PROGRESS SOFTWARE CORP /MA

FORM 10-Q
(Quarterly Report)

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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

(Mark One)

☑ **Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

For the Quarterly Period Ended August 31, 2009

OR

☐ **Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Commission File Number: 033-41752

PROGRESS SOFTWARE CORPORATION

(Exact name of registrant as specified in its charter)

MASSACHUSETTS (State or other jurisdiction of incorporation or organization)	**04-2746201** (I.R.S. Employer Identification No.)

14 Oak Park
Bedford, Massachusetts 01730
(Address of principal executive offices)(Zip code)
Telephone Number: **(781) 280-4000**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes ☑ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes ☐ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions “large accelerated filer”, “accelerated filer” and “smaller reporting company” in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☑ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes ☐ No ☑

As of September 30, 2009, there were 40,164,000 shares of the registrant’s common stock, $.01 par value per share, outstanding.

PROGRESS SOFTWARE CORPORATION

FORM 10-Q

FOR THE THREE MONTHS ENDED AUGUST 31, 2009

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PART 1. FINANCIAL INFORMATION

Item 1. Unaudited Consolidated Financial Statements

Condensed Consolidated Balance Sheets (unaudited)

(In thousands)

	August 31, 2009	November 30, 2008
Assets		
Current assets:		
Cash and equivalents	$112,119	$ 96,485
Short-term investments	74,398	22,044
Total cash and short-term investments	186,517	118,529
Accounts receivable, net	83,819	94,795
Other current assets	20,412	18,664
Deferred income taxes	18,022	14,264
Total current assets	308,770	246,252
Property and equipment, net	61,166	63,147
Acquired intangible assets, net	92,844	108,869
Goodwill	219,854	233,385
Deferred income taxes	35,316	29,618
Investments in auction rate securities	40,459	62,364
Other assets	5,641	8,735
Total	$764,050	$752,370
Liabilities and Shareholders' Equity		
Current liabilities:		
Current portion, long-term debt	$ 351	$ 330
Accounts payable	9,100	11,592
Accrued compensation and related taxes	36,248	46,001
Income taxes payable	7,327	3,926
Other accrued liabilities	28,952	43,750
Short-term deferred revenue	138,277	135,786
Total current liabilities	220,255	241,385
Long-term debt, less current portion	757	1,022
Long-term deferred revenue	5,289	7,957
Deferred income taxes	4,735	10,023
Other non-current liabilities	8,389	10,531
Commitments and contingencies		
Shareholders' equity:		
Common stock and additional paid-in capital; authorized, 100,000 shares; issued and outstanding, 40,136 shares in 2009 and 39,904 shares in 2008	235,285	216,261
Retained earnings, including accumulated other comprehensive losses of ($5,566) in 2009 and ($14,033) in 2008	289,340	265,191
Total shareholders' equity	524,625	481,452
Total	$764,050	$752,370

See notes to unaudited condensed consolidated financial statements.

Condensed Consolidated Statements of Operations (unaudited)

(In thousands, except per share data)

	Three Months Ended Aug. 31,		Nine Months Ended Aug. 31,	
	2009	2008	2009	2008
Revenue:				
Software licenses	$ 39,173	$ 45,998	$123,538	$136,115
Maintenance and services	80,260	80,622	233,802	240,014
Total revenue	119,433	126,620	357,340	376,129
Costs of revenue:				
Cost of software licenses	1,758	3,219	5,602	7,679
Cost of maintenance and services	15,957	16,558	49,287	51,914
Amortization of acquired intangibles for purchased technology	4,811	2,958	14,609	8,448
Total costs of revenue	22,526	22,735	69,498	68,041
Gross profit	96,907	103,885	287,842	308,088
Operating expenses:				
Sales and marketing	45,511	48,367	133,331	142,366
Product development	22,378	21,076	70,320	62,299
General and administrative	17,717	14,966	46,123	43,472
Restructuring expenses	(211)	—	5,237	—
Acquisition-related expenses	110	—	330	—
Amortization of other acquired intangibles	2,310	1,369	7,149	4,092
Total operating expenses	87,815	85,778	262,490	252,229
Income from operations	9,092	18,107	25,352	55,859
Other income (expense):				
Interest income and other	560	2,230	2,192	8,045
Foreign currency gains (losses)	(747)	410	(1,610)	(153)
Total other income (expense), net	(187)	2,640	582	7,892
Income before provision for income taxes	8,905	20,747	25,934	63,751
Provision for income taxes	3,384	8,210	9,855	23,907
Net income	$ 5,521	$ 12,537	$ 16,079	$ 39,844
Earnings per share:				
Basic	$ 0.14	$ 0.31	$ 0.40	$ 0.96
Diluted	$ 0.13	$ 0.30	$ 0.39	$ 0.92
Weighted average shares outstanding:				
Basic	40,117	40,528	40,018	41,416
Diluted	41,261	42,156	40,826	43,189

See notes to unaudited condensed consolidated financial statements.

Condensed Consolidated Statements of Cash Flows (unaudited)
(In thousands)

	Nine Months Ended Aug. 31,	
	2009	2008
Cash flows from operating activities:		
Net income	$ 16,079	$ 39,844
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization of property and equipment	8,794	7,845
Amortization of acquired intangible assets	21,757	12,540
Stock-based compensation	16,914	11,612
Deferred income taxes	(3,753)	1,615
Tax benefit (deficiency) from stock options	(508)	2,361
Excess tax benefit from stock options	(13)	(1,574)
Changes in operating assets and liabilities, net of effects from acquisitions:		
Accounts receivable, net	15,205	3,077
Other current assets	740	1,161
Accounts payable and accrued expenses	(32,000)	(16,227)
Income taxes payable	965	(3,820)
Deferred revenue	(8,458)	2,003
Net cash provided by operating activities	35,722	60,437
Cash flows from investing activities:		
Purchases of investments available for sale	(70,063)	(140,806)
Sales and maturities of investments available for sale	35,584	352,859
Redemptions of ARS	7,050	—
Purchases of property and equipment	(6,061)	(6,024)
Acquisitions, net of cash acquired	—	(11,758)
Investment in IONA Technologies	—	(6,668)
Increase in other non-current assets	(499)	(1,837)
Net cash provided by (used for) investing activities	(33,989)	185,766
Cash flows from financing activities:		
Issuance of common stock	7,407	21,711
Excess tax benefit from stock options	13	1,574
Payment of long-term debt	(244)	(226)
Repurchase of common stock	(5,145)	(108,316)
Net cash provided by (used for) financing activities	2,031	(85,257)
Effect of exchange rate changes on cash	11,870	(2,556)
Net increase in cash and equivalents	15,634	158,390
Cash and equivalents, beginning of period	96,485	53,879
Cash and equivalents, end of period	$112,119	$ 212,269

See notes to unaudited condensed consolidated financial statements.

Notes to Unaudited Condensed Consolidated Financial Statements

Note 1: Basis of Presentation

We have prepared the accompanying unaudited condensed consolidated financial statements pursuant to the rules and regulations of the Securities and Exchange Commission (SEC) regarding interim financial reporting. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States of America for complete financial statements and these unaudited financial statements should be read in conjunction with the audited financial statements included in our Annual Report on Form 10-K for the fiscal year ended November 30, 2008.

There have been no significant changes in our application of our significant accounting policies that were disclosed in our Annual Report on Form 10-K for the fiscal year ended November 30 2008. Relevant new accounting pronouncements include our adoption of Financial Accounting Standards Board (FASB) Statement No. 161, “Disclosures about Derivative Instruments and Hedging Activities, an amendment of FASB Statement No. 133, “Accounting for Derivative Instruments and Hedging Activities,” FASB Staff Position (FSP) FAS 157-2, “Effective Date of FASB Statement No. 157” and three related FSPs: (i) FSP FAS No. 115-2 and FAS No. 124-2, “Recognition of Presentation of Other-Than-Temporary Impairments,” (ii) FSP FAS No. 107-1 and Accounting Principles Board Opinion No. 28-1, “Interim Disclosures about Fair Value of Financial Instruments,” and (iii) FSP FAS No. 157-4, “Determining the Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly”. The adoption of these accounting pronouncements had no significant impact on our consolidated financial statements.

We have prepared the accompanying unaudited condensed consolidated financial statements on the same basis as the audited financial statements, and these financial statements include all adjustments, consisting only of normal recurring adjustments, necessary for a fair presentation of the results of the interim periods presented. The operating results for the interim periods presented are not necessarily indicative of the results expected for the full fiscal year.

In accordance with FASB Statement No. 165, “Subsequent Events”, we evaluated subsequent events through the date and time our condensed consolidated financial statements were issued on October 9, 2009.

New Accounting Pronouncements

In June 2006, the FASB issued FASB Statement No. 141R, “Business Combinations” (SFAS 141R). SFAS 141R establishes a framework to improve the relevance and comparability of the information that a reporting entity provides in its financial reports about a business combination and its effects. SFAS 141R applies prospectively to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2008. We will apply SFAS 141R to any acquisition after the date of adoption.

In December 2007, the FASB issued FASB Statement No. 160, “Noncontrolling Interests in Consolidated Financial Statements, an amendment of ARB No. 51” (SFAS 160). This standard changes the accounting for noncontrolling (minority) interests in consolidated financial statements including the requirements to classify noncontrolling interests as a component of consolidated shareholders’ equity, and the elimination of “minority interest” accounting in results of operations with earnings attributable to noncontrolling interests reported as a part of consolidated earnings. Additionally, SFAS 160 revises the accounting for both increases and decreases in a parent’s controlling ownership interest. SFAS 160 will not be effective for us until December 1, 2009. We are currently evaluating the impact of adopting SFAS 160 on our consolidated financial statements.

In April 2008, the FASB issued FSP FAS 142-3 , “ Determination of the Useful Life of Intangible Assets”. FSP FAS 142-3 amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under FASB Statement No. 142, “Goodwill and Other Intangible Assets”. FSP FAS 142-3 will not be effective for us until December 1, 2009. We are currently evaluating the impact of adopting FSP FAS 142-3 on our consolidated financial statements.

In June 2009, the FASB issued FASB Statement No. 168, “The FASB Accounting Standards Codification ™ and the Hierarchy of Generally Accepted Accounting Principles, a replacement of FASB Statement No. 162 (the Codification)” (SFAS 168). The Codification, which was launched on July 1, 2009, became the single source of authoritative non-governmental U.S. generally accepted accounting principles (GAAP), superseding various existing authoritative accounting pronouncements. The Codification eliminates the GAAP hierarchy contained in Statement 162 and establishes one level of authoritative GAAP. All other literature is considered non-authoritative. This Codification is effective for financial statements issued for interim and annual periods ending after September 15, 2009. We will adopt SFAS 168 in the fourth quarter of fiscal 2009. There will be no change to our consolidated financial statements due to the implementation of the Codification other than changes in reference to various authoritative accounting pronouncements in our consolidated financial statements.

In August 2009, the FASB issued Accounting Standards Update 2009-05, “Fair Value Measurements and Disclosures (Topic 820)—Measuring Liabilities at Fair Value” (Update 2009-05). Update 2009-05 provides clarification that in circumstances in which a quoted price in an active market for the identical liability is not available, a reporting entity is required to measure fair value of such liability using one or more of the techniques prescribed by the update. We will adopt Update 2009-05 in the fourth quarter of fiscal 2009. We are currently evaluating the impact of adopting Update 2009-05 on our consolidated financial statements.

Note 2: Revenue Recognition

We recognize software license revenue upon shipment of the product or, if delivered electronically, when the customer has the right to access the software, provided that the license fee is fixed or determinable, persuasive evidence of an arrangement exists and collection is probable. We do not consider software license arrangements with payment terms greater than ninety days beyond our standard payment terms to be fixed and determinable and therefore such software license fees are recognized as cash becomes due. We do not license our software with a right of return and generally do not license our software with conditions of acceptance. If an arrangement does contain conditions of acceptance, we defer recognition of the revenue until the acceptance criteria are met or the period of acceptance has passed. We generally recognize revenue for products distributed through application partners and distributors when sold through to the end-user.

We generally sell our software licenses with maintenance services and, in some cases, also with consulting services. For the undelivered elements, we determine vendor-specific objective evidence (VSOE) of fair value to be the price charged when the undelivered element is sold separately. VSOE for maintenance sold in connection with a software license is the amount that will be separately charged for the maintenance renewal period. VSOE for consulting services is the amount charged for similar engagements when a software license sale is not involved.

We generally recognize revenue from software licenses sold together with maintenance and/or consulting services upon shipment using the residual method, provided that the above criteria have been met. If VSOE of fair value for the undelivered elements cannot be established, we defer all revenue from the arrangement until the earlier of the point at which such sufficient VSOE does exist or all elements of the arrangement have been delivered, or if the only undelivered element is maintenance, then we recognize the entire fee ratably. If payment of the software license fees is dependent upon the performance of consulting services or the consulting services are essential to the functionality of the licensed software, then we generally recognize both the software license and consulting fees using the percentage of completion method.

We recognize maintenance revenue ratably over the term of the applicable agreement. We generally recognize revenue from services, primarily consulting and customer education, as the related services are performed.

