



## Charter of the Nominating Committee

### Charter of the Nominating Committee Aviat Networks, Inc.

#### AUTHORITY AND PURPOSE

The Nominating Committee (the "Committee") of Aviat Networks, Inc. (the "Corporation") is appointed by the Corporation's Board of Directors (the "Board") to (1) recommend to the Board nominees for election to the Board by the holders of the Corporation's Common Stock (the "Directors"), (2) recommend to the Board persons to fill vacancies of Directors that may occur between annual meetings of shareholders and (3) monitor the composition of the Board. The Committee shall undertake those specific duties and responsibilities listed below and such other duties as the Board shall from time to time prescribe.

The purpose of the Committee shall be to make recommendations to the Board from time to time regarding nominees for the Board. All powers of the Committee are subject to the restrictions designated in the Corporation's Certificate of Incorporation and Bylaws and by applicable law.

#### COMMITTEE MEMBERSHIP

The Committee members (the "Members") shall be appointed by the Board and will serve at the discretion of the Board. The Committee will consist of at least three (3) members of the Board, but shall not include any of the following: (i) employees of the Corporation, or (ii) an affiliate of the Corporation or any of its affiliates. Further, each Member shall meet the independence requirements promulgated by the Securities and Exchange Commission specifically relating to the Members and the Nasdaq Stock Market Inc. ("Nasdaq") relating to Nasdaq-listed issuers and any governmental or regulatory body exercising authority over the Corporation (the "Regulatory Body"). Each Member shall be free from any relationship that, in the opinion of the Board, would interfere with the exercise of his or her independent judgment as a Member. Unless otherwise directed by the Board, each Member shall serve until such Member ceases to serve as a member of the Board, or until his or her successor has been duly appointed by the Board. Members may be removed at any time by vote of the Board.

#### SUBCOMMITTEE

The Committee shall have the authority to delegate any of its responsibilities to subcommittees as the Committee may deem appropriate; provided the subcommittees, if any, are composed entirely of independent directors as defined by the Regulatory Body.

#### DUTIES AND RESPONSIBILITIES

Subject to the Corporation's Certificate of Incorporation, the duties of the Committee shall include, without limitation, the following:

To consider and make recommendations to the Board with respect to the nominations or elections of Directors of the Corporation. In considering potential new Directors, the Committee will review individuals from various disciplines and backgrounds. Among the qualifications to be considered in the recommendation of candidates are broad experience in business, finance or administration; familiarity with national and international business matters; familiarity with the Corporation's industry; and prominence and reputation. Since prominence and reputation in a particular profession or field of endeavor are what bring most persons to the Board's attention, there is the further consideration of whether the individual has the time available to devote to the work of the Board and one or more of its committees.

A review is also to be made of the activities and associations of each candidate to ensure that there is no legal impediment, conflict of interest, or other consideration that might hinder or prevent service on the Board. In making its selection, the Committee will bear in mind that the foremost responsibility of a director of a Corporation is to represent the interests of the stockholders as a whole.

The Committee shall periodically review and reassess the adequacy of this Charter and propose any changes to the Board for approval.

## **COMMITTEE RESOURCES**

The Committee shall have the authority, to the extent it deems necessary or appropriate, to retain a search firm to be used to identify director candidates. The Committee shall have sole authority to retain and terminate any such search firm, including sole authority to approve the firm's fees and other retention terms. The Committee shall also have authority, to the extent it deems necessary or appropriate, to retain other advisors, including outside legal counsel. The Corporation will provide for appropriate funding, as determined by the Committee, for payment of compensation to any search firm or other advisors employed by the Committee.

## **CONDUCT OF BUSINESS**

The Committee shall conduct its business in accordance with this Charter and any direction by the Board. The Committee shall report, at least annually, to the Board. Prior to the annual meeting of stockholders, the Committee will recommend to the Board persons to be the Director nominees of the Board for the election of whom the Board will solicit proxies. As part of the process, the Committee will consider candidates recommended by stockholders of the Corporation.

## **MEETINGS**

The Committee will meet at least no less than once during the Corporation's fiscal year and more often as needed to act upon any matter within the scope of this Charter. The Committee may establish its own schedule, which it will provide to the Board in advance.

## **MINUTES**

The Committee will maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board.

Approved by the Governance and Nominating Committee on November 18, 2009

and adopted by the Board of Directors on November 19, 2009, to be effective upon the conclusion of the meeting of the Corporation's stockholders to be held on November 19, 2009.