, Richmond, Virginia. Mr. Henley has been a director since 1993.
[PHOTO]	G. GILMER MINOR, III, 58, is Chairman, President and Chief Executive Officer of Owens & Minor. Mr. Minor also serves on the Boards of Directors of SunTrust Banks, Inc. and Richfood Holdings, Inc. Mr. Minor has been a director since 1980.
[PHOTO]	PETER S. REDDING, 60, is President and Chief Executive Officer of Standard Register. From January to December 1994, Mr. Redding was Executive Vice President and Chief Operating Officer of Standard Register. Mr. Redding also serves on The Boards of Directors of KeyBank (Dayton, OH), The Victoria Theatre Association, The Human Race Theatre, The Children's Medical Center Foundation, the Ohio Foundation of Independent Colleges and Projects Unlimited. Mr. Redding would join the Board as a new director of Owens & Minor.

**DIRECTORS CONTINUING IN OFFICE
TERMS EXPIRING IN 2001:**

- [PHOTO] E. MORGAN MASSEY, 72, is Chairman of Inter-American Coal, N.V. and Chairman Emeritus of A.T. Massey Coal Company, Inc., both coal companies. Mr. Massey also serves as Chairman of the Massey Cancer Center Advisory Board, Richmond, Virginia, and is a member of the Board of Directors of VCU Engineering School Foundation. He is also Vice Chairman of the Marine Advisory Council of the Virginia Institute for Marine Science. Mr. Massey has been a director since 1988.
- [PHOTO] JAMES B. FARINHOLT, JR., 64, is Special Assistant to the President of Virginia Commonwealth University for Economic Development, advising on campus expansion and commercialization of scientific discoveries. From 1978 to 1995, Mr. Farinholt served as President of Galleher & Company, Inc., an investment company, which he sold. Mr. Farinholt has been a director since 1974.
- [PHOTO] ANNE MARIE WHITTEMORE, 53, is a partner in the law firm of McGuire, Woods, Battle & Boothe, L.L.P. Mrs. Whittemore also serves on the Boards of Directors of Fort James Corporation, T. Rowe Price Associates, Inc. and Albemarle Corporation. Mrs. Whittemore has been a director since 1991.
- [PHOTO] HENRY A. BERLING, 56, is Executive Vice President, Partnership Development of Owens & Minor and has served in this position since 1995. From 1996 to 1998, Mr. Berling also served as the Company's Chief Sales Officer. Mr. Berling served as Executive Vice President, Sales and Customer Development from 1994 to 1995. Mr. Berling has been a director since 1998.

TERMS EXPIRING IN 2000:

- [PHOTO] JOSIAH BUNTING, III, 58, is Superintendent of the Virginia Military Institute, Lexington, Virginia. From 1987 to 1995, he served as Headmaster of The Lawrenceville School. General Bunting has been a director since 1995.
- [PHOTO] JAMES E. UKROP, 61, is Chairman of Ukrop's Super Markets, Inc., a retail grocery chain, and Chairman of First Market Bank. Mr. Ukrop also serves on the Boards of Directors of Richfood Holdings, Inc. and Legg Mason, Inc. Mr. Ukrop has been a director since 1987.
- [PHOTO] JAMES E. ROGERS, 53, is President of SCI Investors Inc, a private equity investment firm. Mr. Rogers also serves on the Boards of Directors of Wellman, Inc. and Caraustar Industries, Inc. Mr. Rogers has been a director since 1991.

RETIRING DIRECTOR

Effective at the Annual Meeting, Mr. Cabell will retire as a director because he has reached our mandatory retirement age. The Company gratefully acknowledges Mr. Cabell's 37 years of service and dedication to Owens & Minor.

- [PHOTO] R.E. CABELL, JR., ESQ., 75, is retired (Of Counsel) from the law firm of Williams, Mullen, Christian & Dobbins. Mr. Cabell also serves on the Board of Directors of The C.F. Sauer Company and is a Trustee of Hampden-Sydney College. Mr. Cabell has been a director since 1962.

PROPOSAL 2: APPROVAL OF INDEPENDENT AUDITORS

The Board of Directors, upon the recommendation of its Audit Committee, has appointed KPMG LLP to serve as the Company's independent auditors for 1999, subject to ratification by the shareholders. Unless otherwise directed, a proxy will be voted for the ratification of the appointment of KPMG LLP as independent auditors of the Company.

