

**Silicon Laboratories Inc.**  
**Conflict Minerals Report**  
**Calendar Year Ended December 31, 2017**

This Conflict Minerals Report of Silicon Laboratories Inc. (“Silicon Laboratories” or “the Company”) is presented to comply with Rule 13p-1 under the Securities Exchange Act of 1934 (the “Rule”). The Rule was adopted by the Securities and Exchange Commission (“SEC”) to implement reporting and disclosure requirements related to “conflict minerals” as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act (“Dodd-Frank Act”). Conflict minerals are defined by the SEC as cassiterite, columbite-tantalite, gold and wolframite, as well as their derivatives (including tantalum, tin and tungsten) and any other mineral or its derivatives determined by the United States Secretary of State to be financing conflict in the Democratic Republic of the Congo (“DRC”) or an adjoining country (collectively, “Covered Countries”).

The Rule imposes certain reporting obligations on SEC registrants that file reports under Section 13(a) or Section 15(d) of the Exchange Act whose products contain conflict minerals that are necessary to the functionality or production of their products, exempting conflict minerals that, prior to January 31, 2013, were located “outside of the supply chain” (as defined in the Rule). For products which contain necessary conflict minerals, the registrant must conduct in good faith a reasonable country of origin inquiry (“RCOI”) designed to determine whether any of the conflict minerals originated in the Covered Countries. If, based on such inquiry, the registrant knows or has reason to believe that any of the necessary conflict minerals contained in its products originated or may have originated in a Covered Country and knows or has reason to believe that those necessary conflict minerals may not be solely from recycled or scrap sources, the registrant must conduct due diligence as to whether the necessary conflict minerals contained in those products did or did not directly or indirectly finance or benefit armed groups in the Covered Countries. Products which do not contain necessary conflict minerals that directly or indirectly finance or benefit armed groups in the Covered Countries are considered “DRC conflict free.”

Certain of the Company’s products contain conflict minerals, including gold, tantalum, tin and/or tungsten. These minerals are necessary to the functionality of the products contracted by the Company to be manufactured. Pursuant to the Rule, the Company undertook due diligence measures on the source and chain of custody of the conflict minerals in its products that the Company had reason to believe may have originated from the Covered Countries and may not have come from recycled or scrap sources, to determine whether such products were DRC conflict free.

The following describes: (a) the design of the Company’s Conflict Minerals Program; (b) the Company’s conclusion based on its RCOI; (c) the measures the Company has taken to exercise due diligence on the source and chain of custody of the conflict minerals contained in its products; and (d) the Company’s products, including information on the facilities used to process the necessary conflict minerals in those products, the country of origin of the necessary conflict minerals in those products and the Company’s efforts to determine the mine or location of origin of those conflict minerals with the greatest possible specificity.

## **Part 1 – Due Diligence**

### **Design of Conflict Minerals Program**

The design of the Company’s conflict minerals program is in conformity with the Organisation for Economic Co-operation and Development (“OECD”) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, Second Edition, and related Supplements on Tin, Tantalum and Tungsten and on Gold (collectively, “OECD Guidance”), as it relates to the Company’s position in the minerals supply chain. Summarized below are the design components of the Company’s conflict minerals program as they relate to the five-step framework set forth in the OECD Guidance:

#### **1. Establish strong company management systems.**

- Adopt and commit to a supply chain policy for minerals originating from conflict-affected and high-risk areas.

- The Company's supply chain policy requires all suppliers to maintain a conflict-free sourcing policy and to comply with the Company's internal policy based on the OECD Guidance.
- Structure internal management systems to support supply chain due diligence.
  - Vendors that supply the Company with products containing conflict minerals are required to complete a Responsible Business Alliance ("RBA"), formerly known as the Electronic Industry Citizenship Coalition, Conflict Minerals Reporting Template ("CMRT"), a supply chain survey designed to identify the smelters, refiners and countries of origin of the conflict minerals in products the vendors supply to a customer.
- Establish a system of controls and transparency over the mineral supply chain.
  - The Company maintains a dedicated internal system to track, analyze and approve supplier responses to supply chain surveys. The Company maintains records relating to its conflict minerals program in accordance with its record retention guidelines.
- Strengthen Company engagement with suppliers.
  - The Company has created an internal system of controls to ensure that both current and new suppliers report information regarding their supply chain.
- Establish a Company level grievance mechanism.
  - The Company maintains an external reporting system for individuals to report concerns of actions (including compliance with the Company's conflict minerals program) that may not comply with the Company's standards, contractual, regulatory or legal requirements.

