



AVIS BUDGET GROUP PARTICIPATES IN 2017 CORPORATE EQUALITY INDEX

PARSIPPANY, N.J., February 2, 2017 — Avis Budget Group (NASDAQ: CAR), a leading global provider of vehicle rental services, has been listed on the 2017 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices relating to lesbian, gay, bisexual, and transgender (LGBT) workplace equality. Avis Budget Group's nearly perfect score reflects its commitment to LGBT workplace equality, with respect to tangible policies, benefits and practices.

Administered by the Human Rights Campaign Foundation, the 2017 CEI rated a total of 1,043 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community.

"Success in any business starts with hiring the best and brightest people, regardless of their gender or sexual orientation," said Ned Linnen, executive vice president and chief human resources officer, Avis Budget Group. "We value the diverse perspectives that every employee brings to our organization and believe that this diversity helps us win in the global competitive marketplace. That's why we work so hard to create an inclusive environment with our policies, practices and robust benefits program. We also take great pride in our efforts to drive equality forward in our communities."

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization. HRC envisions a world where LGBT people are embraced as full members of society at home, at work and in every community.

For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About Avis Budget Group

Avis Budget Group, Inc. is a leading global provider of vehicle rental services, both through its Avis and Budget brands, which have more than 10,000 rental locations in approximately 180 countries around the world, and through its Zipcar brand, which is the world's leading car sharing network, with more than one million members. Avis Budget Group operates most of its car rental offices in North America, Europe and Australia directly, and operates primarily through licensees in other parts of the world. Avis Budget Group has approximately 30,000 employees and is headquartered in Parsippany, N.J. More information is available at www.avisbudgetgroup.com.

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