

## Election of Members to the Board of Directors

# Re-election



**Jim Hagemann Snabe**

Born 27 October 1965

Former Co-CEO, SAP AG, Germany

**Other management duties, etc.:**

- Siemens AG\* (chairman)
- Allianz SE\* (vice chairman)
- World Economic Forum (member of the board of Trustees)
- Adjunct professor at Copenhagen Business School

**Education:**

- Cand. Merc., Aarhus School of Business, 1989
- Master's in Operational Research, Aarhus School of Business, 1990
- AviraQuest, Insead 2002

**Qualifications:**

Board experience from a.o. international, listed technology- and innovation companies and from the financial sector. Management experience from global, listed IT companies.

*Considered independent.*



**Ane Mærsk Mc Kinney Ugglå**

Born 3 July 1948

**Other management duties, etc.:**

- A.P. Møller og Hustru Chastine Mc-Kinney Møllers Fond til almene Formaal (chairman)
- Den A.P. Møllerske Støttefond (chairman)
- A.P. Møller Holding A/S (chairman)
- Maersk Broker A/S (chairman)
- Maersk Broker K/S (chairman)
- Estemco III ApS (CEO)
- Timer ApS (CEO)

**Education:**

- Master of Arts, 1977

**Qualifications:**

Insight into the market fundamentals, values and history of the Company. Knowledge of the Company's complex accountancy matters.

*Not considered independent due to membership of the Board of A.P. Møller og Hustru Chastine Mc-Kinney Møllers Fond til almene Formaal.*



**Jan Leschly**

Born 11 September 1940

Chairman and managing partner of Care Capital LLC. Former CEO, SmithKline-Beecham

**Other management duties, etc.:**

- A.P. Møller Holding A/S
- Vaxart Pharmaceuticals\*
- Adjunct professor at Copenhagen Business School

**Education:**

- Master of Science in Pharmacy, 1965
- Master of Business Economics, 1970

**Qualifications:**

Experience from positions as CEO, board member and chairman of large listed companies with global activities. Experience with leadership of research and innovation companies.

*Not considered independent due to more than 12 years of service on the Board.*



**Robert Routs**

Born 10 September 1946

Former Executive Director, Royal Dutch Shell plc.

**Other management duties, etc.:**

- Aegon NV\* (chairman)
- DSM NV\* (chairman)
- ATCO Group\*
- AECOM\*

**Education:**

- Master's degree in Chemical Engineering, 1969
- Ph.D. in Technical Sciences, 1971

**Qualifications:**

Technical, commercial and managerial experience. More than 30 years of international working experience in research, general management and from CEO positions in the oil and gas, chemical, renewables and trading industry, including positions in listed companies.

*Considered independent.*



**Robert Mærsk Ugglå**

Born 28 March 1978

CEO, A.P. Møller Holding A/S

**Other management duties, etc.:**

- A.P. Møller Capital P/S (chairman)
- Four Subsidiaries of A.P. Møller Holding A/S
- Foundation Board, IMD
- Agata ApS (CEO)
- Estemco XII ApS (CEO)

**Education:**

- MSc in Business Administration (2003), Stockholm School of Economics
- Studies at Università Commerciale Luigi Bocconi
- Executive education at The Wharton School of the University of Pennsylvania and Harvard Business School

**Qualifications:**

Leadership experience within shipping and marine services.

*Not considered independent due to the position as CEO of A.P. Møller Holding A/S.*

\* Listed company

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# New candidates



Thomas Lindegaard Madsen

Born 18 August 1972

Captain, Maersk Line

**Other management duties, etc.:**

None

**Education:**

- Graduated Master, Svendborg Navigations Skole, 1996

**Qualifications:**

Captain in Maersk Line since 2011 and Chief Officer in Maersk Line from 2004-2011. Technical, maritime and operational knowledge relevant to the shipping activities of the Group.

*Not considered independent due to employment in the A.P. Møller - Maersk Group.*



Jacob Andersen Sterling

Born 12 April 1975

Head of Product and Charge Management, Maersk Line

**Other management duties, etc.:**

- Veksø Community Guild (Chairman)
- NEPCon (Nature Economy and People Connected)

**Education:**

- MSc in biology, University of Copenhagen, 2002

**Qualifications:**

Head of Product and Charge Management in Maersk Line since 2014. Relevant knowledge within development, standardization and pricing of products, as well as with sustainability and environment, through employment in Maersk Line since 2009.

*Not considered independent due to employment in the A.P. Møller - Maersk Group.*