



Human Rights Policy

Tenaris is committed to conducting all its operations in a manner that is consistent with human rights principles that are applicable to business and with the Universal Declaration of Human Rights.

In the framework of applicable laws, Tenaris acts in compliance with the principles articulated in the ILO (International Labour Organization) Declaration of Fundamental Principles and Rights at Work. These include the prohibition against child labor, forced labor and discriminatory behavior as well as the recognition of the rights to freedom of association and collective bargaining.

Tenaris values and respects the cultures and traditions of the communities in which it works and actively works to take into account the health, safety, environment, human rights and economic well-being of those communities in all its operations.

Tenaris prefers business partners that share its values with respect to human rights, relationships with employees and communities and ethical business practices.

Tenaris is committed to helping all its employees understand and carry out their work in accordance with these principles.

August 18, 2009

A handwritten signature in black ink, appearing to read "Paolo Rocca".

Paolo Rocca
Chief Executive Officer

For the purposes of this policy, Tenaris means Tenaris SA and/or its Subsidiaries, and Subsidiary means a company that is directly or indirectly controlled by Tenaris SA.

tenaris