## **2. Identify and assess risks in the Company's supply chain.**

- Identify risks in the supply chain as recommended in the OECD Guidance Supplements.
  - The Company reviews the components of the products provided by its suppliers to determine if such products may contain conflict minerals.
  - The Company requests suppliers that provide products which may contain conflict minerals to complete the CMRT survey. The Company contacts vendors that do not respond to the supply chain survey by a specified date, requesting their responses. If necessary, the Company escalates its requests to management or other appropriate personnel as described in its supply chain policy.
- Assess risks of adverse impacts in light of the standards of the Company's supply chain policy consistent with the due diligence recommendations in the OECD Guidance.
  - The Company reviews completed CMRT surveys for compliance with the Company's internal policy based on the OECD Guidance.
  - The Company compares the smelters and refiners identified by the CMRT surveys against the list of facilities that have received a "conflict free" designation from the Responsible Minerals Assurance Process ("RMAP"), formerly known as the Conflict Free Smelter Program, an initiative organized by the RBA and the Global e-Sustainability Initiative.
  - The Company assesses whether the smelters and refiners have carried out all elements of reasonable due diligence for responsible supply chains of minerals from conflict-affected and high-risk areas.

## **3. Design and implement a strategy to respond to identified risks.**

- Devise and adopt a risk management plan.
  - The Company has adopted a risk management plan, which includes measures for risk mitigation for suppliers using smelters and refiners that have not received a conflict free designation from the RMAP.
- Implement the risk management plan, monitor and track performance of risk mitigation efforts and report back to designated senior management.
  - The Company's risk mitigation efforts for smelters and refiners that have not received a conflict free designation from the RMAP include: (a) reviewing the mine location; (b) requesting and reviewing Certificate of Origin documents from the supplier; (c) requesting an action plan from the supplier; and (d) performing a risk assessment with an internal management team for further consideration of risk mitigation.

- Undertake additional fact and risk assessments for risks requiring mitigation, or after a change of circumstances.
    - The Company's conflict minerals policy is an on-going program for both current and new suppliers. Any change in the Company's supply chain may require that certain steps be repeated in order to prevent or mitigate adverse impacts.
  - Report findings of the supply chain risk assessment to the designated senior management of the Company.
    - The Company reports findings from its supply chain risk assessment to its Executive Quality Council, which consists of members of the Company's executive management.
  - If and when required by the Rule, obtain an independent private sector audit of the Company's Conflict Minerals Report.
- 4. Carry out independent third-party audit of supply chain due diligence at identified points in the supply chain.**
- The Company supports development and implementation of due diligence practices and tools, including:
    - The CMRT survey completed by the Company's suppliers,
    - The Conflict Free Smelter Program used by the Company to determine facilities that have received a conflict free designation.
  - The Company encourages all of its conflict mineral suppliers to use facilities that have received a conflict free designation.
- 5. Report on supply chain due diligence.**
- The Company publicly reports on its supply chain due diligence policies and practices in the Investor Relations section of its website at [www.silabs.com](http://www.silabs.com).

### **Conclusion Based on Reasonable Country of Origin Inquiry**

Step 2 of the Company's Conflict Minerals Program, *Identify and assess risks in the Company's supply chain*, represents its RCOI. This step is designed to determine whether any of the conflict minerals in the Company's products originated in the Covered Countries. Based on the results of the Company's RCOI, the following was determined:

- A portion of the necessary conflict minerals contained in the Company's products originated or may have originated in the Covered Countries and those necessary conflict minerals may not be solely from recycled or scrap sources. The Company performed due diligence measures on these conflict minerals.
- A portion of the necessary conflict minerals contained in the Company's products are from recycled or scrap sources. Conflict minerals obtained from recycled or scrap sources are considered DRC conflict free pursuant to Rule 13p-1.