Representatives of KPMG LLP will be present at the Annual Meeting to answer questions and to make a statement, if they desire to do so.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR THE RATIFICATION OF KPMG LLP

AS OWENS & MINOR'S INDEPENDENT AUDITORS FOR 1999.

STOCK OWNERSHIP INFORMATION

COMPLIANCE WITH SECTION 16(A) REPORTING

Section 16(a) of the Securities Exchange Act of 1934 requires the Company's directors and executive officers to file reports with the Securities and Exchange Commission (SEC) of holdings and transactions in the Company's common stock. Based on the Company's records and information provided by the directors and officers, the Company believes that the filing requirements were satisfied in 1998, except that an option grant to Gloria Farrow, Senior Vice President and Managing Director, Human Resources, was reported late due to a Company reporting error.

STOCK OWNERSHIP GUIDELINES

Under the Company's Management Equity Ownership Program adopted in 1997, officers are expected, over a five-year period, to achieve the following levels of ownership of common stock:

Officer	Value of Common Stock Owned
Chief Executive Officer	4.0 x Base Salary
Executive Vice Presidents	2.0 x Base Salary
Senior Vice Presidents	1.5 x Base Salary
Vice Presidents, Group and Regional Vice Presidents	1.0 x Base Salary

In addition, the Board of Directors adopted a policy in 1997 that each director achieve, over a five-year period, a level of ownership in common stock equal to at least five times the annual retainer fee (including both cash and stock retainer).

STOCK OWNERSHIP BY MANAGEMENT

This table shows as of March 2, 1999 the number of shares of common stock beneficially owned by each director and nominee, the Company's five most highly compensated officers and all current executive officers and directors of the Company as a group.

NAME OF BENEFICIAL OWNER	SOLE VOTING AND INVESTMENT		AGGREGATE PERCENTAGE OWNED
	POWER (1)	OTHER (2)	
G. Gilmer Minor, III	715,817	13,976	2.2%
Henry A. Berling	406,317	8,457	1.3%
Josiah Bunting, III	9,135	0	*
R. E. Cabell, Jr.	89,103	8,655	*
James B. Farinholt, Jr.	20,699	0	*
Vernard W. Henley	14,849	750	*
E. Morgan Massey	210,696	23,000	*
Peter S. Redding	0	0	*
James E. Rogers	23,693	0	*
James E. Ukrop	55,014	0	*
Anne Marie Whittemore	21,413	225	*
Craig R. Smith	139,202	45	*
Ann Greer Rector	48,630	2,342	*
Drew St.J. Carneal	93,283	2,191	*
All Executive Officers and Directors as a group (26 persons)	2,167,072	58,157	5.5%

*Represents less than 1% of the total number of shares outstanding.

(1) Includes 808,262 shares which certain officers and directors of the Company have the right to acquire through the exercise of stock options within 60 days following March 2, 1999. Stock options exercisable within 60 days of March 2, 1999 for each of the Named Executive Officers are as follows: Mr. Minor 190,000, Mr. Smith 107,750, Mr. Berling 80,000, Mrs. Rector 41,100, Mr. Carneal 61,500.

(2) Includes: (a) shares held by certain relatives or in estates; (b) shares held in various fiduciary capacities; (c) shares held by the 401(k) plan; and (d) shares for which the shareholder has shared power to dispose or to direct disposition. These shares may be deemed to be beneficially owned under the rules and regulations of the SEC, but the inclusion of such shares in the table does not constitute an admission of beneficial ownership.

EXECUTIVE COMPENSATION

SUMMARY COMPENSATION TABLE

This table shows for each of the past three years the compensation paid by the Company to its five most highly compensated officers (Named Executive Officers).