Note 3: Earnings Per Share

We compute basic earnings per share using the weighted average number of common shares outstanding. We compute diluted earnings per share using the weighted average number of common shares outstanding plus the effect of outstanding dilutive stock options and awards using the treasury stock method and outstanding deferred stock units. The following table provides the calculation of basic and diluted earnings per share on an interim basis:

(In thousands, except per share data)

	Three Months Ended Aug. 31,		Nine Months Ended Aug. 31,	
	2009	2008	2009	2008
Net income	$ 5,521	$ 12,537	$ 16,079	$ 39,844
Weighted average shares outstanding	40,117	40,528	40,018	41,416
Dilutive impact from common stock equivalents	1,144	1,628	808	1,773
Diluted weighted average shares outstanding	41,261	42,156	40,826	43,189
Earnings per share:				
Basic	$ 0.14	$ 0.31	$ 0.40	$ 0.96
Diluted	$ 0.13	$ 0.30	$ 0.39	$ 0.92

Stock options and awards representing approximately 5,894,000 shares and 3,406,000 shares of common stock were excluded from the calculation of diluted earnings per share in the third quarter of fiscal years 2009 and 2008, respectively, because these securities were anti-dilutive. Stock options and awards representing approximately 7,012,000 shares and 2,945,000 shares of common stock were excluded from the calculation of diluted earnings per share in the first nine months of fiscal years 2009 and 2008, respectively, because these securities were anti-dilutive.

Note 4: Stock-based Compensation

Our stock-based compensation expense reflects the fair value of stock-based awards measured at the grant date and recognized over the relevant service period. We estimate the fair value of each stock-based award on the date of grant using the Black-Scholes option valuation model. The Black-Scholes option valuation model incorporates assumptions as to stock price volatility, the expected life of options, a risk-free interest rate and dividend yield.

The following table provides the classification of stock-based compensation expense as reflected in our consolidated statements of operations:

(In thousands)

	Three Months Ended Aug. 31,		Nine Months Ended Aug. 31,	
	2009	2008	2009	2008
Cost of software licenses	$ 8	$ 12	$ 28	$ 48
Cost of maintenance and services	238	212	706	705
Sales and marketing	1,445	1,335	4,331	4,184
Product development	1,037	881	2,984	2,737
General and administrative	6,121	1,092	8,865	3,938
Total stock-based compensation expense	$8,849	$3,532	$16,914	$11,612

During the third quarter of fiscal 2009, we recognized stock-based compensation expense of $4.9 million in connection with two option modifications related to a Separation Agreement that we entered into with Joseph W. Alsop, our co-founder and former President and Chief Executive Officer. Pursuant to the Separation Agreement, Mr. Alsop's employment with us terminated on June 30, 2009.

The Separation Agreement provides for two modifications to Mr. Alsop's existing stock options. First, the Separation Agreement provides for the acceleration of vesting of Mr. Alsop's unvested stock options, which represent the right to purchase 254,464 shares of our common stock. Second, the Separation Agreement extends the

timeframe during which Mr. Alsop may exercise all of his stock options following the termination of his employment. Under the terms of the Separation Agreement, Mr. Alsop will be entitled to exercise all of his outstanding stock options, representing options to purchase a total of 1,746,500 shares of our common stock, until the earlier of (a) the original expiration date for each such option or (b) March 31, 2014. In the event that we file an action against Mr. Alsop that alleges breach of the Separation Agreement, Mr. Alsop's right to exercise the options will be subject to an obligation that he place any net proceeds from the sale of shares resulting from such exercise in an escrow account. Mr. Alsop's rights to exercise his stock options will otherwise be governed by the terms of the applicable stock option plan and award agreement.

Note 5: Income Taxes

We provide for deferred income taxes resulting from temporary differences between financial and taxable income. We record valuation allowances to reduce deferred tax assets to the amount that is more likely than not to be realized. We have not provided for U.S. income taxes on the undistributed earnings of non-U.S. subsidiaries, as these earnings have been permanently reinvested or would be principally offset by foreign tax credits.

During the third quarter of fiscal 2009, we settled our appeal with the Internal Revenue Service related to audits for periods through fiscal 2005 with no material impact to our consolidated financial statements. State taxing authorities are currently examining our income tax returns for years through fiscal 2007. Our state income tax returns have been examined or are closed by statute for all years prior to fiscal 2003, and we are no longer subject to audit for those periods.

Tax authorities for certain non-U.S. jurisdictions are also examining returns affecting unrecognized tax benefits, none of which are material to our balance sheet, cash flows or statements of operations. With some exceptions, we are generally no longer subject to tax examinations in non-U.S. jurisdictions for years prior to fiscal 2002.

We believe that we have adequately provided for any reasonably foreseeable outcomes related to our tax audits and that any settlement will not have a material adverse effect on our consolidated financial position or results of operations. However, there can be no assurances as to the possible outcomes.

Note 6: Investments

A summary of our investments by major security type at August 31, 2009 is as follows:

(In thousands)

Security Type	Cost Basis	Unrealized Gains	Unrealized Losses	Fair Value
State and municipal bond obligations	$ 9,721	$ 241	$ (7)	$ 9,955
US government and agency securities	28,998	1	—	28,999
Auction rate securities — municipal bonds	27,955	—	(4,386)	23,569
Auction rate securities — student loans	19,558	—	(2,606)	16,952
Certificates of deposit	39,725	—	—	39,725
Subtotal — available-for-sale securities	125,957	242	(6,999)	119,200
Auction rate securities — student loans	17,881	—	(1,581)	16,300
Subtotal — trading securities	17,881	—	(1,581)	16,300
Total	$143,838	$ 242	$ (8,580)	$135,500

Such amounts are classified on our balance sheet at August 31, 2009 as follows:

(In thousands)

Security Type	Cash Equivalents	Short-term Investments	Long-term Investments
State and municipal bond obligations	$ —	$ 9,955	$ —
US government and agency securities	22,000	6,999	—
Auction rate securities — municipal bonds	—	4	23,565
Auction rate securities — student loans	—	58	16,894
Certificates of deposit	224	39,501	—
Subtotal — available-for-sale securities	22,224	56,517	40,459
Auction rate securities — student loans	—	16,300	—
Subtotal — trading securities	—	16,300	—
Total	$22,224	$72,817	$40,459

For each of the ARS classified as available-for-sale, we evaluated the risks related to the structure, collateral and liquidity of the investment, and forecasted the probability of issuer default, auction failure and a successful auction at par or a redemption at par for each future auction period. The weighted average cash flow for each period was then discounted back to present value for each security. Based on this methodology, we determined that the fair value of our non-current ARS investments is $40.5 million, and we recorded a temporary impairment charge in accumulated other comprehensive income of $7.0 million to reduce the value of our available-for-sale ARS investments. In the first nine months of fiscal 2009, we recorded a gain in earnings of $1.3 million to increase the value of our ARS investments classified as trading securities, offset by a similar loss on the put option related to the ARS rights offering.

In November 2008, we accepted a settlement offer in the form of a rights offering from UBS Financial Services (UBS), the investment firm that brokered the original purchases of the $17.9 million par value of ARS that we hold as a result of our acquisition of IONA Technologies PLC. The rights offering provides us with a put option to sell these securities at par value to UBS during a period beginning on June 30, 2010. Since the settlement agreement is a legally enforceable firm commitment, the put option is recognized as a financial asset at its fair value of $1.6 million in our financial statements at August 31, 2009, and is accounted for separately from the associated securities. Changes in the fair value of the put option, based on the difference in value between the par value and the fair value of the associated ARS, are recognized in current period earnings. We have elected to measure the put option at fair value pursuant to FASB Statement No. 159, “The Fair Value Option for Financial Assets and Financial Liabilities — Including an amendment of FASB Statement No. 115” and subsequent changes in fair value will also be recognized in current period earnings.

With the exception of the ARS acquired as part of the acquisition of IONA as described above, we will not be able to access these remaining funds until a future auction for these ARS is successful, we sell the securities in a secondary market, or they are redeemed by the issuer. As such, these remaining investments currently lack short-term liquidity and are therefore classified as noncurrent on the balance sheet at August 31, 2009. Based on our cash and short-term investments balance of $186.5 million and expected operating cash flows, we do not anticipate the lack of liquidity associated with these ARS to adversely affect our ability to conduct business and believe we have the ability to hold the affected securities throughout the currently estimated recovery period. Therefore, the impairment on these securities is considered only temporary in nature. If the credit rating of either the security issuer or the third-party insurer underlying the investments deteriorates significantly, we may be required to adjust the carrying value of the ARS through an impairment charge.

A summary of our investments by major security type at November 30, 2008 is as follows:

(In thousands)

Security Type	Cost Basis	Unrealized Gains	Unrealized Losses	Fair Value
State and municipal bond obligations	$ 16,903	$ 107	$ (5)	$ 17,005
US government and agency securities	2,719	1	—	2,720
Auction rate securities — municipal bonds	33,891	—	(4,420)	29,471
Auction rate securities — student loans	20,804	—	(2,741)	18,063
Corporate bonds and notes	2,001	—	(2)	1,999
Subtotal — available-for-sale securities	76,318	108	(7,168)	69,258
Auction rate securities — student loans	18,000	—	(2,850)	15,150
Subtotal — trading securities	18,000	—	(2,850)	15,150
Total	$ 94,318	$ 108	$(10,018)	$ 84,408

Such amounts are classified on our balance sheet at November 30, 2008 as follows:

(In thousands)

Security Type	Short-term Investments	Long-term Investments
State and municipal bond obligations	$ 17,005	$ —
US government and agency securities	2,720	—
Auction rate securities — municipal bonds	16	29,455
Auction rate securities — student loans	304	17,759
Corporate bonds and notes	1,999	—
Subtotal — available-for-sale securities	22,044	47,214
Auction rate securities — student loans	—	15,150
Subtotal — trading securities	—	15,150
Total	$ 22,044	$ 62,364

The fair value of debt securities at August 31, 2009 and November 30, 2008, by contractual maturity, is as follows:

(In thousands)	Aug. 31, 2009	Nov. 30, 2008
Due in one year or less (1)	$126,323	$78,168
Due after one year	9,177	6,240
Total	$135,500	$84,408

(1) Includes ARS which are tendered for interest-rate setting purposes periodically throughout the year. Beginning in February 2008, auctions for these securities began to fail, and therefore these investments currently lack short-term liquidity. The remaining contractual maturities of these securities range from 7 to 38 years. With the exception of the trading ARS acquired as part of the acquisition of IONA which are subject to the UBS rights offering discussed above, we will not be able to access these funds until a future auction for these ARS is successful, we sell the securities in a secondary market, or they are redeemed by the issuer.

Investments with continuous unrealized losses for less than twelve months and twelve months or greater and their related fair values were as follows at August 31, 2009:

(In thousands)

Security Type	Fair Value	Less than 12 months Unrealized Losses	Fair Value	12 months or greater Unrealized Losses	Total Fair Value	Total Unrealized Losses
State and municipal bond obligations	$916	$ (7)	—	—	$ 916	$ (7)
US government and agency securities	—	—	—	—	—	—
Auction rate securities — municipal bonds	—	—	$23,569	(4,386)	23,569	(4,386)
Auction rate securities — student loans	—	—	16,952	(2,606)	16,952	(2,606)
Certificates of deposit	—	—	—	—	—	—
Subtotal — available-for-sale securities	916	(7)	40,521	(6,992)	41,437	(6,999)
Auction rate securities — student loans	—	—	16,300	(1,581)	16,300	(1,581)
Subtotal — trading securities	—	—	16,300	(1,581)	16,300	(1,581)
Total	$916	$ (7)	$56,821	$(8,573)	$57,737	$(8,580)

Investments with continuous unrealized losses for less than twelve months and twelve months or greater and their related fair values were as follows at November 30, 2008:

(In thousands)

Security Type	Fair Value	Less than 12 months Unrealized Losses	Fair Value	12 months or greater Unrealized Losses	Total Fair Value	Total Unrealized Losses
State and municipal bond obligations	$ 1,550	$ (5)	—	—	$ 1,550	$ (5)
US government and agency securities	—	—	—	—	—	—
Auction rate securities — municipal bonds	29,471	(4,420)	—	—	29,471	(4,420)
Auction rate securities — student loans	18,063	(2,741)	—	—	18,063	(2,741)
Corporate bonds and notes	1,999	(2)	—	—	1,999	(2)
Subtotal — available-for-sale securities	51,083	(7,168)	—	—	51,083	(7,168)
Auction rate securities — student loans	15,150	(2,850)	—	—	15,150	(2,850)
Subtotal — trading securities	15,150	(2,850)	—	—	15,150	(2,850)
Total	$66,233	$(10,018)	—	—	$66,233	$(10,018)

The unrealized losses associated with state and municipal obligations and corporate bonds and notes are attributable to changes in interest rates. The unrealized losses associated with ARS are discussed above. Management does not believe any unrealized losses represent other-than-temporary impairments based on our evaluation of available evidence as of August 31, 2009.