### **Description of Due Diligence Measures Performed**

Steps 3 and 4 of the Company's Conflict Minerals Program, *Design and implement a strategy to respond to identified risks* and *Carry out independent third-party audit of supply chain due diligence at identified points in the supply chain*, respectively, represent the due diligence measures performed by the Company. The purpose of these measures is to determine whether the necessary conflict minerals contained in the Company's products did or did not directly or indirectly finance or benefit armed groups in the Covered Countries in order to conclude whether such products were DRC conflict free.

Below is a description of the measures the Company performed to exercise due diligence on the source and chain of custody of the necessary conflict minerals contained in its products:

- Adopted a risk management plan, which included measures for risk mitigation for suppliers using smelters and refiners that have not received a conflict free designation from the RMAP.

- Requested the Company’s existing and new conflict mineral suppliers to use facilities that have received a conflict free designation. Suppliers that use facilities without such designation may be removed as an approved vendor.
- Monitored and tracked suppliers to ensure compliance with the Company’s Conflict Minerals Sourcing Policy.
- Performed risk mitigation efforts with suppliers identified to be in conformity with our Conflict Minerals Sourcing Policy by working with them to bring them into compliance.
- Reported findings from the Company’s supply chain risk assessment to its Executive Quality Council.

**Results of Due Diligence Measures and Product Determination**

The Company received responses from all of its direct suppliers subject to the supply chain survey for 2017. Collectively, their responses listed 249 smelters and refiners within their supply chains. The tables below list the smelters and refiners of conflict minerals within our supply chain for 2017. Our efforts to determine this population are described above under the caption “Description of Due Diligence Measures Performed.” The information presented is derived from information provided by our direct suppliers and the RMAP.

**Independent Private Sector Audit**

An independent private sector audit is not required for 2017.

**Future Due Diligence Measures**

For the next reporting period, the Company is continuing to engage in the activities described above in “Design of Conflict Minerals Program” to mitigate the risk that its necessary conflict minerals benefit armed groups. The Company will continue to contact suppliers that use smelters and refiners identified in its supply chain survey process that have not received a conflict free designation and request their participation in the RMAP or other independent third party audit program in order for them to obtain such a conflict free designation.

**Part 2 – Product Description**

**Description of the Company’s products**

Silicon Laboratories is a leading provider of silicon, software and solutions for a smarter, more connected world. Our primary semiconductor products are mixed-signal integrated circuits (ICs), which are electronic components that convert real-world analog signals, such as sound and radio waves, into digital signals that electronic products can process.

As a fabless semiconductor company, we rely on third-party semiconductor fabricators to manufacture the silicon wafers that reflect our IC designs. Each wafer contains numerous die, which are cut from the wafer to create a chip for an IC. We rely on third parties to assemble, package, and, in most cases, test these devices and ship these units to our customers.

**The following facilities, to the extent known, are used to process the necessary conflict minerals in the Company’s products:**

| <b>Metal</b> | <b>Facility Name</b>                            |
|--------------|---|
| Gold         | Advanced Chemical Company                       |
| Gold         | Aida Chemical Industries Co., Ltd.              |
| Gold         | Al Etihad Gold LLC                              |
| Gold         | Allgemeine Gold-und Silberscheideanstalt A.G.   |
| Gold         | Almalyk Mining and Metallurgical Complex (AMMC) |
| Gold         | AngloGold Ashanti Córrego do Sítio Mineração    |
| Gold         | Argor-Heraeus S.A.                              |

