

December 5, 2016

Avis Budget Group Named to Military Friendly® Employers List

PARSIPPANY, N.J., Dec. 05, 2016 (GLOBE NEWSWIRE) -- Avis Budget Group, Inc. (NASDAQ:CAR) announced today that it has earned the 2017 Military Friendly® Employer designation from Victory Media, publisher of *G.I. Jobs* and *Military Spouse*.

"Support for our military is part of the very fabric of our company," said Larry De Shon, chief executive officer, Avis Budget Group. "Our founder, Warren Avis, was a fighter pilot with the Army Air Corps during World War II, and we proudly continue to emphasize the recruitment and employment of military talent. We are honored to be recognized for our efforts."

Companies competing for the elite Military Friendly Employer designation were evaluated using both public data sources and responses from Victory Media's proprietary survey. As an honoree, Avis Budget Group will be showcased, along with other 2017 Military Friendly Employers, in the December edition of *G.I. Jobs* magazine and online at MilitaryFriendly.com.

"Companies that have earned the 2017 Military Friendly Employer designation have exceptionally strong hiring programs and meaningful jobs for transitioning service members, veterans and spouses," said Daniel Nichols, a Navy Reserve veteran and chief product officer at Victory Media. "Our Military Friendly Employers have moved beyond answering 'why hire military?' They are truly aligning their jobs and recruiting efforts with Military Friendly schools to translate military competencies into civilian careers."

Avis Budget Group's commitment to assisting current and former military personnel includes the following initiatives:

- | Avis Budget Group continues to partner with Veteran Jobs Mission (formerly 100,000 Jobs Mission), a coalition comprised of major corporations that have jointly committed to hiring one million transitioning service members and military veterans by 2020. As part of its promise, Avis Budget Group has a dedicated team that recruits veterans via job fairs, military bases and online initiatives.
- | Avis Budget Group has a special recruitment website for veterans and transitioning service members. Visit www.avisbudgetgroup-veterans.jobs for more information.
- | Avis Budget Group partners with HirePurpose, an organization focused on helping veterans transition from military service to civilian careers.
- | Avis Budget Group is a car rental supplier to USAA, a leading financial services provider for military members, veterans and their families.
- | For more than 12 years, Avis Budget Group has provided Veterans Advantage® members with car and truck rental savings and exclusive offers.

About Avis Budget Group

Avis Budget Group, Inc. is a leading global provider of vehicle rental services, both through its Avis and Budget brands, which have more than 10,000 rental locations in approximately 180 countries around the world, and through its Zipcar brand, which is the world's leading car sharing network, with more than one million members. Avis Budget Group operates most of its car rental offices in North America, Europe and Australia directly, and operates primarily through licensees in other parts of the world. Avis Budget Group has approximately 30,000 employees and is headquartered in Parsippany, N.J. More information is available at www.avisbudgetgroup.com.

About Victory Media

Founded in 2001, Victory Media is a service-disabled, veteran-owned small business (SDVOSB) that connects the military community to civilian employment, educational and entrepreneurial opportunities through its G.I. Jobs®, Military Spouse, Vetpreneur®, STEM JobsSM and Military Friendly® brands. Learn more about Victory Media at www.victorymedia.com.

Contact:

Alice Pereira
(973) 496-3916

PR@avisbudget.com