

VERENIUM CORPORATION
WHISTLEBLOWER PROCEDURES

To report concerns about questionable accounting or auditing matters, ethics, internal policies, or other laws or regulations, Verenium has established a Compliance Hotline. Employees are encouraged to use the hotline if they feel uncomfortable reporting concerns to management or to Human Resources.

The Compliance Hotline is operated by an independent firm, National Hotline Services, and is available 24 hours a day, 7 days a week to provide confidential, anonymous assistance to employees. The hotline number is 1-800-826-6762.

Under no circumstances will the Company allow retribution or retaliation against an employee who reports a compliance issue in good faith.