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| Gold | Asahi Pretec Corp.  |
| Gold | Asahi Refining Canada Ltd.                                      |
| Gold | Asahi Refining USA Inc.   |
| Gold | Asaka Riken Co., Ltd.   |
| Gold | Atasay Kuyumculuk Sanayi Ve Ticaret A.S.                        |
| Gold | Aurubis AG  |
| Gold | Bangko Sentral ng Pilipinas (Central Bank of the Philippines)   |
| Gold | Boliden AB  |
| Gold | C. Hafner GmbH + Co. KG   |
| Gold | CCR Refinery - Glencore Canada Corporation                      |
| Gold | Cendres + Métaux S.A.   |
| Gold | China's Shandong Gold Mining Co., Ltd                           |
| Gold | Chugai Mining   |
| Gold | Daejin Indus Co., Ltd.  |
| Gold | DODUCO GmbH   |
| Gold | Dowa  |
| Gold | DSC (Do Sung Corporation)                                       |
| Gold | Eco-System Recycling Co., Ltd.                                  |
| Gold | Elemetal Refining, LLC  |
| Gold | Emirates Gold DMCC  |
| Gold | Fidelity Printers and Refiners Ltd.                             |
| Gold | Geib Refining Corporation                                       |
| Gold | Gold Refinery of Zijin Mining Group Co., Ltd.                   |
| Gold | Guangdong Jinding Gold Limited                                  |
| Gold | Heimerle + Meule GmbH   |
| Gold | Heraeus Ltd. Hong Kong  |
| Gold | Heraeus Precious Metals GmbH & Co. KG                           |
| Gold | Hunan Chenzhou Mining Co., Ltd.                                 |
| Gold | Inner Mongolia Qiankun Gold and Silver Refinery Share Co., Ltd. |
| Gold | Ishifuku Metal Industry Co., Ltd.                               |
| Gold | Istanbul Gold Refinery  |
| Gold | Japan Mint  |
| Gold | Jiangxi Copper Co., Ltd.  |
| Gold | JSC Ekaterinburg Non-Ferrous Metal Processing Plant             |
| Gold | JSC Uralelectromed  |
| Gold | JX Nippon Mining & Metals Co., Ltd.                             |
| Gold | Kaloti Precious Metals  |
| Gold | Kazzinc   |
| Gold | Kennecott Utah Copper LLC                                       |
| Gold | KGHM Polska Miedz Spolka Akcyjna                                |
| Gold | Kojima Chemicals Co., Ltd.                                      |
| Gold | Korea Zinc Co., Ltd.  |
| Gold | Kyrgyzaltyn JSC   |
| Gold | LS-NIKKO Copper Inc.  |
| Gold | Materion  |
| Gold | Matsuda Sangyo Co., Ltd.  |
| Gold | Metalor Technologies (Hong Kong) Ltd.                           |
| Gold | Metalor Technologies (Singapore) Pte., Ltd.                     |
| Gold | Metalor Technologies (Suzhou) Ltd.                              |
| Gold | Metalor Technologies S.A.                                       |
| Gold | Metalor USA Refining Corporation                                |
| Gold | Metalúrgica Met-Mex Peñoles S.A. De C.V.                        |
| Gold | Mitsubishi Materials Corporation                                |
| Gold | Mitsui Mining and Smelting Co., Ltd.                            |
| Gold | MMTC-PAMP India Pvt., Ltd.                                      |
| Gold | Morris and Watson   |