NAME AND PRINCIPAL POSITION	YEAR	ANNUAL COMPENSATION			LONG-TERM COMPENSATION (1)		
		SALARY (\$)	BONUS (\$)	OTHER ANNUAL COMPENSATION (\$)(2)	RESTRICTED STOCK AWARDS (\$)(3)	SECURITIES UNDERLYING OPTIONS (#)(4)	ALL OTHER COMPENSATION (\$)(5)
G. Gilmer Minor, III Chairman, President & Chief Executive Officer	1998	\$503,462	\$118,125	--	\$239,532	50,000	\$36,724
	1997	476,926	110,000	--	227,500	50,000	35,921
	1996	409,619	0	--	0	45,000	33,217
Craig R. Smith Executive Vice President Chief Operating Officer	1998	266,676	65,314	--	60,202	25,000	18,807
	1997	262,062	64,974	--	47,380	20,000	17,978
	1996	231,620	0	--	0	20,000	15,563
Henry A. Berling Executive Vice President Partnership Development	1998	266,676	61,145	--	70,873	25,000	21,199
	1997	256,369	60,996	--	68,289	25,000	20,706
	1996	223,789	0	--	0	15,000	15,133
Ann Greer Rector Senior Vice President Chief Financial Officer	1998	226,246	52,820	--	24,266	15,000	10,240
	1997	201,539	52,875	--	17,043	15,000	9,602
	1996	159,866	0	--	0	15,000	2,777
Drew St.J. Carneal Senior Vice President General Counsel & Secretary	1998	182,630	47,549	--	40,417	15,000	5,006
	1997	178,800	41,860	--	37,765	15,000	4,791
	1996	167,633	0	--	0	15,000	2,894

(1) The Company has no Long-Term Incentive Plans as defined by applicable SEC rules.

(2) None of the Named Executive Officers received Other Annual Compensation in excess of the lesser of \$50,000 or 10% of combined salary and bonus for fiscal years 1998, 1997 or 1996.

(3) Of the total Restricted Stock awards for 1998, the following amounts were awarded to the Named Executive Officer for achieving his or her stock ownership requirement under the Management Equity Ownership Program:

Mr. Minor	\$210,000	Mrs. Rector	\$11,061
Mr. Smith	\$ 43,873	Mr. Carneal	\$28,529
Mr. Berling	\$ 55,586		

Aggregate restricted stock holdings and values at December 31, 1998 for the Named Executive Officers are as follows. Dividends are paid on restricted stock at the same rate as all shareholders of record.

Mr. Minor 29,891 shares, \$470,783 Mrs. Rector 3,329 shares, \$52,432 Mr. Smith 6,593 shares, \$103,840 Mr. Carneal 4,784 shares, \$75,348 Mr. Berling 8,759 shares, \$137,954

(4) No SARs were granted in 1998, 1997 or 1996.

(5) Includes for each officer Company contributions to the following:

	401(k) Plan	Stock Purchase Plan	Company-Owned Life Insurance
Mr. Minor	\$5,000	\$720	\$31,004
Mr. Smith	5,000	225	13,582
Mr. Berling	5,000	0	16,199
Mrs. Rector	4,286	720	5,234
Mr. Carneal	4,286	720	0

1998 OPTION GRANTS

This table shows options granted during 1998 to the Named Executive Officers. The Company granted no SARs during 1998.

NAME	NUMBER OF SECURITIES UNDERLYING OPTIONS GRANTED	INDIVIDUAL GRANTS (1)			VALUE (2)	
		% OF TOTAL OPTIONS GRANTED TO EMPLOYEES IN FISCAL YEAR	EXERCISE OR BASE PRICE (\$/SHARES)	EXPIRATION DATE	GRANT DATE	
					PRESENT VALUE (\$)	
G. Gilmer Minor, III	50,000	9.91%	\$ 13.5625	2/02/08	\$204,500	
Craig R. Smith	25,000	4.96%	13.5625	2/02/08	102,250	
Henry A. Berling	25,000	4.96%	13.5625	2/02/08	102,250	
Ann Greer Rector	15,000	2.97%	13.5625	2/02/08	61,350	
Drew St.J. Carneal	15,000	2.97%	13.5625	2/02/08	61,350	

(1) The vesting schedule is as follows: 40% on 2/2/99; 30% on 2/2/00; and 30% on 2/2/01.

(2) Based upon Black Scholes option valuation model. Assumptions include a risk-free interest rate of 4.7%, annual dividend yield of 1.47%, an average period outstanding of 4.1 years and expected volatility of approximately 35.11%.

1998 OPTION EXERCISES AND YEAR-END OPTION VALUES

This table shows for the Named Executive Officers any options exercised during 1998 and unexercised options held on December 31, 1998. There were no SARs exercised during 1998 or outstanding on December 31, 1998. Value of unexercised options is calculated using the difference between the option exercise price and \$15.75 (year-end stock price) multiplied by the number of shares underlying the option.