Note 7: Fair Value Measurements

The following table details the fair value measurements within the fair value hierarchy of our financial assets:

(In thousands)

Description	Aug. 31, 2009	Fair Value Measurements at the Reporting Date Using: Quoted Prices in Active Markets Using Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
State and municipal bond obligations	$ 9,955	$ 9,955	—	—
US government and agency securities	28,999	28,999	—	—
Auction rate securities — municipal bonds	23,569	4	—	23,565
Auction rate securities — student loans	16,952	58	—	16,894
Certificates of deposit	39,725	39,725	—	—
Auction rate securities — student loans (trading securities)	16,300	6	—	16,294
Put option related to ARS rights offering	1,581	—	—	1,581
Foreign exchange derivatives	94	—	$ 94	—
Total	$137,175	$ 78,747	$ 94	$ 58,334

The valuation technique used to measure fair value for our Level 1 and Level 2 assets is a market approach, using prices and other relevant information generated by market transactions involving identical or comparable assets. The valuation technique used to measure fair value for our Level 3 assets is an income approach, where the expected weighted average future cash flows were discounted back to present value for each asset, except for the put option related to the auction rate securities (ARS) rights offering, which is based on the difference in value between the par value and the fair value of the associated ARS.

The following table reflects the activity for our financial assets measured at fair value using Level 3 inputs:

(in thousands)

	Level 3 Financial Assets
Balance, December 1, 2008	$ 65,214
Redemptions	(7,050)
Unrealized gains included in accumulated other comprehensive income	170
Unrealized gain on ARS trading securities included in other income	1,269
Unrealized loss on put option related to ARS rights offering included in other income	(1,269)
Balance, Aug. 31, 2009	$ 58,334

Note 8: Derivative Instruments

We use derivative instruments to manage exposure to fluctuations in the values of foreign currencies, which exist as part of our on-going business operations. Certain assets and forecasted transactions are exposed to foreign currency risk. Our objective for holding derivatives is to eliminate or reduce the impact of foreign currency risk. We periodically monitor our foreign currency exposures to enhance the overall effectiveness of our foreign currency hedge positions. Principal currencies hedged include the euro, British pound, Brazilian real, Japanese yen, South African rand and Australian dollar. We do not enter into derivative instruments for speculative purposes, nor do we hold or issue any derivative instruments for trading purposes. We enter into certain derivative instruments that may not be designated as hedges under FASB Statement No. 133, “Accounting for Derivative Instruments and Hedging Activities” (SFAS 133). Although the derivatives we have entered into do not qualify for hedge accounting, we believe that such instruments are closely correlated with the underlying exposure, thus managing the associated risk.

We generally use foreign currency option contracts that are not designated as hedging instruments under SFAS 133 to hedge a portion of forecasted international cash flows for up to one year in the future. During the first nine months of fiscal 2009, we entered into various foreign currency option contracts which expired prior to August 31, 2009. Losses of ($0.8) million on those contracts were recorded in other income in the statement of operations. There were no foreign currency option contracts outstanding at August 31, 2009.

We also use forward contracts that are not designated as hedging instruments under SFAS 133 to hedge the impact of the variability in exchange rates on accounts receivable and collections denominated in certain foreign currencies. We generally do not hedge the net assets of our international subsidiaries. All forward contracts are recorded at fair value in other current assets on the balance sheet at the end of each reporting period. During the first nine months of fiscal 2009, gains of $2.5 million from realized net gains and changes in the fair value of our forward contracts were recognized in other income in the statement of operations.

The table below details outstanding forward contracts, which mature in 90 days or less, at August 31, 2009 where the notional amount is determined using contract exchange rates:

(In thousands)

Functional Currency:	Exchange Foreign Currency For U.S. Dollars (Notional Amount)	Exchange U.S. Dollars For Foreign Currency (Notional Amount)	Notional Weighted Average Exchange Rate*	Fair Value
Australian dollar	—	$ 5,372	1.19	$ 7
Brazilian real	$ 5,726	—	1.88	114
Euro	—	41,816	0.70	(65)
Japanese yen	5,057	—	92.94	40
South African rand	762	—	7.88	(7)
U.K. pound	—	17,041	0.62	5
	$ 11,545	$ 64,229		$ 94

* expressed as local currency unit per U.S. dollar

Note 9: Comprehensive Income

The components of comprehensive income include net income, foreign currency translation adjustments and unrealized gains and losses on investments. The following table provides the composition of comprehensive income on an interim basis:

(In thousands)

	Three Months Ended Aug. 31,		Nine Months Ended Aug. 31,	
	2009	2008	2009	2008
Net income, as reported	$5,521	$12,537	$16,079	$39,844
Foreign currency translation adjustments, net of tax	896	(3,172)	8,284	(1,873)
Unrealized gains (losses) on investments, net of tax	1,082	946	183	(1,455)
Total comprehensive income	$7,499	$10,311	$24,546	$36,516

Note 10: Common Stock Repurchases

In September 2008, the Board of Directors authorized, for the period from October 1, 2008 through September 30, 2009, the purchase of up to 10,000,000 shares of our common stock, at such times that management deems such purchases to be an effective use of cash. We purchased and retired approximately 261,000 shares of our common stock for $5.1 million in the first nine months of fiscal 2009 as compared to approximately 3,752,000 shares of our common stock for $108.3 million in the first nine months of fiscal 2008. In September 2009, the Board of Directors

authorized, for the period from October 1, 2009 through September 30, 2010, the purchase of up to 1,000,000 shares of our common stock, at such times that management deems such purchases to be an effective use of cash.

Note 11: Goodwill

Goodwill is the amount by which the cost of acquired net assets in a business acquisition exceeded the fair value of net identifiable assets on the date of purchase. Goodwill in certain jurisdictions changes each period due to changes in foreign currency exchange rates. During the first quarter of fiscal 2009, we completed our annual testing for impairment of goodwill and, based on those tests, concluded that no impairment of goodwill existed as of December 15, 2008. For purposes of the annual impairment test, we assigned goodwill of $3.0 million to the OpenEdge operating segment, $123.6 million to the Enterprise Infrastructure operating segment and $106.8 million to the Data Infrastructure operating segment. See Note 12 for a description of each operating segment. The decrease in goodwill from the end of fiscal 2008 was primarily related to recognition of tax benefits, primarily net operating loss carry-forwards, and changes to the tax attributes of certain items in the preliminary allocation of the purchase price from the acquisition of IONA in September 2008.

Note 12: Segment Information

We base our segment information on a management approach which utilizes our internal reporting structure and we disclose revenue and operating income based upon internal accounting methods. Our chief decision maker is our Chief Executive Officer.

With the acquisition of IONA in the fourth quarter of fiscal 2008, we reorganized into four business units for fiscal 2009: (1) OpenEdge, which includes the Progress OpenEdge product line; (2) Apama, which includes the Progress Apama product lines; (3) Integration Infrastructure, which includes the Progress Sonic, Progress Actional, Orbix, Artix and FUSE product lines; and (4) Data Infrastructure, which includes the DataDirect Connect, DataDirect Shadow, Progress DataXtend and Progress ObjectStore product lines.

In the first quarter of fiscal 2009, we realigned our disclosures to conform to this new business unit structure. Based upon the aggregation criteria for segment reporting, we have three reportable segments: (1) the OpenEdge segment; (2) the Enterprise Infrastructure segment, which includes the Apama and Integration Infrastructure business units; and (3) the Data Infrastructure segment. We have aggregated our segments based on similar product line and target customer characteristics. We do not manage our assets, capital expenditures, other income or provision for income taxes by segment. We manage such items on a consolidated company basis.

The following table provides revenue and income from operations from our reportable segments on an interim basis:

(In thousands)	Three months ended Aug. 31,		Nine months ended Aug. 31,	
	2009	2008	2009	2008
Revenue:				
OpenEdge segment	$ 67,078	$ 81,412	$202,860	$251,515
Enterprise Infrastructure segment	30,453	18,516	88,494	51,740
Data Infrastructure segment	22,189	26,692	68,516	72,874
Reconciling items	(287)	—	(2,530)	—
Total	$119,433	$126,620	$357,340	$376,129
Income (loss) from operations:				
OpenEdge segment	$ 36,604	*	$101,515	*
Enterprise Infrastructure segment	(9,244)	*	(26,821)	*
Data Infrastructure segment	(2,432)	*	(2,696)	*
Reconciling items	(15,836)	*	(46,650)	*
Total	$ 9,092	*	$ 25,352	*

* We did not include prior year comparisons for income from operations as it is not practical to restate the fiscal 2008 data into the fiscal 2009 structure or the fiscal 2009 data into the fiscal 2008 structure.

The reconciling items within revenue represent purchase accounting adjustments for deferred revenue related to the acquisition of IONA, as such amounts are not deducted from internal measurements of segment revenue. Amounts included under reconciling items within income from operations represent amortization of acquired intangibles, stock-based compensation, restructuring and acquisition-related expenses, purchase accounting adjustments for deferred revenue and certain unallocated administrative expenses.

Note 13: Contingencies

We are subject to various other legal proceedings and claims, either asserted or unasserted, which arise in the ordinary course of business. While the outcome of these other claims cannot be predicted with certainty, management does not believe that the outcome of any of these other legal matters will have a material adverse effect on our consolidated financial position or results of operations.

Note 14: Restructuring Charges

Q1 2009 Restructuring Plan

During the first quarter of fiscal 2009, our management approved, committed to and initiated plans to restructure and improve efficiencies in our operations as a result of certain management and organizational changes and recent acquisitions. The total expected costs associated with the restructuring aggregated to $5.5 million, of which $1.0 million remained to be paid at August 31, 2009. These costs primarily related to employee severance and facilities related expenses, and were recorded to the restructuring expense line item within our consolidated statements of operations. The excess facilities and other costs represent termination costs of automobile leases for employees that have been terminated and excess facilities costs for unused space. As described in Note 12, restructuring charges are not allocated to segments, but managed on a consolidated company basis.

Q4 2008 Restructuring Plan

During the fourth quarter of fiscal 2008, our management approved, committed to and initiated plans to restructure and improve efficiencies in our operations as a result of certain management and organizational changes and recent acquisitions. The total expected costs associated with the restructuring aggregated to $6.6 million, of which $0.1 million remained to be paid at August 31, 2009. These costs primarily related to employee severance and facilities related expenses, and were recorded to the restructuring expense line item within our consolidated statements of operations. The excess facilities and other costs represent termination costs of automobile leases for employees that have been terminated and excess facilities costs for unused space.

A summary of the combined activity for the above-mentioned restructuring actions is as follows:

(In thousands)

	Excess Facilities and Other Costs	Employee Severance and Related Benefits	Total
Balance, December 1, 2008	$ 676	$ 5,491	$ 6,167
Establishment of reserve related to Q1 2009 restructuring	394	5,280	5,674
Adjustments to reserve related to Q4 2008 restructuring	(356)	51	(305)
Adjustments to reserve related to Q1 2009 restructuring	83	(218)	(135)
Cash disbursements related to Q4 2008 restructuring	(233)	(5,756)	(5,989)
Cash disbursements related to Q1 2009 restructuring	(108)	(4,607)	(4,715)
Translation adjustments	5	419	424
Balance, August 31, 2009	$ 461	$ 660	$ 1,121

Adjustments to reserves have been recorded due to changes in estimates related to employee severance and facilities related expenses, and were recorded to the restructuring expense line item within our consolidated statements of operations. The balance of the employee severance and related benefits is expected to be paid in fiscal 2009. The balance of the excess facilities and related costs is expected to be paid over a period of time ending in fiscal 2010.

Restructuring Plan from Prior Acquisitions

In connection with certain of our prior acquisitions, we established reserves for exit costs related to facilities closures and related costs and employee severance included as part of the purchase price allocation. The amounts included under cash disbursements are net of proceeds received from sublease agreements. A summary of activity is as follows:

(In thousands)

	Facilities Closures and Related Costs	Employee Severance and Related Benefits	Total
Balance, December 1, 2008	$ 7,393	$ 1,185	$ 8,578
Adjustments made to reserve	201	—	201
Cash disbursements	(1,732)	(1,185)	(2,917)
Other	370	—	370
Balance, August 31, 2009	$ 6,232	$ —	$ 6,232

Adjustments to reserves have been recorded due to changes in estimates related to facilities related expenses. The amounts included in the Other category represent rent accretion and foreign currency translation adjustments. The balance of the facilities closures and related costs is expected to be paid over a period of time ending in 2013.