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| Gold     | Moscow Special Alloys Processing Plant                                      |
| Gold     | Nadir Metal Rafineri San. Ve Tic. A.S.                                      |
| Gold     | Navoi Mining and Metallurgical Combinat                                     |
| Gold     | Nihon Material Co., Ltd.  |
| Gold     | Ogussa Osterreichische Gold- und Silber-Scheideanstalt GmbH                 |
| Gold     | Ohura Precious Metal Industry Co., Ltd.                                     |
| Gold     | OJSC "The Gulidov Krasnoyarsk Non-Ferrous Metals Plant" (OJSC Krastsvetmet) |
| Gold     | OJSC Novosibirsk Refinery   |
| Gold     | PAMP S.A.   |
| Gold     | Prioksky Plant of Non-Ferrous Metals  |
| Gold     | PT Aneka Tambang (Persero) Tbk  |
| Gold     | PX Precinox S.A.  |
| Gold     | Rand Refinery (Pty) Ltd.  |
| Gold     | Republic Metals Corporation   |
| Gold     | Royal Canadian Mint   |
| Gold     | Samduck Precious Metals   |
| Gold     | SAXONIA Edelmetalle GmbH  |
| Gold     | Schone Edelmetaal B.V.  |
| Gold     | SEMPSA Joyería Platería S.A.  |
| Gold     | Shandong Zhaojin Gold & Silver Refinery Co., Ltd.                           |
| Gold     | Sichuan Tianze Precious Metals Co., Ltd.                                    |
| Gold     | Singway Technology Co., Ltd.  |
| Gold     | SOE Shyolkovsky Factory of Secondary Precious Metals                        |
| Gold     | Solar Applied Materials Technology Corp.                                    |
| Gold     | Sudan Gold Refinery   |
| Gold     | Sumitomo Metal Mining Co., Ltd.   |
| Gold     | T.C.A S.p.A   |
| Gold     | Tanaka Kikinzoku Kogyo K.K.   |
| Gold     | Tokuriki Honten Co., Ltd.   |
| Gold     | Torecom   |
| Gold     | Umicore Brasil Ltda.  |
| Gold     | Umicore Precious Metals Thailand  |
| Gold     | Umicore S.A. Business Unit Precious Metals Refining                         |
| Gold     | United Precious Metal Refining, Inc.  |
| Gold     | Valcambi S.A.   |
| Gold     | Western Australian Mint trading as The Perth Mint                           |
| Gold     | WIELAND Edelmetalle GmbH  |
| Gold     | Yamamoto Precious Metal Co., Ltd.   |
| Gold     | Yokohama Metal Co., Ltd.  |
| Gold     | Zhongyuan Gold Smelter of Zhongjin Gold Corporation                         |
| Tantalum | Changsha South Tantalum Niobium Co., Ltd.                                   |
| Tantalum | Conghua Tantalum and Niobium Smeltry  |
| Tantalum | Duoluoshan  |
| Tantalum | Exotech Inc.  |
| Tantalum | F&X Electro-Materials Ltd.  |
| Tantalum | Global Advanced Metals Aizu   |
| Tantalum | Global Advanced Metals Boyertown  |
| Tantalum | H.C. Starck Co., Ltd.   |
| Tantalum | H.C. Starck GmbH Goslar   |
| Tantalum | H.C. Starck Hermsdorf GmbH  |
| Tantalum | H.C. Starck Inc.  |
| Tantalum | H.C. Starck Ltd.  |
| Tantalum | H.C. Starck Smelting GmbH & Co. KG  |
| Tantalum | Hengyang King Xing Lifeng New Materials Co., Ltd.                           |
| Tantalum | Hi-Temp Specialty Metals, Inc.  |
| Tantalum | JiuJiang JinXin Nonferrous Metals Co., Ltd.                                 |