NAME	SHARES ACQUIRED UPON EXERCISE		NUMBER OF SECURITIES UNDERLYING UNEXERCISED OPTIONS AT YEAR END	VALUE OF UNEXERCISED IN-THE-MONEY OPTIONS AT YEAR END			
	EXERCISE	VALUE REALIZED		EXERCISABLE	UNEXERCISABLE	EXERCISABLE	UNEXERCISABLE
G. Gilmer Minor, III	0	\$ 0	141,500	93,500	\$152,251	\$227,406	
Craig R. Smith	10,500	73,941	85,750	43,000	128,489	103,063	
Henry A. Berling	22,500	211,883	58,000	44,500	63,456	109,344	
Ann Greer Rector	0	0	28,500	28,500	97,519	78,544	
Drew St.J. Carneal	22,500	150,008	46,500	28,500	48,709	69,094	

RETIREMENT PLANS

PENSION PLAN. The Company provides retirement benefits under a defined benefit pension plan to substantially all employees who had earned benefits as of December 31, 1996. Benefits under the pension plan are based upon both length of service and compensation and are determined under a formula based on an individual's earnings and years of credited service. Funding is determined on an actuarial basis. Effective December 31, 1996, participants in the pension plan ceased to accrue additional benefits; provided, however, that participants who have completed at least five years of service as of January 1, 1997 and whose age plus years of service equaled at least 65 continue to earn an accrued benefit until the earlier of (i) December 31, 2001 or (ii) until retirement, death or termination of employment (with the exception of certain highly compensated employees if the pension plan does not meet certain coverage requirements of the Internal Revenue Code).

The following table shows estimated annual benefits payable under the pension plan at normal retirement age of 65 years based on the specified remuneration and years of service:

AVERAGE COMPENSATION(1)	AVERAGE STRAIGHT LIFE ANNUITY BENEFITS BASED ON YEARS OF CREDITED SERVICE				
	15 YRS.	20 YRS.	25 YRS.	30 YRS.	35 YRS.
200,000	32,055	41,674	51,293	60,912	70,531
250,000	36,265	48,364	60,462	72,561	84,660
300,000	39,736	54,315	68,893	83,472	98,050
350,000	43,208	60,266	77,325	94,383	111,441
400,000	46,680	66,218	85,756	105,294	124,832
450,000	50,151	72,169	94,187	116,205	130,000
500,000	53,623	78,121	102,618	127,116	130,000
550,000	57,095	84,072	111,049	130,000	130,000
600,000	60,566	90,023	119,480	130,000	130,000
650,000	64,038	95,975	127,911	130,000	130,000
700,000	67,510	101,926	130,000	130,000	130,000
750,000	70,981	107,878	130,000	130,000	130,000

(1) Average compensation represents compensation based upon a benefit formula applied to an employee's career average earnings, which approximates the amount of salary set forth in the Summary Compensation Table. The maximum amount of covered compensation is \$160,000, or some other amount as may be determined by the Secretary of Treasury pursuant to Section 401(a)(17) of the Internal Revenue Code.

Benefits are computed on a straight-life annuity basis, and are not subject to offset for Social Security benefits or other amounts. The years of service credited for the Named Executive Officers under the pension plan are presently as follows: Mr. Minor, 35 years; Mr. Smith, 7 years; Mr. Berling, 32 years; Mrs. Rector, 0 years; and Mr. Carneal, 10 years.

SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN. The Company provides supplemental retirement benefits to certain employees selected by the Compensation & Benefits Committee under the Supplemental Executive Retirement Plan (SERP). The SERP entitles participants to receive a specified percentage of the participant's average base monthly salary during the five years preceding his or her retirement (in the case of the Named Executive Officers, 65%) reduced by the benefit payable under the pension plan and Social Security. The estimated annual benefits payable under the SERP upon retirement at normal retirement age for the Named Executive Officers are: Mr. Minor \$237,666, Mr. Smith \$144,524, Mr. Berling \$111,673, Mrs. Rector \$128,970, Mr. Carneal \$86,747.