For all restructuring reserves described above the short-term portion is included in other accrued liabilities and the long-term portion is included in other non-current liabilities on the balance sheet at August 31, 2009.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Cautionary Note Regarding Forward-Looking Statements

The Private Securities Litigation Reform Act of 1995 contains certain safe harbor provisions regarding forward-looking statements. This Form 10-Q, and other information provided by us or statements made by our directors, officers or employees from time to time, may contain "forward-looking" statements and information, which involve risks and uncertainties. Actual future results may differ materially. Statements indicating that we "expect," "estimate," "believe," "are planning" or "plan to" are forward-looking, as are other statements concerning future financial results, product offerings or other events that have not yet occurred. There are several important factors that could cause actual results or events to differ materially from those anticipated by the forward-looking statements, including but not limited to the following: the receipt and shipment of new orders; the timely release of enhancements to our products; the growth rates of certain market segments; the positioning of our products in those market segments; variations in the demand for professional services and technical support; pricing pressures and the competitive environment in the software industry; the weakness in the U.S. and international economies, which could result in fewer sales of our products and may otherwise harm our business; business and consumer use of the Internet; our ability to complete and integrate acquisitions; our ability to realize the expected benefits and anticipated synergies from acquired businesses; our ability to penetrate international markets and manage our international operations; and changes in exchange rates. Although we have sought to identify the most significant risks to our business, we cannot predict whether, or to what extent, any of such risks may be realized. We also cannot assure you that we have identified all possible issues which we might face. We undertake no obligation to update any forward-looking statements that we make.

Overview

We develop, market and distribute software to simplify and accelerate the development, deployment, integration and management of business applications. Our mission is to deliver software products and services that empower partners and customers to improve their development, deployment, integration and management of quality applications worldwide. Our products include development tools, databases, application servers, messaging servers, application management tools, data connectivity products and integration products that enable the highly distributed deployment of responsive applications across internal networks, the Internet and occasionally-connected users.

Through our various operating units, we market our products globally to a broad range of organizations in manufacturing, distribution, finance, retail, healthcare, telecommunications, government and many other fields.

Most of our products have been developed by our internal product development staff or the internal staffs of acquired companies. We believe that the features and performance of our products are competitive with those of other available development and deployment tools and that none of the current versions of our products are approaching obsolescence. However, we believe that significant investments in new product development and continuing enhancements of our current products will be required to enable us to maintain our competitive position. In particular, some of our products, such as the Apama, Actional and DataXtend product sets, require a higher level of development, distribution and support expenditures, on a percentage of revenue basis, than product lines such as OpenEdge, Orbix or DataDirect.

With the acquisition of IONA in the fourth quarter of fiscal 2008, we reorganized into four business units for fiscal 2009: (1) OpenEdge, which includes the Progress OpenEdge product lines; (2) Apama, which includes the Progress Apama product lines; (3) Integration Infrastructure, which includes the Progress Sonic, Progress Actional, Orbix, Artix and FUSE product lines; and (4) Data Infrastructure, which includes the DataDirect Connect, DataDirect Shadow, Progress DataXtend and Progress ObjectStore product lines. The disclosures below conform to this new business unit structure.

In the third quarter and first nine months of fiscal 2009, we have been negatively impacted by the current macroeconomic climate, which has resulted in our customers delaying or reducing the amount of their investments in our products. While we have seen recent signs that cause us to believe the economy is beginning to stabilize, we expect that the economic environment will continue to impact us in the near term.

Another factor impacting our results is that we derive a significant portion of our revenue from international operations. In the first three quarters of fiscal 2008, the weakening of the U.S. dollar against most major currencies, primarily the euro and the British pound, positively affected the translation of our results into U.S. dollars. In the last quarter of fiscal 2008 and the first three quarters of fiscal 2009, the strengthening of the U.S. dollar against most major currencies, primarily the euro and the British pound, negatively affected the translation of our results into U.S. dollars. Any further decline in foreign currency exchange rates, primarily the euro, the British pound and the Brazilian real will adversely affect our reported results as amounts earned in other countries are translated into dollars for reporting purposes.

In fiscal 2008, we completed the acquisitions of Xcalia SA (Xcalia) in February 2008, Mindreef, Inc. (Mindreef) in June 2008 and IONA in September 2008. These acquisitions were designed to expand the size and breadth of our business and/or add complementary products and technologies to existing product sets. We expect to continue to pursue acquisitions designed to expand our business and/or add complimentary products and technologies to our existing product sets.

We believe that existing cash balances together with funds generated from operations will be sufficient to finance our operations and meet our foreseeable cash requirements (including planned capital expenditures, lease commitments, debt payments and other long-term obligations) through at least the next twelve months. To the extent that we complete any future acquisitions, our cash position could be reduced.

Critical Accounting Policies

Our consolidated financial statements are prepared in accordance with U.S. generally accepted accounting principles (GAAP). These accounting principles require us to make certain estimates, judgments and assumptions. We believe that the estimates, judgments and assumptions upon which we rely are reasonable based upon information available to us at the time that these estimates, judgments and assumptions are made. These estimates, judgments and assumptions can affect the reported amounts of assets and liabilities as of the date of the financial statements as well as the reported amounts of revenues and expenses during the periods presented. To the extent there are material differences between these estimates, judgments or assumptions and actual results, our financial statements will be affected. The accounting policies that reflect our more significant estimates, judgments and assumptions and which we believe are the most critical to aid in fully understanding and evaluating our reported financial results include the following:

- Revenue Recognition
- Allowance for Doubtful Accounts
- Goodwill and Intangible Assets
- Income Tax Accounting
- Stock-Based Compensation
- Investments in Debt Securities

In many cases, the accounting treatment of a particular transaction is specifically dictated by GAAP and does not require management's judgment in its application. There are also areas in which management's judgment in selecting among available alternatives would not produce a materially different result. Our senior management has reviewed these critical accounting policies and related disclosures with the Audit Committee of the Board of Directors.

During the first nine months of fiscal 2009, there were no significant changes in our critical accounting policies and estimates. See Management's Discussion and Analysis of Financial Condition and Results of Operations in Item 7 of our Annual Report on Form 10-K for the fiscal year ended November 30, 2008 for a more complete discussion of our critical accounting policies and estimates.

Results of Operations

The following table provides certain income and expense items as a percentage of total revenue, and the percentage change in dollar amounts of such items compared with the corresponding period in the previous fiscal year:

	Percentage of Total Revenue				Period-to-Period Change	
	Three Months Ended		Nine Months Ended			
	Aug. 31, 2009	Aug. 31, 2008	Aug. 31, 2009	Aug. 31, 2008	Three Month Period	Nine Month Period
Revenue:						
Software licenses	33%	36%	35%	36%	(15)%	(9)%
Maintenance and services	67	64	65	64	0	(3)
Total revenue	100	100	100	100	(6)	(5)
Costs of revenue:						
Cost of software licenses	2	3	2	2	(45)	(27)
Cost of maintenance and services	13	13	14	14	(4)	(5)
Amortization of acquired intangibles for purchased technology	4	2	4	2	63	73
Total costs of revenue	19	18	20	18	(1)	2
Gross profit	81	82	80	82	(7)	(7)
Operating expenses:						
Sales and marketing	38	38	37	38	(6)	(6)
Product development	19	17	19	17	6	13
General and administrative	15	12	13	11	18	6
Amortization of other acquired intangibles	2	1	2	1	69	75
Restructuring expense	0	—	2	—	—	—
Acquisition-related expenses	0	—	0	—	*	*
Total operating expenses	74	68	73	67	2	4
Income from operations	7	14	7	15	(50)	(55)
Other income (expense)	0	2	0	2	(107)	(93)
Income before provision for taxes	7	16	7	17	(57)	(59)
Provision for income taxes	2	6	3	6	(59)	(59)
Net income	5%	10%	4%	11%	(56)%	(60)%

* not meaningful

Revenue. Our total revenue decreased 6% from $126.6 million in the third quarter of fiscal 2008 to $119.4 million in the third quarter of fiscal 2009. Total revenue would have been flat if exchange rates had been constant in the third quarter of fiscal 2009 as compared to exchange rates in effect in the third quarter of fiscal 2008. Total revenue decreased 5% from $376.1 million in the first nine months of fiscal 2008 to $357.3 million in the first nine months of fiscal 2009. Total revenue would have increased by 3% if exchange rates had been constant in the first nine months of fiscal 2009 as compared to exchange rates in effect in the first nine months of fiscal 2008.

Revenue from our Progress OpenEdge product line decreased 18% from $81.4 million in the third quarter of fiscal 2008 to $67.1 million in the third quarter of fiscal 2009 and decreased 19% from $251.5 million in the first nine months of fiscal 2008 to $202.9 million in the first nine months of fiscal 2009. Revenue derived from our Enterprise Infrastructure product lines increased 63% from $18.5 million in the third quarter of fiscal 2008 to $30.1 million in the third quarter of fiscal 2009 and increased 66% from $51.7 million in the first nine months of fiscal 2008 to $85.9 million in the first nine months of fiscal 2009. Revenue for the Enterprise Infrastructure product line included approximately $13.4 million of revenue in the third quarter of fiscal 2009 and $35.0 million of revenue in the first nine months of fiscal 2009 from the product lines acquired in the IONA transaction in the fourth quarter of last year. Revenue from our Data Infrastructure product line decreased 17% from $26.7 million in the third quarter of fiscal 2008 to $22.2 million in the third quarter of fiscal 2009 and decreased 6% from $72.9 million in the first nine months of fiscal 2008 to $68.5 million in the first nine months of fiscal 2009.

Software license revenue decreased 15% from $46.0 million in the third quarter of fiscal 2008 to $39.2 million in the third quarter of fiscal 2009. Software license revenue would have decreased by 11% if exchange rates had been constant in the third quarter of fiscal 2009 as compared to exchange rates in effect in the third quarter of fiscal 2008. Software license revenue decreased 9% from $136.1 million in the first nine months of fiscal 2008 to $123.5 million in the first nine months of fiscal 2009. Software license revenue would have decreased by 2% if exchange rates had been constant in the first nine months of fiscal 2009 as compared to exchange rates in effect in the first nine months of fiscal 2008. Excluding the impact of changes in exchange rates, the decrease in software license revenue was due to a decrease in sales within our OpenEdge and Data infrastructure product lines, partially offset by increases in sales within our Enterprise Infrastructure product line due to the IONA acquisition. Software license revenue from both direct end users and indirect channels, primarily OpenEdge application partners, decreased in the third quarter of fiscal 2009 as compared to the third quarter of fiscal 2008.

Maintenance and services revenue decreased slightly from $80.6 million in the third quarter of fiscal 2008 to $80.3 million in the third quarter of fiscal 2009. Maintenance and services revenue would have increased by 7% if exchange rates had been constant in the third quarter of fiscal 2009 as compared to exchange rates in effect in the third quarter of fiscal 2008. Maintenance and services revenue decreased 3% from $240.0 million in the first nine months of fiscal 2008 to $233.8 million in the first nine months of fiscal 2009. Maintenance and services revenue would have increased by 8% if exchange rates had been constant in the first nine months of fiscal 2009 as compared to exchange rates in effect in the first nine months of fiscal 2008. Excluding the impact of changes in exchange rates, the decrease in maintenance and services revenue was primarily the result of a decrease in professional services revenue partially offset by an increase in our installed customer base, primarily from the acquisition of IONA, and renewal of maintenance contracts.

Total revenue generated in markets outside North America decreased 14% from $74.9 million in the third quarter of fiscal 2008 to $64.8 million in the third quarter of fiscal 2009 and represented 59% of total revenue in the third quarter of fiscal 2008 and 54% of total revenue in the third quarter of fiscal 2009. Revenue from the three major regions outside North America, consisting of EMEA, Latin America and Asia Pacific, each decreased in the third quarter of fiscal 2009 as compared to the third quarter of fiscal 2008. Total revenue generated in markets outside North America would have represented 57% of total revenue if exchange rates had been constant in the third quarter of fiscal 2009 as compared to the exchange rates in effect in the third quarter of fiscal 2008.

Total revenue generated in markets outside North America decreased 13% from $222.6 million in the first nine months of fiscal 2008 to $194.7 million in the first nine months of fiscal 2009 and represented 59% of total revenue in the first nine months of fiscal 2008 and 55% of total revenue in the first nine months of fiscal 2009. Revenue from the three major regions outside North America, consisting of EMEA, Latin America and Asia Pacific, each decreased in fiscal 2009 as compared to fiscal 2008. Total revenue generated in markets outside North America

would have represented 58% of total revenue if exchange rates had been constant in the first nine months of fiscal 2009 as compared to the exchange rates in effect in the first nine months of fiscal 2008.

Cost of Software Licenses. Cost of software licenses consists primarily of costs of royalties, product media, documentation, duplication, packaging and electronic software distribution. Cost of software licenses decreased 45% from $3.2 million in the third quarter of fiscal 2008 to $1.8 million in the third quarter of fiscal 2009, and decreased as a percentage of software license revenue from 7% in the third quarter of fiscal 2008 to 4% in the third quarter of fiscal 2009. Cost of software licenses decreased 27% from $7.7 million in the first nine months of fiscal 2008 to $5.6 million in the first nine months of fiscal 2009, and decreased as a percentage of software licenses revenue from 6% in the first nine months of fiscal 2008 to 5% in the first nine months of fiscal 2009. The dollar decrease for the third quarter and for the first nine months was primarily due to lower royalty expense for products and technologies licensed or resold from third parties. Cost of software licenses as a percentage of software license revenue may vary from period to period depending upon the relative product mix.