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| Tantalum | Jiujiang Nonferrous Metals Smelting Company Limited                                   |
| Tantalum | LSM Brasil S.A.   |
| Tantalum | Mineração Taboca S.A.   |
| Tantalum | Mitsui Mining and Smelting Co., Ltd.  |
| Tantalum | Ningxia Orient Tantalum Industry Co., Ltd.  |
| Tantalum | NPM Silmet AS   |
| Tantalum | Solikamsk Magnesium Works OAO   |
| Tantalum | Taki Chemical Co., Ltd.   |
| Tantalum | Telex Metals  |
| Tantalum | Ulba Metallurgical Plant JSC  |
| Tantalum | Yichun Jin Yang Rare Metal Co., Ltd.  |
| Tantalum | Zhuzhou Cemented Carbide Group Co., Ltd.  |
| Tin      | Alpha   |
| Tin      | An Vinh Joint Stock Mineral Processing Company  |
| Tin      | Chenzhou Yunxiang Mining and Metallurgy Co., Ltd.                                     |
| Tin      | China Tin Group Co., Ltd.   |
| Tin      | Cooperativa Metalurgica de Rondônia Ltda.   |
| Tin      | CV Ayi Jaya   |
| Tin      | CV Dua Sekawan  |
| Tin      | CV Gita Pesona  |
| Tin      | CV Serumpun Sebalai   |
| Tin      | CV Tiga Sekawan   |
| Tin      | CV United Smelting  |
| Tin      | CV Venus Inti Perkasa   |
| Tin      | Dowa  |
| Tin      | Electro-Mechanical Facility of the Cao Bang Minerals & Metallurgy Joint Stock Company |
| Tin      | Elmet S.L.U.  |
| Tin      | EM Vinto  |
| Tin      | Fenix Metals  |
| Tin      | Gejiu Fengming Metallurgy Chemical Plant  |
| Tin      | Gejiu Jinye Mineral Company   |
| Tin      | Gejiu Kai Meng Industry and Trade LLC   |
| Tin      | Gejiu Non-Ferrous Metal Processing Co., Ltd.  |
| Tin      | Gejiu Yunxin Nonferrous Electrolysis Co., Ltd.  |
| Tin      | Guanyang Guida Nonferrous Metal Smelting Plant  |
| Tin      | HuiChang Hill Tin Industry Co., Ltd.  |
| Tin      | Huichang Jinshunda Tin Co., Ltd.  |
| Tin      | Jiangxi Ketai Advanced Material Co., Ltd.   |
| Tin      | Magnu's Minerais Metais e Ligas Ltda.   |
| Tin      | Malaysia Smelting Corporation (MSC)   |
| Tin      | Melt Metais e Ligas S.A.  |
| Tin      | Metallic Resources, Inc.  |
| Tin      | Metallo-Chimique N.V.   |
| Tin      | Mineração Taboca S.A.   |
| Tin      | Minsur  |
| Tin      | Mitsubishi Materials Corporation  |
| Tin      | Nghe Tinh Non-Ferrous Metals Joint Stock Company                                      |
| Tin      | O.M. Manufacturing (Thailand) Co., Ltd.   |
| Tin      | O.M. Manufacturing Philippines, Inc.  |
| Tin      | Operaciones Metalurgical S.A.   |
| Tin      | PT Aries Kencana Sejahtera  |
| Tin      | PT Artha Cipta Langgeng   |
| Tin      | PT ATD Makmur Mandiri Jaya  |
| Tin      | PT Babel Inti Perkasa   |
| Tin      | PT Bangka Prima Tin   |
| Tin      | PT Bangka Tin Industry  |

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| Tin      | PT Belitung Industri Sejahtera                                |
| Tin      | PT Bukit Timah  |
| Tin      | PT Cipta Persada Mulia  |
| Tin      | PT DS Jaya Abadi  |
| Tin      | PT Eunindo Usaha Mandiri                                      |
| Tin      | PT Inti Stania Prima  |
| Tin      | PT Justindo   |
| Tin      | PT Karimun Mining   |
| Tin      | PT Kijang Jaya Mandiri  |
| Tin      | PT Lautan Harmonis Sejahtera                                  |
| Tin      | PT Menara Cipta Mulia   |
| Tin      | PT Mitra Stania Prima   |
| Tin      | PT O.M. Indonesia   |
| Tin      | PT Panca Mega Persada   |
| Tin      | PT Prima Timah Utama  |
| Tin      | PT Refined Bangka Tin   |
| Tin      | PT Sariwiguna Binasentosa                                     |
| Tin      | PT Stanindo Inti Perkasa                                      |
| Tin      | PT Sukses Inti Makmur   |
| Tin      | PT Sumber Jaya Indah  |
| Tin      | PT Timah (Persero) Tbk Kundur                                 |
| Tin      | PT Timah (Persero) Tbk Mentok                                 |
| Tin      | PT Tinindo Inter Nusa   |
| Tin      | PT Tommy Utama  |
| Tin      | Resind Indústria e Comércio Ltda.                             |
| Tin      | Rui Da Hung   |
| Tin      | Soft Metais Ltda.   |
| Tin      | Thaisarco   |
| Tin      | Tuyen Quang Non-Ferrous Metals Joint Stock Company            |
| Tin      | VQB Mineral and Trading Group JSC                             |
| Tin      | White Solder Metalurgia e Mineração Ltda.                     |
| Tin      | Yunnan Chengfeng Non-ferrous Metals Co., Ltd.                 |
| Tin      | Yunnan Tin Company Limited                                    |
| Tungsten | A.L.M.T. TUNGSTEN Corp.                                       |
| Tungsten | ACL Metais Eireli   |
| Tungsten | Asia Tungsten Products Vietnam Ltd.                           |
| Tungsten | Chenzhou Diamond Tungsten Products Co., Ltd.                  |
| Tungsten | Chongyi Zhangyuan Tungsten Co., Ltd.                          |
| Tungsten | Fujian Jinxin Tungsten Co., Ltd.                              |
| Tungsten | Ganzhou Huaxing Tungsten Products Co., Ltd.                   |
| Tungsten | Ganzhou Jiangwu Ferrotungsten Co., Ltd.                       |
| Tungsten | Ganzhou Seadragon W & Mo Co., Ltd.                            |
| Tungsten | Global Tungsten & Powders Corp.                               |
| Tungsten | Guangdong Xianglu Tungsten Co., Ltd.                          |
| Tungsten | H.C. Starck GmbH  |
| Tungsten | H.C. Starck Smelting GmbH & Co. KG                            |
| Tungsten | Hunan Chenzhou Mining Co., Ltd.                               |
| Tungsten | Hunan Chuangda Vanadium Tungsten Co., Ltd. Wuji               |
| Tungsten | Hunan Chunchang Nonferrous Metals Co., Ltd.                   |
| Tungsten | Hydrometallurg, JSC   |
| Tungsten | Japan New Metals Co., Ltd.                                    |
| Tungsten | Jiangwu H.C. Starck Tungsten Products Co., Ltd.               |
| Tungsten | Jiangxi Gan Bei Tungsten Co., Ltd.                            |
| Tungsten | Jiangxi Tonggu Non-ferrous Metallurgical & Chemical Co., Ltd. |
| Tungsten | Jiangxi Xinsheng Tungsten Industry Co., Ltd.                  |
| Tungsten | Jiangxi Xiushui Xianggan Nonferrous Metals Co., Ltd.          |