REPORT OF THE COMPENSATION & BENEFITS COMMITTEE

The Compensation & Benefits Committee (Compensation Committee) is comprised of five outside directors who are not current or past employees of the Company. The primary functions of the Compensation Committee are to oversee the design and competitiveness of the Company's total compensation program, to evaluate the performance of the Company's senior executives and approve related compensation actions, and to administer the Company's compensation plans for employees who are subject to Section 16 of the Securities Exchange Act of 1934, in accordance with the terms of each respective plan. The Compensation Committee met four times during 1998.

EXECUTIVE COMPENSATION PHILOSOPHY

The Compensation Committee's philosophy is to establish and maintain programs and practices that promote achievement of the Company's strategic objectives, provide rewards that reflect the Company's performance and align executives' financial interests with those of shareholders. Compensation for executives is therefore based upon measures of the Company's financial performance and strategic results that are intended to lead to the creation of shareholder value. The Compensation Committee also strives to maintain market competitive compensation levels and therefore regularly evaluates executive compensation levels through comparisons against the peer

companies reflected in the Performance Graph of this proxy statement, and other companies of similar size and operating characteristics. Base salary levels generally are targeted at competitive market averages for like experienced executives. Annual incentive compensation opportunities, when combined with base salaries, are intended to fully reach competitive average total cash compensation levels as warranted by the Company's and the individual officer's performance. Longer-term incentive compensation opportunities, such as stock options, link executive compensation with achievement of strategic objectives and shareholder value growth. This combination is intended to focus management on the annual and longer-term success of the Company.

The Compensation Committee recognizes it may sometimes be necessary to sacrifice short-term financial performance to obtain longer-term business success. This belief leads the Compensation Committee to regularly monitor the balance between annual and longer-term rewards, and act as needed to encourage meaningful levels of share ownership among executives. The Management Equity Ownership Program for the Company's officers works to further align the interests of executives and shareholders.

Executive base salaries were adjusted in 1998 to maintain competitive pay levels consistent with the Compensation Committee's compensation philosophy. The base salary for the Chief Executive Officer increased 5% over the 1997 level. Base salaries for the other Named Executive Officers increased an average of 4.7% over 1997 levels.

COMMITTEE PROCESS AND ANNUAL INCENTIVE PLAN

Early each year the Compensation Committee meets to review key aspects of the upcoming year's business plan and to establish Annual Incentive Plan goals for each corporate officer, including the Chief Executive Officer, executive and senior vice presidents and vice presidents. Goals under this plan are weighted to reflect their importance and contribution to desired Company and shareholder outcomes. The 1998 Annual Incentive Plan goals for named executives were based on results in two areas: the Company's earnings per share (EPS) achievement and pre-established personal performance objectives. These goals were weighted two-thirds based on EPS and one-third on personal performance for the Chief Executive Officer and each of the other Named Executive Officers. The Compensation Committee receives periodic updates during the year on business performance in relation to incentive plan goals, particularly with respect to senior executives. Discussions of management contribution and performance are the norm, not the exception, in Compensation Committee meetings.

At the close of each year, the Compensation Committee meets to discuss financial and other performance compared to Annual Incentive Plan goals and longer-term strategic business goals. These longer-term business goals center around the Company's strategic objectives to remain customer oriented in everything it does and to actively evolve its business consistent with the service needs of customers and the Company's markets. In deciding the level of annual salary increases, incentive payments and granting of stock options, the Compensation Committee looks to the Chief Executive Officer for recommendations on senior executives and then meets privately, without the presence of management, including the Chief Executive Officer in relation to his own compensation, to determine compensation actions. The Compensation Committee's decision-making process is benefited by input from the Company's Human Resources Department, and periodically from outside advisors, to maintain the desired level of competitiveness and technically sound compensation and benefit programs.

The loss in 1998 of Columbia/HCA as a customer was moderated by the aggressive actions of management to add new business with favorable terms. These efforts kept Company sales in 1998 level with 1997 at \$3.1 billion, and net income excluding the non-recurring restructuring charge due to the Columbia/HCA loss was \$26.8 million versus \$24.3 million in 1997. Net income per common share was \$.75 compared to \$.60 in 1997.

The maximum cash award payable under the Company's Annual Incentive Plan to the Chief Executive Officer for full attainment of EPS and personal performance goals would be 50% of his base salary. An annual incentive cash award in the amount of \$118,125, or 22.5% of base salary, was paid to the Chief Executive Officer for 1998 performance.