Cost of Maintenance and Services. Cost of maintenance and services consists primarily of costs of providing customer technical support, education and consulting. Cost of maintenance and services decreased 4% from $16.6 million in the third quarter of fiscal 2008 to $16.0 million in the third quarter of fiscal 2009, and decreased as a percentage of maintenance and services revenue from 21% in the third quarter of fiscal 2008 to 20% in the third quarter of fiscal 2009. Cost of maintenance and services decreased 5% from $51.9 million in the first nine months of fiscal 2008 to $49.3 million in the first nine months of fiscal 2009, and decreased as a percentage of maintenance and services revenue from 22% to 21%. The total dollar amount in the third quarter of fiscal 2009 and in the first nine months of fiscal 2009 decreased primarily due to lower usage of third-party contractors for service engagements, partially offset by higher headcount related expenses. Our technical support, education and consulting headcount increased by 12% from the end of the third quarter of fiscal 2008 to the end of the third quarter of fiscal 2009. The increase in headcount is primarily due to the acquisition of IONA in the second half of fiscal 2008.

Amortization of Acquired Intangibles for Purchased Technology . Amortization of acquired intangibles for purchased technology primarily represents the amortization of the value assigned to technology-related intangible assets obtained in business combinations. Amortization of acquired intangibles for purchased technology increased 63% from $3.0 million in the third quarter of fiscal 2008 to $4.8 million in the third quarter of fiscal 2009. Amortization of acquired intangibles for purchased technology increased 73% from $8.4 million in the first nine months of fiscal 2008 to $14.6 million in the first nine months of fiscal 2009. The increase was due to amortization expense associated with the acquisitions of Mindreef and IONA, which occurred in the second half of fiscal 2008.

Gross Profit . Our gross profit decreased 7% from $103.9 million in the third quarter of fiscal 2008 to $96.9 million in the third quarter of fiscal 2009. Our gross profit decreased 7% from $308.1 million in the first nine months of fiscal 2008 to $287.8 million in the first nine months of fiscal 2009. Our gross profit as a percentage of total revenue decreased from 82% in the first nine months of fiscal 2008 to 80% in the first nine months of fiscal 2009. The decrease in our gross profit percentage was due to the increase in amortization expense of acquired intangibles for purchased technology as described above.

Sales and Marketing. Sales and marketing expenses decreased 6% from $48.4 million in the third quarter of fiscal 2008 to $45.5 million in the third quarter of fiscal 2009, but remained the same as a percentage of total revenue at 38%. Sales and marketing expenses decreased 6% from $142.4 million in the first nine months of fiscal 2008 to $133.3 million in the first nine months of fiscal 2009, and decreased as a percentage of total revenue from 38% to 37%. The decrease in sales and marketing expenses was due to changes in foreign exchange rates and restructuring activities that occurred in the fourth quarter of fiscal 2008 and the first quarter of fiscal 2009, partially offset by the addition of sales and marketing personnel from IONA. Our sales support and marketing headcount decreased by 2% from the end of the third quarter of fiscal 2008 to the end of the third quarter of fiscal 2009.

Product Development. Product development expenses increased 6% from $21.1 million in the third quarter of fiscal 2008 to $22.4 million in the third quarter of fiscal 2009, and increased as a percentage of revenue from 17% to 19%. Product development expenses increased 13% from $62.3 million in the first nine months of fiscal 2008 to $70.3 million in the first nine months of fiscal 2009, and increased as a percentage of total revenue from 17% to 19%. The

dollar increase was primarily due to headcount-related expenses for the development teams from the Mindreef and IONA transactions, which occurred in the second half of fiscal 2008. Our product development headcount increased by 24% from the end of the second quarter of fiscal 2008 to the end of the second quarter of fiscal 2009. The increase in headcount is primarily due to the acquisitions of Mindreef and IONA in the second half of fiscal 2008.

General and Administrative. General and administrative expenses include the costs of our finance, human resources, legal, information systems and administrative departments. General and administrative expenses increased 18% from $15.0 million in the third quarter of fiscal 2008 to $17.7 million in the third quarter of fiscal 2009, and increased as a percentage of revenue from 12% to 15%. General and administrative expenses increased 6% from $43.5 million in the first nine months of fiscal 2008 to $46.1 million in the first nine months of fiscal 2009, and increased as a percentage of revenue from 11% to 13%. The dollar increase for the first nine months of fiscal 2009 compared to fiscal 2008 was primarily due to higher stock-based compensation related to the Separation Agreement we entered into with Joseph W. Alsop, our co-founder and former President and Chief Executive Officer, partially offset by lower professional services fees associated with the investigation and shareholder derivative lawsuits related to our historical stock option grant practices. Our administrative headcount remained the same from the end of the third quarter of fiscal 2008 to the end of the third quarter of fiscal 2009.

Restructuring Expenses . During the first quarter of fiscal 2009, our management approved, committed to and initiated plans to restructure and improve efficiencies in our operations as a result of certain management and organizational changes and our recent acquisitions. The total costs associated with the restructuring was $5.2 million in the first nine months of fiscal 2009, primarily related to employee severance and, to a lesser extent, termination costs of automobile leases for terminated employees and excess facilities costs for unused space.

Amortization of Other Acquired Intangibles . Amortization of other acquired intangibles primarily represents the amortization of value assigned to non-technology-related intangible assets obtained in business combinations. Amortization of other acquired intangibles increased from $1.4 million in the third quarter of fiscal 2008 to $2.3 million in the third quarter of fiscal 2009. Amortization of other acquired intangibles increased from $4.1 million in the first nine months of fiscal 2008 to $7.1 million in the first nine months of fiscal 2009. The increase in both periods was due to amortization expense associated with the acquisitions of Mindreef and IONA, which occurred in the second half of fiscal 2008.

Income From Operations . Income from operations decreased 50% from $18.1 million in the third quarter of fiscal 2008 to $9.1 million in the third quarter of fiscal 2009 and decreased as a percentage of total revenue from 14% in the third quarter of fiscal 2008 to 7% in the third quarter of fiscal 2009. Income from operations decreased 55% from $55.9 million in the first nine months of fiscal 2008 to $25.4 million in the first nine months of fiscal 2009 and decreased as a percentage of total revenue from 15% in the first nine months of fiscal 2008 to 7% in the first nine months of fiscal 2009.

The decrease in the first nine months of fiscal 2009 as compared to the first nine months of fiscal 2008 was driven by the decrease in gross profit of 7% and the increase in operating expenses of 4%. This expense increase was due to the restructuring charge of $5.2 million in the first nine months of fiscal 2009, additional expenses incurred as a result of our recent acquisitions and an increase in headcount related expense. Our total headcount increased 8% from the end of the third quarter of fiscal 2008 to the end of the third quarter of fiscal 2009. The increase in headcount is primarily due to the acquisitions of Mindreef and IONA in the second half of fiscal 2008.

Other Income . Other income, primarily consisting of interest income and foreign currency gains and losses, decreased 107% from $2.6 million in the third quarter of fiscal 2008 to ($0.2) million in the third quarter of fiscal 2009. Other income decreased 93% from $7.9 million in the first nine months of fiscal 2008 to $0.6 million in the first nine months of fiscal 2009. The decrease in both periods was primarily due to a decrease in interest income resulting from lower interest rates and lower average cash and short-term investment balances, and higher foreign exchange losses.

Provision for Income Taxes. Our effective tax rate was 38.0% in the first nine months of both fiscal 2008 and fiscal 2009.

Liquidity and Capital Resources

At the end of the third quarter of fiscal 2009, our cash and short-term investments totaled $186.5 million. The increase of $68.0 million since the end of fiscal 2008 was primarily due to cash generated from operations, and a reclass of $17.9 million of auction rate securities (ARS) to short-term investments in the third quarter of fiscal 2009 from non-current assets. These ARS were acquired as part of the acquisition of IONA, and because we have the option to sell these securities at par value to UBS beginning June 30, 2010, we have reclassified these securities on the balance sheet from long-term investments to short-term investments. These ARS are classified as trading securities.

In addition to the $186.5 million of cash and short-term investments, we had investments with a fair value of $40.5 million related to ARS that are classified as noncurrent. These ARS are floating rate securities with longer-term maturities that were marketed by financial institutions with auction reset dates at primarily 28 or 35 day intervals to provide short-term liquidity. The remaining contractual maturities of these securities range from 7 to 38 years. The underlying collateral of the ARS consist of municipal bonds, which are insured by monoline insurance companies, and student loans, which are supported by the federal government as part of the Federal Family Education Loan Program (FFELP) and by the monoline insurance companies. Beginning in February 2008, auctions for these securities began to fail, and the interest rates for these ARS reset to the maximum rate per the applicable investment offering document. At November 30, 2008, our ARS investments totaled $72.4 million at par value. During the first nine months of fiscal 2009, investments totaling $7.1 million were redeemed at par by the issuer and $17.9 million were reclassified as short-term investments, resulting in a net reduction of the par value of our ARS investments classified as long-term to $47.4 million. These ARS are classified as available-for-sale securities.

For each of the ARS classified as available-for-sale, we evaluated the risks related to the structure, collateral and liquidity of the investment, and forecasted the probability of issuer default, auction failure and a successful auction at par or a redemption at par for each future auction period. The weighted average cash flow for each period was then discounted back to present value for each security. Based on this methodology, we determined that the fair value of our non-current ARS investments is $40.5 million, and we recorded a temporary impairment charge in accumulated other comprehensive income of $7.0 million to reduce the value of our available-for-sale ARS investments. In the first nine months of fiscal 2009, we recorded a gain in earnings of $1.3 million to increase the value of our ARS investments classified as trading securities, offset by a similar loss on the put option related to the ARS rights offering.

With the exception of the ARS acquired as part of the acquisition of IONA as described above, we will not be able to access these remaining funds until a future auction for these ARS is successful, we sell the securities in a secondary market, or they are redeemed by the issuer. As such, these remaining investments currently lack short-term liquidity and are therefore classified as noncurrent on the balance sheet at August 31, 2009. Based on our cash and short-term investments balance of $186.5 million and expected operating cash flows, we do not anticipate the lack of liquidity associated with these ARS to adversely affect our ability to conduct business and believe we have the ability to hold the affected securities throughout the currently estimated recovery period. Therefore, the impairment on these securities is considered only temporary in nature. If the credit rating of either the security issuer or the third-party insurer underlying the investments deteriorates significantly, we may be required to adjust the carrying value of the ARS through an impairment charge.

We generated $35.7 million in cash from operations in the first nine months of fiscal 2009 as compared to $60.4 million in the first nine months of fiscal 2008. The decrease in cash generated from operations in the first nine months of fiscal 2009 over the first nine months of fiscal 2008 was primarily due to decreased profitability and changes in working capital.

A summary of our cash flows from operations for the first nine months of fiscal years 2009 and 2008 is as follows:

(In thousands)	Nine Months Ended August 31,	
	2009	2008
Net income	$ 16,079	$ 39,844
Depreciation, amortization and other noncash charges	47,465	31,997
Tax benefit (deficiency) from stock plans	(521)	787
Changes in operating assets and liabilities	(27,301)	(12,191)
Total	$ 35,722	$ 60,437

Accounts receivable decreased by $11.0 million from the end of fiscal 2008. Accounts receivable days sales outstanding, or DSO, increased to 63 days at the end of the third quarter of fiscal 2009 as compared to 61 days at the end of fiscal 2008 and decreased by one day from 64 days at the end of the third quarter of fiscal 2008. We target a DSO range of 60 to 80 days.

We purchased property and equipment totaling $6.1 million in the first nine months of fiscal 2009 as compared to $6.0 million in the first nine months of fiscal 2008. The purchases consisted primarily of computer equipment and software and building and leasehold improvements.

In September 2008, the Board of Directors authorized, for the period from October 1, 2008 through September 30, 2009, the purchase of up to 10,000,000 shares of our common stock, at such times that management deems such purchases to be an effective use of cash. We purchased and retired approximately 261,000 shares of our common stock for $5.1 million in the first nine months of fiscal 2009 as compared to approximately 3,752,000 shares of our common stock for $108.3 million in the first nine months of fiscal 2008. In September 2009, the Board of Directors authorized, for the period from October 1, 2009 through September 30, 2010, the purchase of up to 1,000,000 shares of our common stock, at such times that management deems such purchases to be an effective use of cash.

We received $7.4 million in the first nine months of fiscal 2009 from the exercise of stock options and the issuance of shares under our Employee Stock Purchase Plan as compared to $21.7 million in the first nine months of fiscal 2008.

We believe that existing cash balances together with funds generated from operations will be sufficient to finance our operations and meet our foreseeable cash requirements (including planned capital expenditures, lease commitments, debt payments and other long-term obligations) through at least the next twelve months.

As discussed above, current economic conditions and the global decline in business activity are having an adverse effect on our business. This may materially reduce the cash that we are able to generate from operations.

Revenue Backlog — Our aggregate revenue backlog at August 31, 2009 was approximately $170 million, of which $144 million was included on our balance sheet as deferred revenue, primarily related to unexpired maintenance and support contracts. At August 31, 2009, the remaining amount of backlog of approximately $26 million was composed of multi-year licensing arrangements of approximately $24 million and open software license orders received but not shipped of approximately $2 million. Our backlog of orders not included on the balance sheet is not subject to our normal accounting controls for information that is either reported in or derived from our basic financial statements.

