



HUMAN CAPITAL INSTITUTE SELECTS TAPFIN TO COLLABORATE ON “INTEGRATED RESOURCE FULFILLMENT” RESEARCH PRACTICE AREA

Washington, D.C (08 October 2008) -

The Human Capital Institute (HCI), a professional association and think tank advancing the science of strategic talent management, has announced a partnership with TAPFIN Process Solutions, a division of COMSYS (CITP), to develop a new online research practice area and major survey research focused on Integrated Resource Fulfillment.

As the founder and director of this research practice area, TAPFIN will collaborate with HCI to develop research, education, discussion, and networking tools around this topic. The research practice area will examine the challenges businesses face when sourcing and managing human capital, particularly with respect to maintaining the right workforce balance between direct and contingent labor, recruiting top company talent, juggling multiple vendors, and standardizing disparate processes across the enterprise.

"When we began developing HCI's first online research practice area, we sought a relevant talent management topic that is key to business growth, and a sponsor that is top in its class," said Jim Vergura, HCI Senior Researcher. "In TAPFIN, we were fortunate to find an industry leader in the area of resource fulfillment. HCI is pleased to partner with them to bring important research findings and best practices to talent leaders, and to promote continued discussion and exploration of this topic."

"At TAPFIN, we take a holistic approach to human capital management, examining all workers and vendors across an organization - direct, contingent or project-based," said Kip Wright, president of TAPFIN. "Partnering with HCI to develop this research practice area is directly in line with our strategy and service offerings, and we look forward to developing targeted research in this emerging area of workforce management."

The research practice area will be housed through HCI's on-line portal at www.humancapitalinstitute.org. Each research practice area is organized into easy-access, searchable sub-topics. Talent leaders may access the Integrated Resource Fulfillment portal at http://www.humancapitalinstitute.org/hci/rpa_tracks_integrated_resource_fulfillment.guid.

ABOUT TAPFIN

TAPFIN Process Solutions, a division of COMSYS (CITP), is a leading business process outsourcing provider of end-to-end human capital fulfillment and management solutions. Drawing on experienced delivery teams, industry best practices and innovative technology, TAPFIN develops and implements customized workforce solutions that deliver streamlined and transparent processes across the fulfillment, management and optimization of direct and contingent workforce. TAPFIN's suite of solutions includes vendor management services, recruitment process outsourcing, services procurement management, human resource outsourcing and executive search that can be tailored to companies of varied sizes and industry focus. For more information, please visit www.tapfin.com.

ABOUT THE HUMAN CAPITAL INSTITUTE

The Human Capital Institute (HCI) is a global network of more than 130,000 members in 40 countries committed to shaping the world's new talent economy. Leaders, executives, and practitioners in HCI's network represent organizations of all sizes across public, charitable and government sectors, and collaborate on the next practices in strategic talent management. Through communities, education, events and research, HCI provides actionable, results-driven solutions to help members foster talent advantages to ensure organizational change for competitive results. In tandem with HCI's training, peer-to-peer learning, and public and private research on talent management best practices, the HCI Human Capital Strategist designation sets the bar for expertise in talent strategy, acquisition, development and new economy leadership. For more information, please visit www.humancapitalinstitute.org.