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| Tungsten | Jiangxi Yaosheng Tungsten Co., Ltd.                          |
| Tungsten | Kennametal Fallon  |
| Tungsten | Kennametal Huntsville  |
| Tungsten | Malipo Haiyu Tungsten Co., Ltd.                              |
| Tungsten | Moliren Ltd.   |
| Tungsten | Niagara Refining LLC   |
| Tungsten | Nui Phao H.C. Starck Tungsten Chemicals Manufacturing LLC    |
| Tungsten | Philippine Chuangxin Industrial Co., Inc.                    |
| Tungsten | South-East Nonferrous Metal Company Limited of Hengyang City |
| Tungsten | Tejing (Vietnam) Tungsten Co., Ltd.                          |
| Tungsten | Unecha Refractory metals plant                               |
| Tungsten | Vietnam Youngsun Tungsten Industry Co., Ltd.                 |
| Tungsten | Wolfram Bergbau und Hütten AG                                |
| Tungsten | Woltech Korea Co., Ltd.                                      |
| Tungsten | Xiamen Tungsten (H.C.) Co., Ltd.                             |
| Tungsten | Xiamen Tungsten Co., Ltd.                                    |
| Tungsten | Xinfeng Huarui Tungsten & Molybdenum New Material Co., Ltd.  |
| Tungsten | Xinhai Rendan Shaoguan Tungsten Co., Ltd.                    |

**The countries of origin of the necessary conflict minerals in the Company's products are believed to include:**

Australia, Austria, Belgium, Bolivia, Brazil, Canada, China, Democratic Republic of the Congo, Estonia, Germany, India, Indonesia, Italy, Japan, Kazakhstan, Kyrgyzstan, Malaysia, Mexico, Mozambique, Netherlands, New Zealand, Peru, Philippines, Poland, Portugal, Russian Federation, Rwanda, Singapore, South Africa, South Korea, Spain, Sudan, Sweden, Switzerland, Taiwan, Thailand, Turkey, United Arab Emirates, United States, Uzbekistan, Vietnam and Zimbabwe.

**Efforts to determine the mine or location of origin with the greatest possible specificity of the necessary conflict minerals in the Company's products:**

In an effort to determine the mine or location of origin of the necessary conflict minerals in its products that are DRC conflict free with the greatest possible specificity, the Company developed and conducted the due diligence measures described in Part 1 of this Conflict Minerals Report.