We typically fulfill most of our software license orders within 30 days of acceptance of a purchase order. Assuming all other revenue recognition criteria have been met, we recognize software license revenue upon shipment of the product, or if delivered electronically, when the customer has the right to access the software. Because there are many elements governing when revenue is recognized, including when orders are shipped, credit approval, completion of internal control processes over revenue recognition and other factors, management has some control in determining the period in which certain revenue is recognized. We frequently have open software license orders at the end of the quarter which have not shipped or have otherwise not met all the required criteria for revenue recognition. Although the amount of open software license orders may vary at any time, we generally do not believe that the amount, if any, of such software license orders at the end of a particular quarter is a reliable indicator of

future performance. In addition, there is no industry standard for the definition of backlog and there may be an element of estimation in determining the amount. As such, direct comparisons with other companies may be difficult or potentially misleading.

Guarantees and Indemnification Obligations

We include standard intellectual property indemnification provisions in our licensing agreements in the ordinary course of business. Pursuant to our product license agreements, we will indemnify, hold harmless, and agree to reimburse the indemnified party for losses suffered or incurred by the indemnified party, generally business partners or customers, in connection with certain patent, copyright or other intellectual property infringement claims by third parties with respect to our products. Other agreements with our customers provide indemnification for claims relating to property damage or personal injury resulting from the performance of services by us or our subcontractors. Historically, our costs to defend lawsuits or settle claims relating to such indemnity agreements have been insignificant. Accordingly, the estimated fair value of these indemnification provisions is immaterial.

Legal and Other Regulatory Matters

See discussion regarding legal and other regulatory matters in Part II, Item 1. — Legal Proceedings.

Off-Balance Sheet Arrangements

Our only significant off-balance sheet commitments relate to operating lease obligations. We have no “off-balance sheet arrangements” within the meaning of Item 303(a)(4) of Regulation S-K. Future annual minimum rental lease payments are detailed in Note 11 of the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the fiscal year ended November 30, 2008.

New Accounting Pronouncements

In June 2006, the FASB issued FASB Statement No. 141R, “Business Combinations” (SFAS 141R). SFAS 141R establishes a framework to improve the relevance and comparability of the information that a reporting entity provides in its financial reports about a business combination and its effects. SFAS 141R applies prospectively to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2008. We will apply SFAS 141R to any acquisition after the date of adoption.

In December 2007, the FASB issued FASB Statement No. 160, “Noncontrolling Interests in Consolidated Financial Statements, an amendment of ARB No. 51” (SFAS 160). This standard changes the accounting for noncontrolling (minority) interests in consolidated financial statements including the requirements to classify noncontrolling interests as a component of consolidated shareholders’ equity, and the elimination of “minority interest” accounting in results of operations with earnings attributable to noncontrolling interests reported as a part of consolidated earnings. Additionally, SFAS 160 revises the accounting for both increases and decreases in a parent’s controlling ownership interest. SFAS 160 will not be effective for us until December 1, 2009. We are currently evaluating the impact of adopting SFAS 160 on our consolidated financial statements.

In April 2008, the FASB issued FSP FAS 142-3 , “ Determination of the Useful Life of Intangible Assets”. FSP FAS 142-3 amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under FASB Statement No. 142, “Goodwill and Other Intangible Assets”. FSP FAS 142-3 will not be effective for us until December 1, 2009. We are currently evaluating the impact of adopting FSP FAS 142-3 on our consolidated financial statements.

In June 2009, the FASB issued FASB Statement No. 168, “The FASB Accounting Standards Codification ™ and the Hierarchy of Generally Accepted Accounting Principles, a replacement of FASB Statement No. 162 (the Codification)” (SFAS 168). The Codification, which was launched on July 1, 2009, became the single source of authoritative non-governmental U.S. generally accepted accounting principles (GAAP), superseding various existing authoritative accounting pronouncements. The Codification eliminates the GAAP hierarchy contained in Statement 162 and establishes one level of authoritative GAAP. All other literature is considered non-authoritative. This Codification is effective for financial statements issued for interim and annual periods ending after September 15, 2009. We will adopt SFAS 168 in the fourth quarter of fiscal 2009. There will be no change to our consolidated

financial statements due to the implementation of the Codification other than changes in reference to various authoritative accounting pronouncements in our consolidated financial statements.

In August 2009, the FASB issued Accounting Standards Update 2009-05, “Fair Value Measurements and Disclosures (Topic 820)—Measuring Liabilities at Fair Value” (Update 2009-05). Update 2009-05 provides clarification that in circumstances in which a quoted price in an active market for the identical liability is not available, a reporting entity is required to measure fair value of such liability using one or more of the techniques prescribed by the update. We will adopt Update 2009-05 in the fourth quarter of fiscal 2009. We are currently evaluating the impact of adopting Update 2009-05 on our consolidated financial statements.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

During the first nine months of fiscal 2009, there were no significant changes to our quantitative and qualitative disclosures about market risk. Please refer to Part II, Item 7A. Quantitative and Qualitative Disclosures about Market Risk included in our Annual Report on Form 10-K for our fiscal year ended November 30, 2008 for a more complete discussion of the market risks we encounter.

Item 4. Controls and Procedures

(a) *Evaluation of disclosure controls and procedures.* Our management, including the chief executive officer and the chief financial officer, carried out an evaluation of the effectiveness of our disclosure controls and procedures as of the end of the period covered by this report. Based on that evaluation, our chief executive officer and chief financial officer concluded that our disclosure controls and procedures were not effective at August 31, 2009 because of the material weakness discussed below. A material weakness is defined as a deficiency, or combination of deficiencies, in internal control over financial reporting, such that there is a reasonable possibility that a material misstatement of the company’s annual or interim financial statements will not be prevented or detected on a timely basis.

At May 31, 2009, we determined that we did not have adequate operation of internal controls to ensure the accurate and complete accumulation of information used to report the statement of cash flows on a timely basis. Specifically, review procedures intended to identify errors in the data accumulation process did not operate effectively. As a result of this material weakness, an error was identified after financial information was reported in our fiscal second quarter press release, but was corrected prior filing our Form 10-Q for the three month period ended May 31, 2009. During our fiscal third quarter, we enacted our remediation plan and implemented the review enhancements needed to remediate the material weakness. Such review enhancements included improved internal communication and post close review procedures, such as additional cross checking and data validation. Although these review enhancements have provided us with reasonable assurance regarding the reliability of the data used in our cash flow and a more detailed overall review of our financial statements, we have not gathered sufficient evidence that the new processes and related controls are operating effectively in order to consider the material weakness to be remediated as of August 31, 2009.

(b) *Changes in internal control over financial reporting* . No changes in our internal control over financial reporting occurred during the quarter ended August 31, 2009 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting, other than the remediation plan related to the material weakness described above.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

Please refer to Part I, Item 3 (Legal Proceedings) in our Annual Report on Form 10-K for the fiscal year ended November 30, 2008, as updated in Part II, Item 1 (Legal Proceedings) in our Quarterly Reports on Form 10-Q for the fiscal quarters ended February 28, 2009 and May 31, 2009.

Item 1A. Risk Factors

We operate in a rapidly changing environment that involves certain risks and uncertainties, some of which are beyond our control. In addition to the information provided below, please refer to Part I, Item 1A (Risk Factors) in our Annual Report on Form 10-K for the fiscal year ended November 30, 2008 for a more complete discussion regarding certain factors that could materially affect our business, financial condition or future results.

The effects of the global economic crisis have adversely affected, and are expected to continue to adversely affect, our business and operating results. The current global economic crisis has caused businesses to seek to reduce spending. As a result, our customers have been decreasing the size of, foregoing or delaying, new investments in our products. Accordingly, our license revenue for our first nine months of fiscal 2009 was below our license revenue for the first nine months of fiscal 2008 and we expect license revenue for the remainder of fiscal 2009 to be below license revenue for fiscal 2008. Declines in license sales could also cause future declines in maintenance and consulting services revenue. If our customers further reduce or delay, or decide to forego, investments in our products, our revenue will likely decline further.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Items 2(a) and 2(b) are not applicable.

(c) Stock Repurchases

(In thousands, except per share data)

Period:	Total Number Of Shares Purchased(1)	Average Price Paid Per Share	Total Number of Shares Purchased As Part of Publicly Announced Plans Or Programs	Maximum Number of Shares That May Yet Be Purchased Under the Plans or Programs (2)
June 1, 2009 — June 30, 2009	1	$ 23.03	—	9,646
July 1, 2009 — July 31, 2009	66	$ 20.55	66	9,580
Aug. 1, 2009 — Aug. 31, 2009	0	—	—	9,580
Total	67	$ 20.57	66	9,580

(1) 498 shares were surrendered to us by employees in settlement of payroll withholding obligations relating to the vesting of restricted share awards.

(2) In September 2008, our Board of Directors authorized, for the period from October 1, 2008 through September 30, 2009, the purchase of up to 10,000,000 shares of our common stock.

In September 2009, our Board of Directors authorized, for the period from October 1, 2009 through September 30, 2010, the purchase of up to 1,000,000 shares of our common stock, at such times that management deems such purchases to be an effective use of cash.

Item 6. Exhibits

The following exhibits are filed or furnished as part of this quarterly report on Form 10-Q:

Exhibit No.	Description
10.1*	Separation Agreement, dated June 30, 2009, between Progress Software Corporation and Joseph W. Alsop, former President and Chief Executive Officer
31.1*	Certification Pursuant to Section 302 of the Sarbanes-Oxley Act — Richard D. Reidy
31.2*	Certification Pursuant to Section 302 of the Sarbanes-Oxley Act — Norman R. Robertson
32.1**	Certification Pursuant to Section 906 of the Sarbanes-Oxley Act

* Filed herewith

** Furnished herewith

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

PROGRESS SOFTWARE CORPORATION
(Registrant)

Dated: October 9, 2009	/s/ Richard D. Reidy Richard D. Reidy President and Chief Executive Officer (Principal Executive Officer)
Dated: October 9, 2009	/s/ Norman R. Robertson Norman R. Robertson Senior Vice President, Finance and Administration and Chief Financial Officer (Principal Financial Officer)
Dated: October 9, 2009	/s/ David H. Benton, Jr. David H. Benton, Jr. Vice President and Corporate Controller (Principal Accounting Officer)

Exhibit 10.1

Execution Version

SEPARATION AGREEMENT

This SEPARATION AGREEMENT (the "Agreement") is entered into by and between Progress Software Corporation (the "Company") and Joseph W. Alsop, an individual (the "Executive"). This Agreement shall be effective on the Effective Date, as defined in Section 6.2.

WHEREAS, the Executive and the Company wish to terminate certain of the Executive's relationships with the Company amicably under the terms and conditions set forth herein;

WHEREAS, the Company recognizes the Executive's key role as a founder of the Company and his twenty-seven years of loyal service; and

WHEREAS, the Company recognizes that the Executive is receiving no monetary severance and has resigned from his positions as President and CEO and agreed, as provided below, not to stand for reelection to the Board of Directors.

NOW, THEREFORE, in consideration of the foregoing and of the respective covenants and agreements set forth below, and intending to be legally bound, the Company and the Executive agree as follows:

1. Resignation from Employment; Departure from Board of Directors

Both parties acknowledge that the Executive's service as President and Chief Executive Officer ended effective on March 29, 2009. The Executive shall remain employed by the Company to June 30, 2009 (the "Separation Date") at his current base salary and with his current benefits. During the remaining period of the Executive's employment, he shall provide transitional assistance if reasonably requested by the Lead Independent Director of the Board of Directors (the "Board"). Effective on the Separation Date, the Executive resigns from his employment and resigns from and relinquishes any right to service in or privileges relating to

any and all other positions that he holds with the Company (other than as a shareholder and optionholder), and with any and all of the Company's subsidiaries and/or affiliates and, further, agrees not to stand for re-election as a member of the Board at the 2009 Annual Meeting of the Shareholders.

2. Severance Benefits

The Company shall provide the following:

2.1 Stock Options

The Company, as of the Effective Date, shall accelerate the vesting of all of the Executive's unvested outstanding stock options as listed on Exhibit A attached hereto and subject to the terms of the respective Company stock option plans with respect to treatment of options upon a sale, merger or other acquisition of the Company, shall allow the Executive or his estate, beneficiary, legal representative or legatee to exercise all of his outstanding stock options until the earlier of their (a) original expiration date as set forth on Exhibit A or (b) March 31, 2014, with no exercise to be permitted thereafter. In addition, the Company hereby acknowledges that all stock options outstanding under all Company stock option plans other than the 1992 Incentive and Nonqualified Stock Option Plan and the 1994 Stock Incentive Plan may be transferred by the Executive at any time from and after the Effective Date in accordance with the applicable plan provisions and agrees to cooperate in allowing the Executive to do so and permit any such transferee to exercise the options during their terms as set forth in the preceding sentence; *provided* that the transferee agrees in writing to be bound by the terms of the Company stock option plans and the provisions of this Section 2.1. The Company also agrees to allow the Executive and any such transferee to make use of its "cashless option exercise" process and any other benefits afforded to other employees in tracking and exercising stock options.