Under the Company's Annual Incentive Plan, executives are also eligible to receive a bonus of common stock equivalent to an additional 25% of the cash incentive payment. The shares are restricted and vest provided the officer maintains a continuous employment relationship with the Company for the following three years. The restricted stock bonus for Named Executive Officers is dependent on performance against the same goals as for the Annual Incentive Plan. The Chief Executive Officer and other Named Executive Officers each received a

restricted stock bonus equal to 25% of the cash annual incentive award paid for 1998 performance. The value of restricted stock provided to the Chief Executive Officer was \$29,532.

LONG-TERM INCENTIVE PLAN

Each year the Compensation Committee considers the desirability of granting senior executives awards under the Company's stock option plan. The plan provides for the use of non-qualified stock options, incentive stock options and stock appreciation rights. The Compensation Committee's decision to grant stock options is discretionary and largely determined by key financial performance measures and strategic accomplishments, though no specific performance targets are applied for this purpose. Option grant decisions may also be based upon outstanding individual performance, job promotions and greater responsibility within the Company. Stock option levels are a component of competitive total compensation and include such considerations as salary grade levels, responsibility levels and expectations of future impact on overall Company performance. The Compensation Committee believes stock option grants have historically been effective in helping to focus executives on enhancing long-term profitability and shareholder value. The Compensation Committee granted 50,000 stock options to the Chief Executive Officer in 1998 to encourage future growth in shareholder returns. Grants were also provided to the other Named Executive Officers. The Compensation Committee does not specifically consider the number of options currently held by an officer in determining current option grant levels.

MANAGEMENT EQUITY OWNERSHIP PROGRAM

As stated earlier, in 1997 the Compensation Committee approved the Management Equity Ownership Program for members of the management team, including each of the Named Executive Officers. This program is intended to strengthen the alignment of management and shareholder interests by creating meaningful levels of stock ownership by management. An ownership target has been determined for each level of the management team. These targets range from four times salary for the Chief Executive Officer to one times salary for Regional Vice Presidents. Eligible holdings in meeting these targets include direct holdings, indirect holdings, shares held through Company plans such as the 401(k) Plan and Stock Purchase Plan and restricted stock holdings. Participants are given a five year period to progress to the full target ownership amount with interim ownership requirements to meet each year. During the initial investment phase, 4% of any 1998 salary increase was delivered in the form of restricted stock. Participants have the option to receive a portion of their annual cash incentive award in restricted stock to help meet their equity investment requirements. In addition, a 10% annual equity ownership dividend is paid on all common stock owned up to the participant's full target level. The dividend is paid in the form of restricted stock and will vest five years after grant if the desired ownership level is achieved and maintained. If a participant's ownership falls below the desired ownership level, a portion of his or her annual bonus and/or salary increase, if earned, will be paid in the form of restricted stock and dividend shares will be forfeited until the required ownership level is met. During 1998, 4% of the Chief Executive Officer's salary increase was paid in the form of restricted stock and an annual dividend of 13,254 restricted shares was granted.

CORPORATE TAX CONSIDERATIONS

Congress passed a law effective in 1994, covered in Section 162(m) of the Internal Revenue Code, that disallows corporate tax deductions for executive compensation in excess of \$1 million for "proxy table" executives. This law does allow for certain exemptions to the deduction cap, including pay plans that depend on formulas rather than discretion and therefore are "performance-based."

All current executive compensation is fully deductible. The Compensation Committee intends for the Company's pay plans and actions to be performance-based and therefore fully eligible for compensation expense deductions.

The foregoing report has been furnished by Mrs. Whittemore and Messrs. Henley, Massey, Rogers (Chairman) and Ukrop.

COMPARISON OF FIVE-YEAR CUMULATIVE TOTAL RETURN

The following performance graph compares the performance of the Company's common stock to the S&P 500 Index and a Peer Group (which includes the Company and the companies listed below) for the last five years. The graph assumes that the value of the investment in the common stock and each index was \$100 on December 31, 1993 and that all dividends were reinvested.

5-YEAR TOTAL SHAREHOLDER RETURN

[GRAPH]

	Dec-93	Dec-94	Dec-95	Dec-96	Dec-97	Dec-98
Owens & Minor, Inc.	100	94	85	70	100	110
S&P 500	100	101	139	171	229	294
Industry Peer Index	100	102	137	181	244	310

The Peer Group selected for purposes of the above graph consists of companies engaged in the business of distribution, and includes Owens & Minor, Inc., Arrow Electronics Inc., Bergen Brunswig Corp., Bindley Western Industries, Cardinal Health, Inc., Hughes Supply Inc., Moore Medical Corp., Nash Finch Company, Richfood Holdings, Inc., United Stationers Inc. and VWR Scientific Products Corp.

