

Election of Members to the Board of Directors



Niels Jacobsen

Born 31 August 1957

CEO of William Demant Holding A/S

Management duties in the William Demant Group

- Chairman of 55 subsidiaries
- William Demant Invest A/S (Managing director)
- Jeudan A/S (vice chairman)
- Össur hf. (chairman)
- HIMPP A/S (chairman)
- HIMSA A/S (chairman)
- HIMSA II A/S
- Sennheiser Communications A/S

Other management duties, etc.

- LEGO A/S (chairman)
- KIRKBI A/S (vice chairman)
- Boston Holding A/S
- Thomas B. Thriges Fond (chairman)

Education

- MSc. (Econ), 1983

Qualifications

Experience from offices as CEO and chairman of major Danish companies, including listed companies. Financial and accounting knowledge and experience with leadership of technology and innovation companies.

Considered independent.



Dorothee Blessing

Born 30 November 1967

JPMorgan Chase & Co., Regional Head of Germany, Austria & Switzerland and Vice Chairman of EMEA Investment Banking.

Other management duties, etc.

- Member of the Supervisory Board of J.P. Morgan AG

Education

- Cand.scient. in Economy (lic.oec.)
- University of St. Gallen, Switzerland

Qualifications

Financial insight. Leadership experience from international investment banking and financial institutions.

Considered independent.



Niels Bjørn Christiansen

Born 12 April 1966

CEO of Danfoss A/S

Management duties in the Danfoss Group

Chairman of five subsidiaries to Danfoss A/S and board member of one subsidiary.

Other management duties, etc.

- Axcel (chairman)
- William Demant Holding A/S
- DTU (Technical University of Denmark)
- DI (vice chairman)
- Fremstillingsindustrien (The Manufacturing Industry)

Education

- Master of Science in Engineering (DTU), 1991
- MBA from INSEAD, 1993

Qualifications

Management experience in large, global high-tech and industrial innovation companies. Board experience from both listed and private companies within the financial sector, private equity and industry.

Considered independent.



Arne Karlsson

Born 3 April 1958

Former CEO of Ratos AB

Other management duties, etc.

- Bonnier Holding (chairman)
- Bonnier AB
- SNS Förtroenderåd (SNS Board of Trustees) (chairman)
- Einar Mattsson (chairman)
- Swedish Corporate Governance Board (chairman)
- Ecolean (chairman)
- WCPF (World's Children's Prize Foundation) (chairman)
- Swedish Securities Council

Education

- Bachelor in Business and Economics Stockholm School of Economics, 1982

Qualifications

Experience from financial institutions. CEO and board member of private equity companies and experience with managing and developing a portfolio of businesses operating in different markets.

Considered independent.