Except as provided in this Section 2.1, the Company shall not terminate or cancel the stock options subject to this Section 2.1 (the "Options") or otherwise restrict the Executive's rights thereto without an order of a court of competent jurisdiction finding that the Company has grounds to do so and permitting such action, including, without limitation, an order of rescission or such equitable relief as the court deems proper. In the event that the Company files an action that alleges a breach of this Agreement, the Executive's right to exercise the Options after such filing shall be subject to an obligation of the Executive to place any proceeds from the sale of shares resulting from such exercise (net of any sales commissions paid by the Executive and tax withholding by the Company) in an interest bearing escrow account at a federally insured and chartered bank of his choice with offices in Massachusetts that is reasonably acceptable to the Company (the "Escrow Agent") immediately upon such sale, with instructions to the Escrow Agent to hold all such proceeds and interest in escrow until one of the following: (i) a final judgment, all appeals having been exhausted, awarding payment of a specified amount or no amount to the Company, in which event the Escrow Agent shall pay such amount, if any, to the Company and the balance, if any, to the Executive, (ii) any final dismissal of such action with prejudice, all appeals having been exhausted, and without the issuance of any order making any directions with respect to such payment, in which event the Escrow Agent shall pay all such amounts to the Executive, or (iii) a direction concerning disposition made jointly by the Executive and the Company, in which event the Escrow Agent shall follow such direction. During the period when any such court action is pending, the Executive also shall not have the right to transfer any Options to any third party.

2.2 Liability Insurance and Indemnification

The Company, for a minimum of six (6) years following the Separation Date, shall maintain, for the benefit of the Executive, director and officer liability insurance ("D&O") in form at least as comprehensive as, and in an amount that is at least equal to, that maintained by the Company for its officers and directors at the same time during such period. In addition, the Executive shall be indemnified by the Company against liability, including costs and attorneys' fees, as a current or former director, officer and/or employee of the Company and any subsidiary or affiliate of the Company to the extent set forth in the Company's By-Laws.

2.3 Office Access

The Company shall permit the Executive reasonable access to his office during regular business hours and such other times as approved by the Lead Independent Director of the Board of Directors, and shall provide reasonable administrative support, primarily through the services of his existing assistant, to the extent reasonably available, through the Separation Date for the purpose of transitioning matters and property to the Company, organizing his own affairs, and removing his own property.

2.4 Voicemail/Email

The Company shall maintain and permit the Executive to use his existing Company voicemail and email accounts through March 31, 2010. The Executive agrees to promptly forward all voicemails and emails pertaining to business of the Company to whoever is designated by the Company to receive them. Nothing in this Agreement shall be construed to limit the Company's right to include an automated greeting for voicemails and an automated reply to any email that provide notice that the Executive is no longer employed by the Company.

2.5 Computer/PDA

The Executive on request of the Company shall deliver to the Company the laptop computer and BlackBerry PDA device (together, the "Devices") that the Executive normally uses. The Company may remove from the Devices any and all materials, messages and other information that the Company reasonably and in good faith determines relate to the business of the Company. The Company shall permit the Executive a reasonable opportunity to consult and cooperate with the Company concerning such removal. If the Company initiates a removal process, it shall use reasonable diligence to complete such process as promptly as can reasonably be expected under the circumstances. No later than five (5) days after the later of (i) the Separation Date; or (ii) the completion of any removal process that the Company undertakes, the Company shall return the Devices to the Executive and shall transfer ownership of the Devices to the Executive.

3. Other Compensation

The Executive will be paid all accrued but unused vacation through the Separation Date no later than the second normal payroll cycle following the Separation Date.

4. Covenants of the Executive

4.1 Return and Protection of Company Property

The Executive agrees to return to the Company all Company documents and property (except as set forth above) no later than seven (7) days following the Executive's return from his current trip, and to abide by the terms of his Employee Proprietary Information and Confidentiality Agreement signed as of July 9, 1998 (the "Proprietary Information Agreement").

4.2 Cooperation

The Executive agrees to make himself available to the Company after the Separation Date either by telephone or in person upon reasonable notice and with reasonable accommodation to the Executive's personal and business affairs, to assist the Company (which shall include for purposes of this Section 4.2 any subsidiary or other affiliate) in connection with any matter relating to services performed by the Executive on behalf of the Company prior to the Separation Date, including, without limitation, to assist in the transition of his duties to the Company's new Chief Executive Officer. The Executive, also upon reasonable notice and with reasonable accommodation to his personal and business affairs, further agrees to cooperate with the Company in the defense or prosecution of any claims or actions now in existence or which may be brought or threatened in the future against or on behalf of the Company, its directors, shareholders, officers, or employees and which relates to the aforesaid services, including without limitation, by meeting with the Company's counsel and appearing to testify truthfully in any proceeding without the necessity of a subpoena. The Company shall reimburse the Executive for his reasonable documented travel expenses incurred in connection with such cooperation. Notwithstanding the aforesaid, the Executive's obligations set forth above shall not apply to any matter in which the Executive's interests are materially adverse to those of the Company. To the extent that any services requested by the Company pursuant to this Section 4.2 ("Cooperation Services") exceed fifteen (15) hours, the Company shall compensate the Executive at an hourly rate of $500; *provided* that the following Cooperation Services shall not be subject to a compensation right nor shall they be counted toward such fifteen (15) hours: (i) time spent testifying in any proceeding and any related travel and waiting time; and (ii) time spent assisting the Company in connection with any then threatened or pending litigation,

investigation or regulatory proceeding in which the Executive is a party, subject or target, or in which the Executive has been informed by an adverse party or governmental agency that he will be a party, subject or target. Reimbursements of expenses shall be paid within thirty (30) days of the Company's receipt of an invoice from the Executive or his designee for the same. Any reimbursement in one calendar year shall not affect the amount that may be reimbursed in any other calendar year and a reimbursement (or right thereto) may not be exchanged or liquidated for another benefit or payment. Any business expense reimbursements subject to Section 409A of the Code shall be made no later than the end of the calendar year following the calendar year in which such business expense is incurred by Executive. The Executive shall submit any such expense requests in a sufficiently timely manner so as to permit the Company to comply with the previous sentence.

4.3 Non-Competition; Non-Solicitation

The Executive recognizes the highly competitive nature of the Company's business and that the Executive's position with the Company and access to and use of the Company's confidential records and proprietary information renders the Executive special and unique. The Executive further acknowledges that he has the opportunity to obtain additional equity in the Company pursuant to Section 2.1. The Executive hereby agrees that for the shorter of five (5) years from the Separation Date or one (1) year from the exercise or termination, by voluntary relinquishing to the Company or other cancellation or termination in accordance with the terms of the applicable Company stock option plans (but not, for the avoidance of doubt, due to any transfer of options by the Executive as described in Section 2.1 without the subsequent exercise or termination of such transferred options), of all of his stock options in the Company (the "Restricted Period"), he shall not, directly or indirectly, own, manage, operate, join, control,

participate in, invest in or otherwise be connected or associated with, in any manner, including as an officer, director, employee, independent contractor, stockholder, member, partner, consultant, advisor, agent, proprietor, trustee or investor, any Competing Business with operations in the United States; *provided* , however, that (i) ownership of two percent (2%) or less of the stock or other securities of a publicly traded corporation and (ii) passive ownership of less than a five percent (5%) interest as a limited partner of a venture capital fund, private equity fund or similar investment vehicle, or ownership of shares in a mutual fund shall not constitute a breach of this Section 4.5, in each case under this clause (ii), with respect to which the Executive has no role in the review, selection or management of any investments. For purposes hereof, the phrase, “Competing Business,” shall mean any business or venture listed on Schedule A, or any other business or venture that has significant product activity in any of the areas listed in Schedule B, provided, however, that a business or venture which imbeds or resells products or technology from the companies listed on Schedule A or from companies in the product areas listed in Schedule B but which itself has no significant product activity in the area shall not be considered a Competing Business.

Notwithstanding the foregoing, if the Executive seeks employment with any subsidiary, division, affiliate or unit of a Competing Business (a “Related Unit”) and if that Related Unit does not compete with the Company or any subsidiary or other affiliate with respect to products and services of the Company or any other affiliate at the times and as described above (a “Noncompeting Related Unit”), the Executive may request a waiver of this Section 4.3 with respect to employment with such Noncompeting Related Unit. The Company shall not unreasonably withhold its agreement to such a waiver; *provided* that in no event may the Executive engage in or assist in the activities of any Related Unit that is competitive with the

Company or any subsidiary or other affiliate with respect to products and services of the Company or any other affiliate at the times and as described above.

During the Restricted Period, the Executive shall not, directly or indirectly, (i) hire, subcontract, employ, engage or solicit any person who was an employee of the Company at the Separation Date or within six (6) months prior thereto, nor will the Executive attempt to hire or solicit any such person, provided, however, that this subsection (i) shall not apply with respect to any person following the expiration of one hundred eighty (180) days from his/her termination of employment with the Company or (ii) solicit for a Competing Business or endeavor to entice away from the Company or any of its subsidiaries, in either case with respect to products or services described in Schedule B, any person or entity who is, or was within the then most recent 12-month period, a customer of the Company or any of its subsidiaries.

The Executive acknowledges that the business of the Company is worldwide in scope and therefore understands and agrees that there is no geographic limitation on the scope of this Section 4.3. The Executive further agrees that the nature of the Company's confidential information and the goodwill relationships that were developed for the Company during the Executive's employment support the continuation of the restrictions pursuant to this Section for five (5) years. Notwithstanding the foregoing, if a court determines that the geographic scope of this Section or the length of the Restricted Period is excessive, the parties agree that this Section should be enforced to the maximum extent that the court determines to be permissible.

4.4 Remedies for Breach of Non-Competition/Non-Solicitation Covenants

The parties agree that, throughout his employment with the Company, the Executive has been obligated to render personal services of a special, unique, unusual,

extraordinary and intellectual character, thereby giving this Agreement special value, and, in the event of a breach or threatened breach of the covenants of the Executive in Section 4.3 hereof, the injury or imminent injury to the value and the goodwill of the Company's business could not be reasonably or adequately compensated in damages in an action at law. Accordingly, the Executive acknowledges that, in addition to any other remedies that may be awarded, the Company shall be entitled to specific performance, injunctive relief or any other equitable remedy against the Executive, without the posting of a bond, in the event of any breach or threatened breach of any provision of this Agreement by the Executive. In addition, in the event the Executive breaches or threatens to breach Section 4.3 of this Agreement, such breach or threatened breach will entitle the Company, without posting of a bond, to an injunction prohibiting the Executive from violating the terms of such Section 4.3. The Company agrees that should it decide to seek injunctive relief, it shall provide the Executive with at least three (3) business days' advance notice of any hearing in which it seeks such relief; *provided* that for the purpose of this Section 4.4 (so long as the Company has made reasonably diligent efforts to provide actual notice by phone, email or otherwise), receipt of such notice shall be presumed three (3) days after mailing of notice by nationally recognized overnight delivery service if not actually received before then.

5. Non-Disparagement

The Executive agrees that, except as required by law or to enforce the terms of this Agreement, the Executive shall not make any disparaging statements about the Company (including for these purposes any subsidiary or affiliate), its officers, directors, employees, products or services. The Company shall direct its directors and the Executive's successor as Chief Executive Officer and the Company's other executive officers as of the Effective Date, during the course of their status as directors and executive officers of the Company, respectively, not to make any disparaging statements about the Executive, except as required by law or to enforce this Agreement. For purposes of this Agreement, statements in the course of testimony in a legal or regulatory proceeding or in response to an inquiry by a governmental or other regulatory entity shall be considered to be "required by law."

6. Release of Claims by the Executive

6.1 Release

In consideration of the covenants set forth herein, and more particularly the terms afforded the Executive by way of Section 2 hereof, and other good and valuable consideration, the Executive and his agents, heirs, legatees, successors and assigns (collectively hereinafter "Executive"), hereby unconditionally release and forever discharge the Company, its subsidiaries and other affiliates, its and their respective predecessors, successors and assigns, its and their respective employee benefit plans and fiduciaries of such plans and the current and former officers, directors, shareholders, employees, attorneys, accountants and agents of each of the foregoing in their official and personal capacities (collectively referred to as the "Released Parties") of and from any and all actions, causes of actions, suits, debts, charges, complaints, claims, liabilities, obligations, promises, agreements, controversies, damages, and expenses

(including attorney's fees and costs actually incurred), of any nature whatsoever, in law or equity, known or unknown (collectively "Claims"), which, as of the date when the Executive signs this Agreement, the Executive then has, ever had, then claims to have or ever claimed to have had against all or any of the Released Parties. The Executive acknowledges that the termination of the Executive's employment and other actions that occur pursuant to this Agreement shall not give rise to any Claims.