SEVERANCE AGREEMENTS

The Company has entered into Severance Agreements with certain officers in order to encourage key management personnel to remain with the Company and to avoid distractions regarding potential or actual changes in control of the Company.

The Severance Agreements provide for the payment of a severance benefit if the officer's employment with the Company is terminated for any reason (other than as a consequence of death, disability or normal retirement) within two years after a change in control. For the Named Executive Officers, the severance benefit is equal to 2.99 times the officer's annual base salary plus bonus.

Each Severance Agreement continues in effect through December 31, 1999, and unless notice is given to the contrary, the term is automatically extended for an additional year at the end of each year.

March 11, 1999

BY ORDER OF THE BOARD OF DIRECTORS

DREW ST. J. CARNEAL
Secretary

Directions to Owens & Minor, Inc. Annual Meeting of Shareholders Wednesday, April 28, 1999 -- 10:00 a.m.

Virginia Historical Society
428 North Boulevard
Richmond, Virginia

The Boulevard is Exit 78 on both I-64 and I-95:

From Washington DC, follow I-95 South to the exit.

From Petersburg, follow I-95 North.
From Charlottesville, follow I-64 East.

From Norfolk and the Airport, follow I-64 West.

Take the Boulevard south just past Kensington Avenue, turn right into the Virginia Historical Society. Parking is available behind the building and in the adjacent Virginia Museum parking lot.

OWENS & MINOR, INC.

P R O X Y

Solicited by the Board of Directors for the Annual Meeting of Shareholders

The undersigned hereby appoints Henry A. Berling, James B. Farinholt, E. Morgan Massey and Anne Marie Whittemore (and if the undersigned is a proxy, the substitute proxy) and each of them with power of substitution, the proxies of the undersigned to vote all shares held of record on March 2, 1999 by the undersigned as directed on the reverse side and in their discretion on all other matters which may properly come before the Annual Meeting of Shareholders of Owens & Minor, Inc., to be held on April 28, 1999 at 10:00 A.M. at the Virginia Historical Society, 428 North Boulevard, Richmond, Virginia, and any adjournments or postponements thereof.

The undersigned directs said proxies to vote as specified upon the Items shown herein which are referred to in the Notice of Annual Meeting and as set forth in the Proxy Statement.

This Proxy, when properly executed, will be voted in the manner directed by the undersigned shareholder(s). If no direction is made, this Proxy will be voted FOR Proposals 1 and 2.

(Continued and to be dated and signed on the reverse side.)

**OWENS & MINOR, INC.
P.O. BOX 11421
NEW YORK, N.Y. 10203-0421**

[]

The Board of Directors recommends a vote FOR Proposals 1 and 2.

1. Election of Directors FOR all nominees [X] WITHHOLD AUTHORITY to [X] FOR ALL EXCEPT [X]
vote for all nominees nominee(s) marked
in space below

For a term of three years: Vernard W. Henley, G. Gilmer Minor, III and Peter S. Redding.

(INSTRUCTIONS: To withhold authority to vote for any individual nominee(s), mark the "FOR ALL EXCEPT" box and write the nominee's(s') name(s) in the space provided below. Your shares will be voted for the remaining nominee(s).)

2. Ratification of appointment of KPMG LLP as independent auditors. 3. In their discretion, the proxies are authorized to vote upon such other matters as may properly come before the meeting.

FOR [X] AGAINST [X] ABSTAIN [X]

Change of Address and [X]
or Comments Mark Here

Please sign exactly as your name appears herein. Attorneys-in-fact, executors, administrators, trustees and guardians should give full title as such. If a corporation, please sign in full corporate name by President or other authorized officer. If a partnership, please sign in partnership name by authorized person. Shareholders who are present at the meeting may withdraw their proxy and vote in person if they so desire.

Dated: _____, 1999

Signature

Signature

(Please sign, date and return this proxy in the enclosed postage prepaid envelope.)

Votes must be indicated
(x) in Black or Blue ink. []

End of Filing



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