Without limiting the foregoing general waiver and release of claims, the Executive specifically waives and releases the Company from any Claim arising from or related to his employment relationship with the Company or the termination thereof, including, without limitation:

(a) Claims under any local, state or federal discrimination, fair employment practices or other employment related statute, regulation or executive order (as they may have been amended through the Effective Date) prohibiting discrimination or harassment based upon any protected status including, without limitation, race, national origin, age, gender, marital status, disability, veteran status or sexual orientation. Without limitation, specifically included in this paragraph are any Claims arising under the federal Age Discrimination in Employment Act, the Older Workers Benefit Protection Act, the Civil Rights Acts of 1866 and 1871, Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, the Equal Pay Act, the Americans With Disabilities Act, the Worker Adjustment and Retraining Notification Act, and any similar federal, state or local statute;

(b) Claims under any other local, state or federal employment related statute, regulation or executive order (as they may have been amended through the Effective Date) relating to wages, hours or any other terms and conditions of employment. Without limitation, specifically included in this paragraph are any Claims arising under the Family and Medical Leave Act of 1993, the National Labor Relations Act, the Employee Retirement Income Security Act of 1974, the Consolidated Omnibus Budget Reconciliation Act of 1985 ("COBRA"), and any similar federal, state or local statute;

(c) Claims under any local, state or federal common law theory including, without limitation, wrongful discharge, breach of express or implied contract, promissory estoppel, unjust enrichment, breach of a covenant of good faith and fair dealing, violation of public policy, defamation, interference with contractual relations, intentional or negligent infliction of emotional distress, invasion of privacy, misrepresentation, deceit, fraud or negligence;

(d) Claims under any local, state or federal securities law, including, without limitation, the Securities Act of 1933, as amended, the Securities Exchange Act of 1934, as amended, and any other state or local securities statutes and regulations; and

(e) Any other Claim arising under local, state or federal law.

Notwithstanding the foregoing, this Section shall not release the Company from any obligation set forth in this Agreement, nor shall it affect the Executive's vested rights under the Company's Section 401(k) plan or the Executive's rights to continue group medical and dental plan benefits in the future to the extent authorized by COBRA, any obligations of the Company to provide indemnification to the Executive under the Company's By-Laws, and any obligation of the Company under any joint defense agreement between the Executive and the Company.

The Executive agrees that he shall not seek or accept damages of any nature, other equitable or legal remedies for his own benefit, attorneys' fees or costs from any of the Released Parties with respect to any Claim released by this Agreement. The Executive further represents that he has not assigned to any third party any Claim released by this Agreement.

6.2 OWPBA

The Executive explicitly acknowledges that because he is over forty (40) years of age, he has specific rights under the Older Workers Benefits Protection Act ("OWBPA"), which prohibits discrimination on the basis of age, and that the releases set forth in this section are intended to release any right that the Executive may have to file a claim against the Company alleging discrimination on the basis of age.

It is the Company's desire and intent to make certain that the Executive fully understands the provisions and effects of this Agreement. To that end, the Executive has

been advised, encouraged and given the opportunity to consult with legal counsel for the purpose of reviewing the terms of this Agreement, which the Executive has done. Consistent with the provisions of OWBPA, the Executive has the opportunity to consider a proposed agreement between the Executive and the Company for more than twenty-one (21) days before signing it. The Executive acknowledges that he received a proposed agreement on or before March 27, 2009. To accept this Agreement, the Executive must return a signed original of this Agreement so that it is received by the undersigned representative of the Company or the Company's counsel on or before July 15, 2009. If the Executive signs this Agreement before July 15, 2009, the Executive acknowledges by signing this Agreement that such decision was entirely voluntary and that he had the opportunity to consider this Agreement until July 15, 2009. The parties further agree that in the event that there are any modifications, regardless of whether or not material, from the form of agreement originally proposed by the Company, such modifications shall not restart the period for consideration or otherwise affect the deadline for signing of July 15, 2009. For a period of seven (7) days from the date when this Agreement is signed by the Executive, the Executive has the right to revoke this Agreement by written notice to the undersigned representative of the Company or the Company's counsel. For such a revocation to be effective, it must be delivered so that it is received by the undersigned representative of the Company or the Company's counsel at or before the expiration of the seven (7) day revocation period. This Agreement shall not become effective or enforceable during the revocation period. This Agreement shall become effective on the first business day following the expiration of the revocation period (the "Effective Date"). Notwithstanding the foregoing, if the Executive engages in any conduct during the period before the Effective Date that would

have violated this Agreement if it had then been in effect, the Company shall have the right to void this Agreement by notice to the Executive.

7. Release of Claims by the Company

The Company, on behalf of itself and its affiliates, hereby releases and forever discharges the Executive, his heirs, estate, trustees, representatives, attorneys, accountants and agents from any and all Claims, that, as of the date when the Company signs this Agreement, the Company or any of its affiliates then has, ever had, then claims to have or ever claimed to have had against the Executive; *provided, however* , that this Section shall not release the Executive from (i) any obligation set forth in this Agreement, (ii) any repayment obligation set forth in any affirmation or undertaking provided to the Company in connection with indemnification claims by the Executive or any obligation in a joint defense agreement between the Executive and the Company, (iii) Claims based on conduct that satisfies the elements of a criminal offense and for which the Executive is determined not to be entitled to indemnification pursuant to Massachusetts General Laws c. 156D, Section 8.55, or (iv) Claims based on acts or omissions that constitute a breach of fiduciary duty (without prejudice to any rights of indemnification that the Executive may have under the Company's By-Laws).

8. Absence of Reliance

In signing this Agreement, each party represents that he or it is not relying upon any promises or representations made by the other party.

9. Assignment and Transfer

9.1 The Company

This Agreement shall inure to the benefit of and be enforceable by, and may be assigned by the Company to, any purchaser of all or substantially all of the Company's

business or assets, and any successor to the Company or any assignee thereof (whether direct or indirect, by purchase, merger, consolidation or otherwise).

9.2 The Executive

The Executive's rights and obligations under this Agreement shall not be transferable by the Executive by assignment or otherwise, and any purported assignment, transfer or delegation thereof shall be void; *provided* , however, that if the Executive shall die, amounts then payable to or on behalf of the Executive or rights which he may have hereunder shall be paid and provided to his heirs and/or beneficiaries in accordance with the terms of this Agreement.

10. Notices

All notices required or permitted under this Agreement shall be in writing and delivered by any method providing for proof of delivery. Any notice shall be deemed to have been given on the date of receipt. Notices shall be delivered to the parties at the following addresses until a different address has been designated by written notice to the other party:

If to the Executive:

Joseph W. Alsop
16 Thissell Street, Box 76
Prides Crossing, MA 10965-0076

jwa@alsop.com

With a copy to :

R. Robert Popeo, Esquire
Robert M. Gault, Esquire
Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.
One Financial Center
Boston, MA 02111

If to the Company:

Progress Software
14 Oak Park
Bedford, MA 01730
Attention: General Counsel

With a copy to :

Anthony J. Medaglia, Jr., P.C.
Goodwin Procter LLP
53 State Street
Boston, MA 02109

11. Miscellaneous

11.1 Amendment

No amendments, modifications or waivers to this Agreement shall be valid unless in writing and signed by all parties to the Agreement.

11.2 Severability

If any provision of this Agreement should, for any reason, be held invalid or unenforceable in any respect by a court of competent jurisdiction, then the remainder of this Agreement, and the application of such provision in circumstances other than those as to which it is so declared invalid or unenforceable, shall not be affected thereby, and each such provision of this Agreement shall be valid and enforceable to the fullest extent permitted by law.

11.3 Recitals & Headings

The recitals herein constitute an integral part of the Agreement. The captions and headings contained in this Agreement have been inserted for reference and convenience only and in no way define or limit the intent of any provision.

11.4 Counterparts

This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together will constitute one and the same instrument.

11.5 Facsimiles

A telecopy or facsimile transmission of a signed counterpart of this Agreement shall be sufficient to bind the party or parties whose signature(s) appear thereon.

12. Governing Law

This Agreement and all performance under the terms of this Agreement shall be governed by the laws of Massachusetts without regard to conflict-of-law principles, and Massachusetts shall be the sole and exclusive forum for the resolution of all disputes arising under or relating to this Agreement and arising under or relating to the performance of its terms. The parties agree to submit to the jurisdiction of the state and federal courts of Massachusetts for purposes of enforcement of this Agreement.

13. Entire Agreement

This Agreement sets forth the entire agreement and understanding between the parties hereto and supersedes and extinguishes all prior discussions, agreements, and understandings between the parties except as set forth herein. By executing this Agreement, the Executive specifically acknowledges that he has been afforded sufficient time to understand the

terms and effects of this Agreement, that his agreements and obligations hereunder are made voluntarily, knowingly and without duress, and that neither the Company nor its agents or representatives have made any representations inconsistent with the provisions of this Agreement.

14. Warranty of Authority

Each of the undersigned hereby personally warrants that he has the full authority to execute and enter into this Agreement and has obtained all consents, approvals and authorities of any person, committee or entity necessary to make this Agreement binding and fully enforceable against the party for which he signs.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties have executed this Agreement effective as of the date and year first above written.

EXECUTIVE	PROGRESS SOFTWARE CORPORATION
/s/ Joseph W. Alsop	By: /s/ Michael L. Mark
Joseph W. Alsop	NAME: Michael L. Mark TITLE: Lead Independent Director
June 30, 2009 Date Signed	June 26, 2009 Date Signed

EXHIBIT A

Name	Number of Securities Underlying Unexercised Options (#)		Option Exercise Price ($)	Option Expiration Date
	Exercisable	Unexercisable [1]		
Joseph W. Alsop				
	125,000	0	$21.86	11/10/2013
	37,000	23,000	$23.07	05/21/2013
	24,500	5,500	$23.07	05/21/2013
	37,000	23,000	$25.01	09/19/2013
	24,500	5,500	$25.01	09/19/2013
	10,200	0	$23.00	02/18/2010
	89,800	0	$23.00	02/18/2010
	150,000	0	$14.94	10/06/2010
	100,000	0	$14.30	04/02/2011
	25,000	0	$14.30	04/02/2011
	75,000	0	$17.42	10/09/2011
	50,000	0	$17.42	10/09/2011
	229,000	0	$13.50	08/01/2012
	21,000	0	$13.50	08/01/2012
	125,000	0	$16.99	02/23/2013
	75,000	0	$18.75	05/23/2014
	124,500	0	$21.45	09/26/2014
	500	0	$21.45	09/26/2014
	27,396	38,354	$31.18	04/25/2014
	24,500	5,500	$31.18	04/25/2014
	6,250	8,750	$32.25	10/15/2014
	21,146	29,604	$32.25	10/15/2014
	24,500	5,500	$32.25	10/15/2014
	18,959	68,541	$29.94	04/23/2015
	18,850	68,150	$19.51	10/15/2015
	109	391	$19.51	10/15/2015

[1] As of March 16, 2009

SCHEDULE A

Core Competitors
Tibco
Software AG
SAP

Mega-Vendors
IBM
Oracle
Microsoft

Event Processing
Streambase
Aleri
Systar
SL
Agent Logic
SAS

Capital Markets Expansion
Flextrade
Trading Screen
Vhayu
Kx Systems
Portware
Pat Systems
Orc Software
FTEN

SOA and Data Integration
Mulesource
SpringSource
Red Hat
Amberpoint
Pervasive
GoldenGate
Cast Iron
Composite Software
Gigaspaces

BPM
Lombardi
Pegasystems
Savvion
Appian
Metastorm
Global 360
Intalio
Ultimus

Other
Sybase (just announced CEP product)
Versant (object databases)
iNet (database drivers)
Altova (XML/XQuery tools and processing)
Corticon (rules)

SCHEDULE B

Any other company that has significant product activity in any of the areas of:

- Transaction processing languages
- Event processing infrastructure
- Service oriented architecture infrastructure
- Data integration infrastructure
- Business process monitoring infrastructure
- Algorithmic trading infrastructure

Exhibit 31.1

CERTIFICATION

I, Richard D. Reidy, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Progress Software Corporation;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure control and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 9, 2009

/s/ RICHARD D. REIDY
Richard D. Reidy
President and Chief Executive Officer
(Principal Executive Officer)

Exhibit 31.2

CERTIFICATION

I, Norman R. Robertson, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Progress Software Corporation;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure control and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 9, 2009

/s/ NORMAN R. ROBERTSON
Norman R. Robertson
Senior Vice President, Finance and
Administration and Chief Financial Officer
(Principal Financial Officer)

Exhibit 32.1

Certification Pursuant To 18 U.S.C. Section 1350, As Adopted Pursuant To Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Quarterly Report on Form 10-Q of Progress Software Corporation (the Company) for the three months ended August 31, 2009, as filed with the Securities and Exchange Commission on the date hereof (the Report), each of the undersigned, Richard D. Reidy, President and Chief Executive Officer, and Norman R. Robertson, Senior Vice President, Finance and Administration and Chief Financial Officer, of the Company, certifies, to the best knowledge and belief of the signatory, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ RICHARD D. REIDY
President and Chief Executive Officer

Date: October 9, 2009

/s/ NORMAN R. ROBERTSON
Senior Vice President, Finance and Administration and Chief Financial Officer

Date: October 9, 2009